

**ECU Board of Trustees
April 29, 2022**

MINUTES

The East Carolina University Board of Trustees met on Friday, April 29, 2022 at 9:00 am as part of their regularly scheduled meeting series. The meeting originated from room 249 in the Main Campus Student Center, on the campus of East Carolina University in Greenville, NC.

Chair Scott Shook called the meeting to order.

PLEDGE OF ALLEGIANCE

Mr. Shook introduced Air Force ROTC Cadets Andrew DiCuirui, an engineering major from San Antonio, TX and Rachel Davis, a Political Science major from Wake Forest, NC to lead the Pledge of Allegiance.

ROLL CALL

Mr. Shook called on Secretary, Vince Smith, to call the roll.

PRESENT

Cassie Burt
Leigh Fanning
Tom Furr
Dave Fussell
Van Isley
Fielding Miller
Angela Moss
Jason Poole
Jeffrey Roberts
Jim Segrave
Scott Shook
Vince Smith
Chandler Ward

ABSENT

READING OF ETHICS STATEMENT

In compliance with the State Government Ethics Act, Secretary Smith read the conflict-of-interest statement. No conflicts were identified.

CONSENT AGENDA

Chairman Shook presented the consent agenda for consideration. Hearing no concerns, Chair Shook asked for a motion to approve the consent agenda. The motion was made to approve the consent agenda. The motion was seconded and approved with no negative votes. A copy of the consent agenda is listed as “Attachment A.”

UNIVERSITY REPORTS

CHANCELLOR’S REPORT

Chairman Shook called on Chancellor Philip Rogers to present his report to the board. A copy of the report is listed as “Attachment B.”

RECOGNITION

Trustee Fanning presented a resolution to the board honoring Interim Provost Grant Hayes.

A RESOLUTION

Whereas, Dr. Grant Hayes came to East Carolina University in 2015 as the Dean of the College of Education, and

Whereas, Grant Hayes, an accomplished scholar, brought to East Carolina University experience as a professor and administrator at the University of Central Florida and James Madison University, and

Whereas, Grant Hayes was appointed acting, then later interim Provost and Senior Vice Chancellor for Academic Affairs in 2019, and

Whereas, Grant Hayes has spent the last 30 years as an innovative leader, teacher, professor, and administrator who is recognized for empowering faculty and students to seek creative solutions to some of the most pressing educational issues.

Whereas, during a time when higher education is undergoing great change, Grant Hayes has remained constant, yet innovative and creative, and

Whereas, Grant Hayes played a key roles in important areas of East Carolina University, such as navigating COVID, enhancing diversity, equity and inclusion efforts and the implementation of strategic enrollment management, and

Whereas, Grant Hayes places value on the individual and has supported a culture of care at a time when students and faculty faced very real challenges and stressors, and

Now Therefore Be It Resolved, the ECU Board of Trustees expresses its appreciation and gratitude for the leadership of Dr. Grant Hayes for his unwavering support, dedication, and commitment to East Carolina University.

A motion to approve the resolution was made, seconded and approved with no negative votes.

Trustee Fanning presented a motion in honor of Interim Vice Chancellor for Research, Economic Development, and Engagement, Dr. Mike Van Scott.

A RESOLUTION

Whereas, Michael Van Scott joined the Brody School of Medicine in 1990 where he rose through the ranks to a professor of physiology and then joined the Division of Research and Graduate Studies in 2013; and

Whereas, during his time in the Research Division, Mike Van Scott served twice as the interim Chief Research Officer for a total of six years in that role, growing grants and contracts to over \$75,000 million annually; and

Whereas, Mike Van Scott has been instrumental in building the physical, administrative and cultural infrastructure to support that growth; and

Whereas, Mike Van Scott has played a large role in consolidating research, community and economic engagement activities into the Division of Research, Economic Development and Engagement, to leverage the creativity and expertise of faculty across disciplines to address the opportunities and challenges of Eastern North Carolina and beyond; and

Whereas, Mike Van Scott is known as a trusted, effective collaborative partner across the institution; and

Whereas, because of his unwavering support to the mission of East Carolina University, Mike Van Scott has been often selected to lead important complex initiatives such as the launch of Intersect East and the fiscal sustainability efforts.

Now Therefore Be It Resolved, the ECU Board of Trustees expresses its appreciation and gratitude to Michael Van Scott for his leadership, dedication, and commitment to East Carolina University.

A motion to approve the resolution was made, seconded and approved with no negative votes.

REPORT FROM THE STUDENT GOVERNMENT ASSOCIATION

Chairman Shook called on Trustee Chandler Ward, president of the Student Government Association, to provide a report on behalf of the student body. The full text version of his remarks is listed as “Attachment C.”

REPORT FROM THE FACULTY

Chairman Shook called on Dr. Purificacion Martinez, Chair of the Faculty, to provide a report on behalf of the faculty. The full text version of her remarks is listed as “Attachment D.”

REPORT FROM THE STAFF

Chairman Shook called on Ms. Aisha Powell, Chair of the Staff Senate, to provide a report on. Behalf of the staff. A full text version of her remarks is listed as “Attachment E.”

REPORT FROM THE BOARD OF VISITORS

Chairman Shook called on Ms. Wanda Montano, Chair of the Board of Visitors, to provide a report on behalf of the Board of Visitors. A full text version of her remarks is listed as “Attachment F.”

COMMITTEE REPORTS

ATHLETICS AND ADVANCEMENT

Mr. Shook called on Trustee Segrave, Vice Chair of the Athletics and Advancement Committee, to present the report on behalf of the committee. A full text version of the report is listed as “Attachment G.”

Mr. Segrave had one item for board consideration. Mr. Segrave moved the board accept the recommendations from the Board of Visitors for reappointments and new member appointments, with the addition of three individuals, as follows: Reappointments: Pam Baldwin, Brad Congleton, Lewis Gale and Toby Thomas. New member appointments were proposed as follows: Christina Bowen, Tom Campbell, Scott Chase, Richard Cobb, Terrance Copper, Barnanne Creech, Phil Kirk, Nichole Kloss, Phil Tetterton, Andrew Wasilick and Scott West.

The motion was seconded and approved with no negative votes.

Mr. Segrave moved the board accept the officer recommendations from the Board of Visitors: Chair, Alisa Chapman; Vice Chair, Preston Mitchell; Secretary, Dutch Holland.

The motion was seconded and approved with no negative votes.

AUDIT, RISK MANAGEMENT, COMPLIANCE AND ETHICS

Mr. Shook called on Trustee Smith, Chair of the Audit, Risk Management, Compliance and Ethics committee to present the report on behalf of the committee. A full text version of the report is listed as “Attachment H.”

FINANCE AND FACILITIES

Mr. Shook called on Trustee Poole, Chair of the Finance and Facilities committee, to present the reports on behalf of the committee. A full text version of the report is listed as “Attachment I.”

Mr. Poole had one item for board consideration. Mr. Poole moved the board approve the all funds budget as presented in board materials. The motion was seconded and passed with no negative votes. This item is listed as “Attachment J.”

UNIVERSITY AFFAIRS

Mr. Shook called on Trustee Fanning, Chair of the University Affairs committee, to present the report on behalf of the committee. A full text version of the report is listed as “Attachment K.”

Interim Provost Dr. Grant Hayes presented the candidates for the conferral of degrees.

Mr. Ward moved the candidates for degrees, as approved by the Chancellor and the Faculty Senate, be authorized for conferral at the annual Spring Commencement ceremony on Friday, May 6, 2022. The motion was seconded and approved with no negative votes.

HEALTH SCIENCES

Mr. Shook called on Trustee Furr, Chair of the Health Sciences committee, to present the report on behalf of the committee. A full text version of the report is listed as “Attachment L.”

Trustee Furr will have one item coming out of closed session for board consideration.

CLOSED SESSION

Trustee Smith moved the board go into closed session to prevent the disclosure of confidential information under N.C. General Statutes §126-22 to §126-30 (personnel information) and the federal Family Educational Rights and Privacy Act; and to consider the qualifications, competence, performance, character, fitness, or appointment of prospective and/or current employees and/or to hear or investigate a complaint or grievance by or against one or more employees; and to consult with an attorney to preserve the attorney-client privilege between the attorney and the Committee.

The motion was seconded with no negative votes.

The board moved into closed session.

ACTIONS FROM CLOSED SESSION

Once the board returned to open session, there were items for consideration from closed session.

Trustee Segrave moved that the board approve a salary increase of 5% funded from the ECU Foundation for Vice Chancellor Chris Dyba, as presented board materials. The motion was seconded and passed with no negative votes. This item is listed as “Attachment M.”

Trustee Furr moved that the board approve the initial appointment with tenure of Dr. Bimbola Akintade, the new Dean of the College of Nursing, as presented in board materials. The motion was seconded and passed with no negative votes. This item is listed as “Attachment N.”

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

Mr. Shook called on Mr. Poole to provide a brief summary of revisions to Board of Trustee bylaws to align with *The Code*.

Mr. Poole shared the provisions allow virtual participation to count towards quorum, attendance and voting at committee meetings, special called and emergency meetings. In person attendance is required at regular full board meetings to count as being present, for a quorum or to vote.

Mr. Poole moved the board approve the revisions to the ECU Board of Trustees bylaws as presented in board materials. The motion was seconded and passed with no negative votes. This item is listed as “Attachment O.”

Mr. Shook announced the appointment of the Board of Trustees nominating committee.

Mr. Isley will chair the committee, Mrs. Fanning and Mr. Furr will serve as members of the committee.

ADJOURNMENT

Hearing no further business to come before the board, Mr. Shook asked for a motion to adjourn the meeting. The motion was made, seconded and passed with no negative votes.

The meeting was adjourned.

Respectfully Submitted,

Megan Ayers
Assistant Secretary to the Board of Trustees

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A G E N D A
April 28, 2022

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|------|---|---------------------------------|
| I. | Call to Order | Scott Shook
Presiding |
| II. | Pledge of Allegiance | |
| III. | Roll Call | Vince Smith
Secretary |
| IV. | Conflict of Interest | |
| V. | Consent Agenda | |
| | A. Minutes | |
| | 1. February 11, 2022 | |
| | 2. March 16, 2022 | |
| | B. Athletics & Advancement Committee | |
| | 1. Endowment Fund Board appointment – Mr. Matt Crisp | |
| | 2. Naming – Dr. David Dosser Therapy Room in the Family Therapy Clinic Building | |
| | C. Finance & Facilities Committee | |
| | 1. Advanced Planning Increase – Fleming HVAC and bathroom | |
| | 2. Designer Selection – Medical Education Building | |
| | D. Health Sciences Committee | |
| | 1. ECUP Compensation Plan | |
| | 2. SoDM Compensation Plan | |
| | 3. Initial Appointment as Chair with Tenure – Dr. Michael Lang | |
| | 4. Initial Appointment with Tenure – Dr. Lisa Moreno-Walton | |
| | 5. Incentive Payments in the SoDM | |
| | 6. Nonsalary Compensation for Dr. Frances Okala | |
| | 7. Health Sciences Division Tenure | |
| | E. University Affairs Committee | |
| | 1. Center for STEM Education Designation | |
| | 2. Nonsalary Compensation – ECU Tuscany | |
| | 3. Academic Affairs Division Tenure | |

- VI. **Chancellor's Report** **Philip Rogers**
Chancellor
- VII. **Report from the Student Body** **Chandler Ward**
SGA President
- VIII. **Report from the Faculty** **Purificacion Martinez**
Chair of the Faculty
- IX. **Report from the Staff** **Aisha Powell**
Chair of the Staff Senate
- X. **Report from the Board of Visitors** **Wanda Montano**
Chair of the Board of Visitors
- XI. **Committee Reports and Recommendations**
 - A. Athletics and Advancement Committee Jim Segrave, Committee Vice Chair
 - B. Audit, Enterprise Risk Management, Compliance and Ethics Committee Vince Smith, Committee Chair
 - C. Finance and Facilities Committee Jason Poole, Committee Chair
 - D. Health Sciences Committee Tom Furr, Committee, Chair
 - E. University Affairs Committee Leigh Fanning, Committee Chair
- XII. **Closed Session**
- XIII. **Items Recommended from Closed Session**
- XIV. **Unfinished Business**
- XV. **New Business**
 - A. ECU Board of Trustees Bylaw Revisions
 - B. Appointment of BOT Nominating Committee
- XVI. **Adjourn**

April 29, 2022

Thank you, Mr. Chairman. It's nice to be with all of you this morning and it's my pleasure to welcome the Board to our April meeting. I want to thank all of you for yet another productive day of committee meetings yesterday and for your ongoing commitment to the work of ECU. My remarks today are centered on a season of celebration and they focus on my deep gratitude for those whose service permit us to deliver on our mission each and every day.

Just one week from today, we gather as a university community in Dowdy-Ficklen stadium to celebrate one of my favorite days of the academic year...our spring commencement. We anticipate awarding over 5,400 credentials this spring and summer, which is comparable (nearly identical) to the prior spring and summer. Next week's related events are special not only for our graduates, but also for their families and for our university. Whatever path each graduate followed to reach this special moment, I remind us that they chose ECU as the place to take the next step in their personal and professional journey. Each individual story is one of challenge and hope, resilience and opportunity, perseverance, and ultimately transformation. You hear me say this often: Our calling is to fulfill our mission and commitments such that these students can leave this place with a world class, affordable education that prepared them to take the next step forward in life. In the pace of our daily activities it can be easy to wonder if our work makes a difference. If you want reassurance that it truly does, then join us next week and witness our graduates celebrate with friends who are more like family now (but not that long ago were strangers), and watch our graduates embrace those in their lives who supported them all throughout the journey. If our cup is a little depleted at the end of a long academic year, these are the moments when they are refilled, resulting in renewed purpose in our calling and renewed optimism for our future.

And, of course, as we reflect on the 2021-22 academic year, it's fitting to pause and celebrate some of our "wins" over this time...wins that have allowed us to

build trust/confidence with key stakeholders across the state and that have allowed us to demonstrate our value-added ROI to the people of NC:

- Perhaps the single most important strategic action of the year was finalizing the joint operating agreement that resulted in the formation of ECU Health. In recent weeks we celebrated another milestone in this relationship with the unveiling of the ECU Health brand logo. Over the coming months this logo will appear in hospitals and clinics across eastern North Carolina. While this is a visible sign of progress, please also know the team has been busy across multiple work streams designing and fine-tuning the clinical integration strategy for the future state, which will improve the quality of care throughout the region.
- State leaders also made historic investments this year in the UNC System and ECU, including funds for salary increases, repair and renovations, and capital projects, with a special authorization of \$215M for a new med education building (Spkr Moore - largest capital investment east of I-95).
- In launching the public phase of our comprehensive campaign and through the generosity of Pirate Nation, we surpassed last year's \$6.5M Pirate Nation Gives fundraising goal with pledges this year of more than \$8.4 million from more than 1,500 individual donors. We are well on our way to meeting our historic fundraising goal (TOTAL OF XM alone over last year).
- Blue Cross & Blue Shield of NC awarded ECU \$1.54 million to provide telepsychiatry services at Elizabeth City State University and we're moving forward with a \$3 million non-recurring BOG approved legislative request during the upcoming short session to expand these services more broadly.
- Our leadership in online learning continued with U.S. News and World Report rankings of [online graduate programs](#) in business, criminal justice, education, and nursing. ECU was also ranked [sixth in the nation](#) and first in North Carolina in the inaugural ranking of America's Top Online Colleges by Newsweek. We'll look to expand on this rich tradition in the coming year

- And, of course, there are other achievements we can highlight this year, including for the third year in a row the [Miller School](#) of Entrepreneurship was recognized among the top 50 undergraduate schools for entrepreneurship by Princeton Review; ECU ranked as a top performer in [social mobility](#) in the U.S. News and World Report's 2022 Best College rankings; and we were also recognized by Washington Monthly in their [Best Bang for the Buck](#) schools.
- Just tip of the iceberg.

My point is simple, ECU is a special place, powered by talented people with a deep commitment to our mission. We have a very good story to tell here at ECU - this board has supported that story, contributed to that story, and I know will bind together in the coming year to continue our unbroken track of rising to meet our state's most pressing needs.

Finally, let me close with a word of gratitude to three senior leaders attending their final Board of Trustees meeting in their current roles. Dr. Ron Mitchelson and Dr. Michael Van Scott are retiring at the end of June - and Dr. Grant Hayes will end his service as Interim Provost in early July. Under our current organizational structure, the positions occupied by these three leaders comprise what we refer to as the Academic Council. They are at the center of academic policy and strategy and have guided their respective divisions through this transition period. Each leader has served with distinction, with integrity, with a steadfast commitment to our mission, with grace, with good humor, and with the One ECU lens that permits them to be true institutionalists (and especially valuable to me as a new chancellor). I've been the beneficiary of their talents and good counsel, and I am deeply grateful to Ron, Grant, and Mike for their leadership and service. Please join me in recognizing them for their service.

Mr. Chairman, the Board previously recognized Ron with a resolution when he thought we were allowing him to retire last year. I understand the Board now has a resolution to honor Mike and Grant for their service.

SGA Report to the BOT
April 29, 2022

As you all know, today will be my last Board of Trustees meeting and it certainly comes with some mixed emotions. **Just a few weeks ago**, we were able to install Ryan as the new SGA President, and about 24 hours later I was excited to hand over the **SGA email password** and I could not have been happier but fast forward a couple weeks to today and I already miss it. I **loved diving** into the details on projects, conversations with student leaders, historical data that has framed where we are today and how we got here, and of course my favorite part, meeting back in person with constituents across the community and the University (even you guys here on the Board of Trustees). **The closing of my term** also comes with the passing of the last formal piece of **legislation from the ASG** level that highlights the list of accomplishments and platforms that were advocated for by each of the UNC System Schools. **Chancellor Rogers and his leadership** team have certainly been busy this year, and I am excited to say ECU SGA has been too. **Over the past year**, myself and my awesome team have advocated for the following:

- **Student access** by creating an individual travel sponsorship program for the first time in SGA's history allowing students to present their research at conferences across the country
- **Student veterans** and first responders by serving as the primary sponsor for the installation of the 20th Anniversary 9/11 memorial statue
- **The local community** by Hosting ECU's first ever Blood Bowl vs NC State in partnership with the Blood Connection

- Donations kept here in Eastern NC

- Student and fan engagement in collaboration with the athletics campus to bring *Treasure Island* to life, a student organization tailgate lot that led to the second highest student attendance in ECU football history on a Thursday night win vs USF late this past October
- Mental health resources by sponsoring the ECU Counseling Center teletherapy program and actively promoting the centers resources to ECU students and organizations that saw over 2,200 website clicks via the SGA Instagram page
- Starting the conversation about suicide with the first annual Out of the Darkness Walk for Suicide Prevention which raised over \$5,000 in partnership with the American Foundation for Suicide Prevention
- Student safety through the pending execution of a third party late-night rideshare program that provides rides to students both on and off campus even after ECU transit operations cease

- 2 bids

- In-person events through the allocation of over \$300,000 to our various student organizations and University partnerships
- SGA transparency and education by implementing marketing strategies that increased our average engagements per post by over 512% on Instagram
- Civic engagement with the registration of over 2,000 (2004) student voters and the hosting of the Greenville Mayoral Debate just this past week

- Student rights to be back in the classroom free of masks collaborating, engaging, and smiling for this first time in years, returning a sense of normalcy to these 18-22 year old's lives
 - Mixed emotions, dividends on mental health
- And last but certainly not least, student rights for individual college ceremonies for the 2022 graduating class. I am very excited, along with the rest of the ECU student body to bring those back this year and I thank chancellor Rogers, Chris Stansbury and others for their work on this front to once again return an aspect of normalcy to these graduates final weeks
 - Took my last final, 10 days at the beach

Over the past semester I have been enrolled in a course called strategic management with doctor Eric Taylor in the College of business, and this has really been one of my favorite classes really that I've ever taken the ECU. **We study the flow** of business and how firms operate whether that be discussion about financial ratios, turnover ratios, Pestel Analysis, competitive advantages, or key success factors you name it and we probably looked at it. **At the beginning of the year** we were assigned a firm to analyze and our final assignment was to make a strategic recommendation to the firm and order to improve their service, revenue streams, etcetera. **Similarly, I feel** as if I operate in the same role with you all making strategic recommendations on behalf of the student body as necessary. **After a year in the world of higher education**, today I'm hoping to share the main strategic issue that ECU currently faces and possible

solutions worth exploration. **I know I am** a 22-year-old that's only been in the world of higher education for one year, at least at this scale, but I hope you are able to draw some insight from the following remarks.

It comes as no surprise that enrollment and the changing demographics across the higher education landscape are not only the biggest challenge that ECU faces, but all schools across the entire country. **While this is certainly** a loaded million question, a possible solution may actually turn out to be something that this University has actively participated in since its founding over 100 years ago. **Collaboration and community partnerships.** **It's time ECU** stops recruiting students to ECU and starts recruiting them to Greenville.

Throughout my time here at ECU I've been blessed to sit on the Uptown board of directors, the neighborhood service organization, the Greenville Rotary Club, and a handful of other community organizations and its important to note that they all more or less operate around the same thing: the number of ECU students on campus and of those students, how many are retained after college, working here in the local community. **Correct me if I'm wrong**, but that sounds a lot like ECU's goals if you ask me. **As an industry constantly that's navigating** the world of fiscal sustainability and asks to do more with less, why not align our efforts where we can. **Does the city of Greenville** have all the same missions and goals as East Carolina. No. And I am not trying to make that leap, but as we have seen with the clinical integration between Vidant and ECU, the introduction of Intersect East, and our new biotech building, there are certainly ample opportunities for sustainable growth.

To my surprise, I do not believe ECU currently capitalizes on some of the key SuccessFactors of Greenville, particularly in the Uptown district right here in our backyard. **There's little to** no highlights of pirate fest, concerts over at the town Commons (last night), a list artists such as waka flocka, pauly D, and fattywap (I know you don't know any of those names but trust me our students do as every single one of those concerts sold out in 24 hours except Pauly D-it sold out in 48 hours). **Sup dogs has** solidified itself as the best bar in the nation three times and just a few weeks ago hosted a concert for over 4500 people, almost 100% of which were ECU students. **If Shaq ever came to Greenville**, I would tell every prospective student we had about it. (Social media as a tool & campaign video- just under 48k) **I know the promotion** of these events is often complex navigate but I will ask you this, if you thought of your fondest college memory right now it probably didn't take place in the classroom. **That's why we're** all here in the first place, but it's not the only reason we stay. **And it's not just** about the promotion of the fun events downtown but also the Greenway that runs along the river, the grand opening of Wildwood park, and most importantly job opportunities. **Students that engage** with the city of Greenville are more likely to remain in Greenville to work and that is a fact. Students have absolutely zero reason to stay here in the city of Greenville if ECU and the city don't do a proper job of showcasing all of its benefits. The beefits are here and are only growing to grow, but I students don't know. Students struggle to proactively go out and explore some of these benefits so if we want to retain young talent, we need to bring the opportunities to them.

As you can probably tell I could talk about this topic for hours, but I truly believe is important discussion that could prove beneficial to both the city and of course East Carolina University. **In summary**, with increased social media collaboration, continuing to align efforts for economic development, and facilitating more conversations with businesses and ECU students, I believe we can reach the true potential of ECU. Potential as we all know, this entire community depends on. Not only one ECU that Chancellor Rogers refers to, but one city.

Returning for MBA, would love to work on some of these initiatives.

Thank you

Leigh- vice chair

Vince- audit and student advocate

Scott

Chancellor

All other trustees- don't need a pat on the back, not here for the title, leaders in

NC

Megan, Alton, Kimrey

**Chair of the Faculty Report to the BOT
April 29, 2022**

This will be the last time I bring greetings on behalf of the ECU faculty. The president of the SGA and the Chair of the Staff Senate serve for only one year. The Chair of the Faculty, although elected yearly, traditionally serves for two. Let me tell you a secret, if someone is in this position for less or more than 2 years, something is deeply wrong at ECU. This leadership rotation at the student, faculty and staff level might seem extreme to you, but in my opinion, it is the only way to grow a diverse body of leaders.

I assume that all of you have seen the report that the AAUP released yesterday about the UNC System, [“Governance, Academic Freedom, and Racism in the UNC System.”](#) The report describes and I quote “a pervasive and overtly partisan political control of the system” end of quote. Full disclosure, I have served in AAUP in many positions from local to national. I will be honored if you approach me with questions about AAUP. In the fall, I willingly accepted to be interviewed by the special team. I will be perfectly honest with you, I told them, 18 months ago, I would have given you a scathing report about ECU, but we are in a different place now. One question they asked me: Does racism exist at ECU or the UNC system? YES, that is why we created the Commission on Diversity, Equity, and Inclusion. Another question: in the past, has the Board of Trustees interfered with ECU governance? YES, the Stanton Smith era is a dark moment in our history. Nothing is peaches and cream over here (pun intended), but I am tired of being click bait for the national press. I want the administration, the Trustees, and the faculty to work together, quietly, meaningfully.

And work we have done. This is what we, faculty, Trustees, and administration have dealt with this past year: Revisions to Part 8 of the Faculty Manual, the selection of a new provost, the reorganization of the university, a pandemic, budget cuts, ECU Health. Part 8 of the Faculty Manual equal to the reorganization of the university? Absolutely! 50% of the faculty at ECU thank you for approving a revision that offers them more job security and closer ties between job performance and contract length

Some of these tasks have been daunting. However, from a faculty perspective, the most important tasks that we, the faculty, the administration, and the trustees accomplished together, always take place at this time of year: the awarding of degrees to ECU students and the granting of permanent tenure to a select group of well deserving faculty members. The investment that ECU makes in these faculty members is significant, that is why you, the Board of Trustees, with the authority and responsibility to oversee the financial health of the university, are the final and definitive signature in a long list of

recommendations that started in October in a meeting of the tenured faculty in their respective departments. Their names are in front of you because we, their peers, and the administrators who supervise them believe that they are excellent in teaching, research, and service. That they are key to the success of our academic enterprise. And because of that we tell them that unless they neglect their duties or the university experiences significant financial distress, their position is secured at ECU. Those select few names get to you after a 6 year process and 3 different dossier where they have documented their growth.

Who is getting permanent tenure today? I don't know all of them, but I know Almitra and Juan, my colleagues in the Department of Foreign Languages and Literatures.

Almitra is a military brat from Eastern North Carolina, who never exhibited any interests in learning Spanish until her elderly grandmother moved in with them. Love is what first made her want to be fluent in the language. Now she studies the unique challenges in language acquisition that Heritage speakers such as herself experience.

Juan is from a tiny village in Galicia, Spain. Spanish is not his first language either. He works on comparative textual media of manuscript and digital cultures; affects, religion, and aesthetics in relation to subjectivity; and race in medieval texts and modern historiography related to the Middle Ages.

Those of us in Foreign Language Education at the University level suffer from the incorrect perception that we only teach conjugations of verbs and lists of vocabulary. Yes, we teach a foreign language, but above all, we teach about a different culture in a foreign language. With our work we provide a much-needed skill to our students: the capability to function in multicultural, multiracial, multilingual world. Nursing professors teach others how to save lives. Foreign language professors teach others how to live productive and successful lives. Both are needed in a university. And in order to do our work well, we must have the protection of tenure. First, because we must have the freedom to address complex, sensitive and at times unpopular topics without fear of persecution. The classroom must be a safe space to explore and examine ideas with care and objectivity. Employers want employees with analytical and problem-solving skills, team players in a diverse group. That is what happens in the classroom. At least in Almitra's and Juan's classrooms, which I have observed on more than one occasion.

How would Almitra and Juan celebrate today, the date in which tenure was finally awarded to them? My husband got an expensive watch with the date engraved on it. I got a tattoo, others get jewelry, or buy a car, or make a down payment for a house, knowing that their livelihood is now more secure.

Parenthood might have been delayed until the tenure decision, ... Today you become part of a higher education ritual that exists in its current form since 1940. A ritual that ensures that this old institution will continue providing first rate education for the foreseeable future. We, the faculty, administration, and Trustees make sure of it.

As Chair of the Faculty, it makes me proud to be here with you in this room when you approve their names. Students will celebrate next Friday. Faculty will be celebrating today. That is what I love the most in my job, the constant renewal, the constant joy, the constant growth.

You will have noticed that I have not said a single word in Spanish, that is because I saved them for the end. This song was very popular when I was a little girl. I sang it often, it made me feel cosmopolitan. I am not a good singer but what the heck, it is my last day with you. Here it goes: Adiós amigos, goodbye my friends, ciao ciao amigos, arrivederci, auf Wiedersehen. Thank you.

Staff Senate Report to the BOT

April 29, 2022

The 2021-2022 Staff Senate term will be ending in May. We will be electing new executive committee members next month and start our new term in June. The Senate goals this year were to increase Staff Senate's visibility across campus to improve communication efforts with staff, elevate the participation of Staff Senate's role in university initiatives, and proactively engaged in activities that strengthen the Staff Senate's role in University Shared Governance. Our Communications and Marketing Committee and Secretary Kristin Wooten were instrumental in improving our communication efforts through email announcements, social media postings and website updates. We also would like to send a special thanks to our Creative Services staff and News Services staff who worked with us on some of our major events this term. We are serving on several university initiatives including summer enrollment efforts to connect with students, and parents early in the admissions cycle to improve the yield rate, the Chancellor's Commission on Diversity, Equity and Inclusion, Fiscal Sustainability Report, and other advisory committees to support ECU's mission. We also are happy to announce that we will be working with the newly elected SGA president to appoint another SGA representative to serve as Staff Senate's Parliamentarian and we passed a Bylaw to add a Faculty Senate ex-officio member to continue to collaborate and stay informed of each other's efforts and concerns. Thank you to SGA's President Chandler Ward and Faculty Chair Puri Martinez your

collaboration this term. It was a pleasure working with and we look forward to continued relations with SGA and Faculty Senate.

Last month, we participated in the UNC System Strategic Plan Refresh Virtual Town Hall. We advocated that Goal 1.1 Human Capital be reprioritized to create a systemwide culture that promotes staff retention. This goal is critical to preserving the institutional knowledge, optimal performance, and morale for our staff. We recommended that retention to be collected monthly and that we conduct stay interviews to gain insight on why staff like working at ECU. We know that implementing flexible work arrangement policies, providing fully remote work opportunities, investing in staff leadership and professional development, providing mental health support, and creating pathways of advancement are some practices to assist in retention efforts. We hope that our feedback helps with developing creative solutions to foster a quality workplace for ECU staff and staff throughout the system.

Regarding diversity, equity, and inclusion as it pertains to staff, the Office of Equity and Diversity presented on the diversity of our staff and campus climate in March. Regarding the sex of our staff, 69% of our staff identify as female and 31% identify as male. When we look at the racial demographics of our staff, 62% who identify as White followed by 23% who identify as Black or African American, and 8% who identify as Hispanics and the remaining percentage either selected other or another minority racial group. This provides an opportunity to reexamine our recruitment practices to ensure we are making good faith efforts to recruit diverse staff. We learned that majority of the ECU staff were satisfied with diversity at ECU. However, when we look at historically marginalized

communities, they were more likely to be dissatisfied. For example, staff with disabilities are more dissatisfied than people without disabilities. Women as well as BIPOC staff are significantly more dissatisfied than their majority peers. We are currently working with the Office of Equity and Diversity and Harriot College Council on Anti-Racism and Equity to develop a bystander series to decrease these experiences at ECU. We hope that we can combine our efforts with the Chancellor's Diversity, Equity, and Inclusion subcommittee that focuses on enhancing our campus climate and culture. We would like to thank Chancellor Rogers, Parking Services, Dr. David Loy, Brendon Hildreth, and all other who were apart of updating accessible icon. Also, Dean, Darnell, Board member Vince Smith (especially your advocacy for our student who are in the military and veterans) and LaKeisha Alston Forbes in your work with leading Chancellor's Commission on Diversity, Equity, and Inclusion Steering Committee. We believe that these efforts will help with make ECU to be the employer of choice in our region and help fulfill our mission of student success, public service, and regional transformation.

As I conclude my report, I would like to express my appreciation of our Staff Senators who are committed to serving their division and students at the university. This term the Senate was able to:

- Partnered with the Office of Equity and Diversity and our Employee Resource Groups to make sure staff were informed of the different ERGs and how they work to foster a diverse and inclusive workplace
- Provided over 1500 School Supplies to ECU Community School
- Donated 75 Coats during the Winter Coat Drive to ECU Community School

- Parented with 13 local businesses for our Wellness Walk at Lake Laupus
- Hosted our first ECU Women's in Leadership panel where VC Hardy, VC Coleman, and Dr, Gwendolyn Tyson Director of the Counseling Center for the College of Nursing shared their leadership journeys and lessons their learned in their professional careers
- Awarded 10 Staff Emeritus Awards
- Hosted the 6th Annual Ballard Lesson in Leadership Event with our keynote Dr. Rebekah Rogers. We had over 300 participants either in-person or virtual from Vidant and other UNC institutions like NC State University, NC A&T University, and Elizabeth City State University.
- Held Staff Appreciation Week providing Staff Appreciation Meals, facilitated a Pirate Perks panel, awarded 8 Outstanding Staff Awards for each division, and discounted baseball tickets.
- Emailed thank you notes to our NC Senators and Representatives
- Provided a total of 6 scholarships for staff and children of staff totaling \$4,500 in helping with their educational goals/

Over the summer months, we will be setting our goals for the 2022-2023 term. We meet every third Thursday virtually at 3PM. Chairman and members of the Board we invite you to attend when you have the opportunity. Again, Thank you, Chairman Shook, Members of the Board, and Chancellor Rogers as always for your continued support of ECU Staff. This concludes my report.

ECU Board of Visitors Report to the ECU Board of Trustees

April 29, 2022

Wanda Montano, Chair

Good morning!

Purple!

Gold!!

It's always a pleasure to see each of you and I bring greetings on behalf of our entire membership.

As with Chandler and Puri, this is also my last meeting as Chair of the Board of Visitors. I also appreciated the theme of diversity and inclusion that ran through the remarks of the previous speakers.

Since my last update in February, the BoV held its Spring Meeting and continued our work through our three standing committees as well as through individual efforts.

Our Student Recruitment Committee, co-chaired by Toby Thomas and Terrence Powell, participated in the 26th Pirates Aboard event. Approximately 1900 accepted students and their families attended. The BoV provided Greeters to assist the students and their parents, and also provided parents with an opportunity for engagement with an alum. The BoV also hosted a Panel Discussion session on Post-graduation Benefits of Being a Pirate. We featured two current legacy students as well as 4 BoV panelists, including the President of the Alumni Association.

Our members sent out handwritten postcards to 1,000 under-represented minority students who have been accepted to ECU. The goal is to encourage and support their decision to join Pirate Nation, and to offer an opportunity to contact the BoV member for further engagement. Alisa will report to you at your September meeting how many of these students yielded.

The Board is also working with Admissions in their development of an Ambassadors Program. This Program will send trained BoV members to local recruiting events. This ECU-trained volunteer will provide Admissions information in geographic areas not previously served, and / or when University staff are not available. Training will occur over the Summer with an implementation rollout during Fall 2022. The BoV will participate as the beta test for Admissions.

As you know, the Board has as its core philanthropy the underwriting of four Access Scholars. We supported these four scholars with financial underwriting, mentoring and goodie bags throughout the year.

Our third committee, the Nominations Committee, under the authority delegated in our By-laws from the Board of Trustees to the Executive Committee, and from the Executive Committee to the Nominating Committee, considered nominations for New Members.

Acting on this delegated authority, the Board recommended new members to the Board of Trustees, which was considered at yesterday's Advancement Committee meeting. The Committee also

recommended a new slate of officers for the next year. Those Officers, as presented yesterday are Alisa Chapman as Chair, Preston Mitchell as Vice Chair, and Major General (retired) William “Dutch” Holland, for Secretary. I commend this slate of Officers to you for appointment.

The Board of Visitors also engaged in a discussion session about how our members can be more valuable to ECU and how we can expand our advocacy efforts. I expect to tender the results of that discussion to Chairman Shook and the Chancellor for further discussion and potential implementation. Our members remain ready, willing, able and hungry to engage further on behalf of our beloved University.

Our final meeting of the year was held in Manteo at the Coastal Studies Institute on April 22nd. Thanks to Dr. Corbett and his staff for an outstanding experience for our members. We didn’t get to jump in the basket, though, Chancellor!

The University has embraced our work and supported the BoV throughout this year. No matter the faculty or staff person from whom we sought knowledge, mentoring and input, it was enthusiastically and freely given. Thank you to each of these individuals.

For the Chancellor, as I said last week at our meeting, our success has been predicated on your willingness to engage the Board and use our talents and skills to support ECU. I thank you for that engagement and for helping me to increase my knowledge and involvement, which helped me be a better leader of the BoV.

For Dr. Hayes and Dr. Mitchelson, your support of the BoV was invaluable. I always knew that you had my back.

Thanks to my Executive Committee of Alisa Chapman and Preston Mitchell. Our successes this year was a Team effort.

And our committee chairs were highly engaged and productive. A very public thank you to Ryan Beeson, Toby Thomas, Terrence Powell, Duane Holder, Johna Faulconer and Dutch Holland. ECU is truly fortunate to have such dedicated alumni who are unapologetically aspirational for our students, our region and clearly service to ECU and in their home communities.

Thank you for the opportunity to serve as Chair of the Board of Visitors, and for the honor of serving East Carolina.

Go Pirates! Aargh!

Respectfully submitted,

Wanda Montano ‘74
Chair, ECU Board of Visitors

Athletics & Advancement Committee
April 28, 2022

The Athletics and Advancement Committee met on April 28, 2022.

The meeting was opened with the reading of the Conflict-of-Interest Statement.

A motion was made to approve the minutes from the February 10, 2022 meeting. After a second and no discussion the minutes were approved.

Advancement

Mr. Chris Dyba reported that East campus has a goal of \$20M and current fundraising dollars reflect \$31.6M which is remarkable. West campus has not paced as well but with the recent integration fundraising dollars will go up and there are currently some big gifts in the works.

He reported on Pirate Nation Gives (PNG), ECU's day of giving. This day usually coincides with Founders week; this year it coincided with the Chancellor's installation. PNG brought in \$8.5M across all priorities. The university had 274 new donors (those without any previous transaction) and almost 1300 repeat donors. Social media played a large part in this day. Numbers were captured from March 9 to March 24 yielding over 160,000 impressions and over 20,000 video views. Additionally, the PNG hashtag averaged 48 mentions/day with over 4 million impressions. During that week, the campaign celebration was held at Minges. He thanked those that attended for celebrating the evening and noted that so far, for this campaign, we have raised nearly \$392M with \$60M of it being from this fiscal year. He reminded the board of the Pursue Gold campaign pillars: Creating Golden Opportunities, Championing Research, Sustaining Our Values and Building Our Future.

Due to a recent resignation of an ECU Foundation board member Mr. Dyba presented the recommendation that Matt Crisp serve a three-year term on the ECU Endowment board. The committee approved the recommendation to appoint Mr. Matt Crisp to serve a three-year term on the ECU Endowment Fund Board. This item was approved as part of the consent agenda this morning.

Athletics

Mr. Jon Gilbert reviewed the metrics for Athletics. He reported that the Annual Fund is doing well which is tied to football tickets. The football ticket sales goal is 14,500 and he thinks they may exceed that goal. Trade Club and tower will be sold out. A question was raised about the best year ever with football ticket sales; that was 2008-2009. It is unlikely that goal will be reached again due to the changes in the TV platform. Linear networking allows more people to watch and there is no longer a black out with the local market. A question was raised about reducing the size of the stadium as has been done at other schools. Mr. Gilbert stated we offer a range of pricing which allows for individuals to purchase seating in different areas of the stadium. A question was also raised about converting the old club level into loge boxes. He stated that the change would cost several hundred thousand dollars. And shared that there is more demand for suites over loge boxes.

He reported that May 12 there will be a campaign event. Currently there are numerous conversations with donors about opportunities to invest. There will be no bonds for any of the facility projects; therefore, the monies for each project must be on hand before the building begins. He anticipates some sizeable, monumental gifts.

He reminded the board that we will have 4 home football games to start the season. The time of the NC State game has not been set and should be announced in late May or early June. He assured the board that he is seeking a late afternoon or night game.

The NIL intent was for student athletes to benefit. It turns out that it has come to essentially pay to play. A question was raised about an LLC independent company outside of the institution. He felt that doing so would create donor fatigue. Someone posed the question about financial literacy through all of this, and Mr. Gilbert shared the ECU NIL committee helps student athletes understand it.

Mr. Gilbert discussed the NCAA transformation committee and the massive forthcoming deregulation late summer or early fall. Each conference will vote on how to spend their funds (i.e.: number of coaches/scholarships); however, there will be limitations due to equity issues. The liability and decision making will fall within each conference. There will be no such thing as competitive equity with the NCAA. He shared that the industry is changing at a rapid pace.

The anticipated date of completion of the 7,000 square foot weight room is October or November.

He reminded the board of the upcoming Armada dates.

BOV

Ms. Wanda Montano recognized outgoing members of the Board, presented a slate of new members and recommended the slate of officers beginning July 1, 2022. I will have a motion at the end of this report.

Naming

The committee approved one naming opportunity – the Family Therapy Room in the Family Therapy Clinic in honor of Dr. David Dossier. That item was a part of the consent agenda this morning.

Mr. Chairman, I have one item for board consideration:

Coming out of the Athletics and Advancement Committee, I have an amended motion. I move the board accept the recommendations from the Board of Visitors for reappointments and new member appointments, with the addition of THREE (rather than 4) more individuals, as follows:

Reappointments: Pam Baldwin, Brad Congleton, Lewis Gale and Toby Thomas

New Member Appointments: Christina Bowen, Tom Campbell, Scott Chase, Richard Cobb, Terrance Copper, Barnanne Creech, Phil Kirk, Nichole Kloss, Phil Tetterton, Andrew Wasilick and Scott West

I move the board also accept the officer recommendations from the Board of Visitors as follows:
Chair – Alisa Chapman; Vice Chair – Preston Mitchell; Secretary – Dutch Holland.

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AFTER CLOSED SESSION

Upon the recommendation of the Chancellor in conjunction with the ECU Foundation Board, I move the board approve a salary increase of 5% funded from the ECU Foundation for Vice Chancellor Chris Dyba, as presented in the board materials.

Report of the Audit, Risk Management, Compliance, and Ethics Committee for April 28, 2022

Operational Metrics Review

The committee reviewed the operational metrics related to Internal Audit, Healthcare Compliance, Research Compliance, and Athletics Compliance. All metrics are in the “green” year to date.

Action Items

Chief Audit Officer Wayne Poole presented the fiscal year 2023 annual audit plan and discussed the process for developing the plan. The committee approved the plan as presented; it does not require approval by the full board.

Informational Items

Enterprise Risk Management – Ms. Stephanie Coleman

Vice Chancellor Coleman briefed the committee on the risk identification and prioritization exercise which was recently completed. This process included staff, faculty, students, and administration and resulted in the register of top risks and emerging risks being updated. Ms. Coleman presented the updated risk register, which has been accepted by the Chancellor and Executive Council and is required to be submitted to the UNC System Office.

Employee Workforce Risks and Resources – Ms. Sara Lilley

Ms. Lilley provided an update on employee well-being and assistance programs. These programs are valuable tools in managing the risks related to the University workforce. The workforce is currently the top risk in the enterprise risk register.

Healthcare Compliance/Office of Institutional Integrity – Ms. Michelle Deville

Ms. DeVille provided an update on the recent activities of the Office of Institutional Integrity. These activities include healthcare billing compliance, HIPAA compliance, and other ECU data compliance responsibilities.

Update on University Employee Code of Conduct – Mr. Wayne Poole

Mr. Poole briefed the committee on the status of the draft University-wide Employee Code of Conduct. This document is intended to address a gap between ECU’s compliance infrastructure and the federal guidelines for organizational compliance programs. Mr. Poole advised us that feedback has been received from the Faculty Senate and from other employee groups and is being incorporated into the document. Mr. Poole advised that the Faculty Senate wishes to review the document again when they resume business in the Fall of 2022. Because of the compliance implications, I requested that the document be brought to this Board for review and approval at our July 2022 meeting.

Other

The committee also received a briefing on one recent audit, and an update on the University’s Information Security Program.

Mr. Chairman, that concludes my report.



East Carolina University | Board of Trustees
Finance & Facilities | In Person & Virtual/Main Campus Student Center | April 28, 2022
Highlights

- I. **Minutes from February 10, 2022 - Approved**
- II. **Review of Operational Metrics** - Stephanie Coleman, VC for Administration & Finance, provided info that the State expenses are trailing compared to normal spend plan; Unrestricted fund balance is currently \$4 M better than plan. Administration & Finance Auxiliary changes - is \$2 M better than plan and Student Affairs auxiliary Dining is behind \$2M. Tuition revenue is doing well compared to budget and prior year. Mandatory fees continue to trend above budget plan. Athletics Financial Performance is \$1.2M better than budget; had a good baseball season in ticket sales and other revenues have offset the shortfall from football sales, and expenses are on target. ECUP Financial Performance contract revenue is behind by \$2M; UPL payment is behind. Anticipate a loss for the year.
- III. **All Funds Budget** - Stephanie Coleman, VC for Administration & Finance, thanked the University Budget Director and her staff and all departments and divisions that worked tirelessly on completing this task. VC Coleman shared the FY23 Budget Development Timeline, Shared Operating Revenues and expenses in comparative format for actual FY21 and budgeted FY23. She shared the All Funds Budget for FY23. The next steps and future opportunities were provided. I'll have a motion at the end of this report.
- IV. **Annual Safety Report** - Bill Koch, Associate VC for Campus Safety and Auxiliaries, and Chief Barnwell shared crime trends information. The Officers now carry Narcan and it's also available in the Student Health Center. The UNC System is piloting the Safe Zone Mental Health App and the ECUPD Chief and the Dean of Students have met with vendor and are working on deployment plan.
- V. **Advance Planning Increase for Fleming HVAC and Bathroom** - Bill Bagnell, Associate VC for Campus Operations, provided Action Item #1 to Increase in Advance Planning Fleming Residence Hall Renovation of HVAC System and Bathrooms. Action Item #2 Designer Selection Approval on Brody School of Medicine (New Medical Education Building). This item was approved as a part of the consent agenda this morning.
- VI. **BOT Designer Selection Medical Education Building** - Bill Bagnell, Associate VC for Campus Operations, requested Action Item #1 Designer Selection Approval on Brody School of Medicine (New Medical Education Building). This item was also approved as part of the consent agenda this morning.
- VII. **Informational Items**
 - A. Stephanie Coleman, VC for Administration & Finance, provided the Comprehensive Budget Report.
 - B. Stephanie Coleman, VC for Administration & Finance, provided the Report of Approved EHRA Employee Salary Adjustments.
 - C. Stephanie Coleman, VC for Administration & Finance, provided the Pension Report.
 - D. Stephanie Coleman, VC for Administration & Finance, provided the Annual HR Compliance Report.
 - E. Stephanie Coleman, VC for Administration & Finance, provided the Report of Related Persons.
 - F. Bill Bagnell, Associate VC for Campus Operations, provided information to the Committee on the Designer Selections since last board meeting.
 - G. Bill Bagnell, Associate VC for Campus Operations, provided information to the Committee on Approved BOT Delegated Capital Projects \$300K - \$750K.
 - H. Bill Bagnell, Associate VC for Campus Operations, provided information to the Committee of Capital Projects submitted for BOG approval.

- I. Bill Bagnell, Associate VC for Campus Operations, provided information to the Committee on the Capital Projects Updates.
- J. Stephanie Coleman, VC for Administration & Finance, provided the Statement of Bonded Indebtedness as of December 31, 2021.

VIII. OTHER - N/A

Mr. Chairman, I have one motion coming out of the Finance and Facilities Committee:

I move the board approve the All Funds Budget as presented in board materials.

All Funds Budget Model

Stephanie Coleman

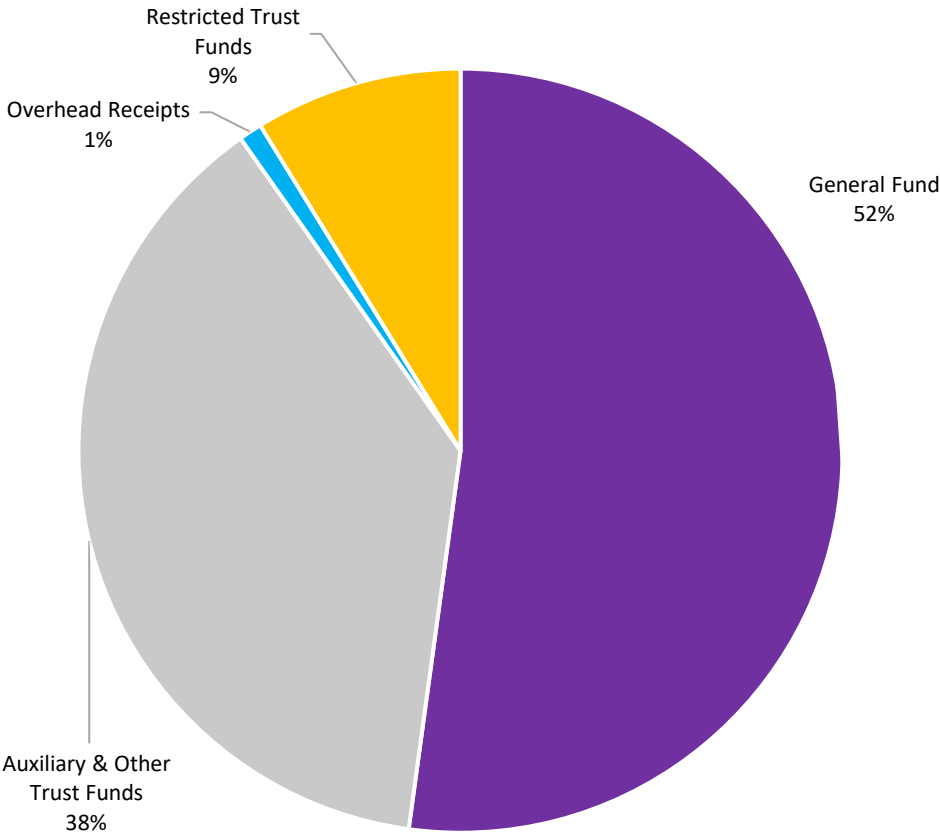
Vice Chancellor for Administration and Finance

FY23 Budget Development Timeline

September 16, 2021	FY2023 All-Funds Budget Guidance from System Office issued
October 2021	Meetings with financial leaders in each division
December 2021	Provided campus guidelines, templates, and historical data trends to divisions
February 28, 2022	Budgets due to University Budget Office
Beginning March 13, 2022	Review and discussion of budgets with Chancellor
April 11, 2022	Final Budget Decisions
April 14, 2022	Final Budget Documents Completed
April 29, 2022	BOT Reviews Budget at meeting
May 25, 2022	BOG Reviews Budget at meeting

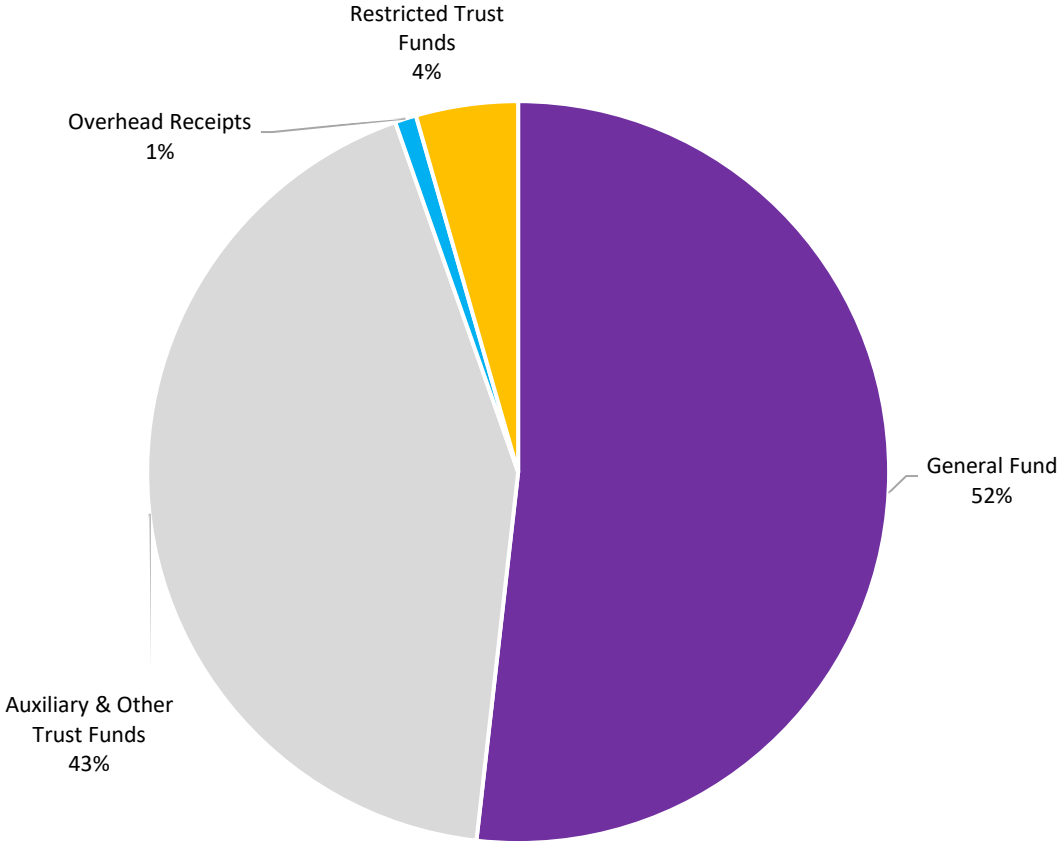
Operating Revenues

Actual Fiscal Year 21



\$957 Million

Budget Fiscal Year 23



\$1 Billion

Revenue changes between actual FY21 and budgeted FY23

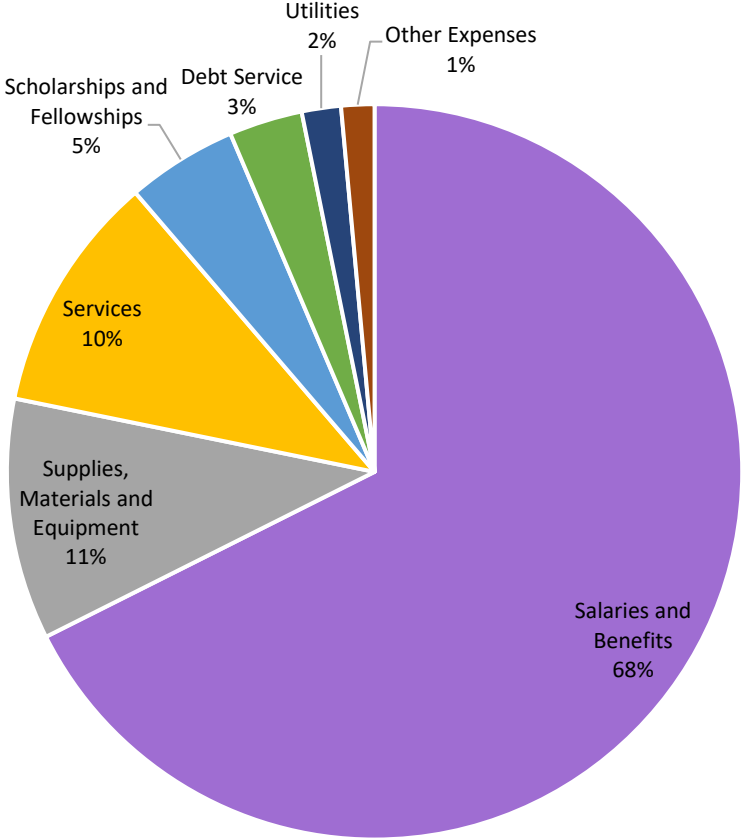
- General Fund
 - Appropriations
 - Salary increases for state funded employees 2.5% increase for both years FY22 and FY23
 - Increase in employee benefit cost
 - Change in enrollment funding model (FY21, FY22 and FY23)
 - Operating funds for new Life Sciences Building

- Auxiliary & Other Trust Funds
 - COVID significantly impacted Sales and Service (housing, dining, and parking)
 - Reduction in federal and state aid due to COVID 19

- Restricted Trust Funds
 - FY21 had unprecedented investment returns
 - Reduction in federal and state aid due to COVID 19

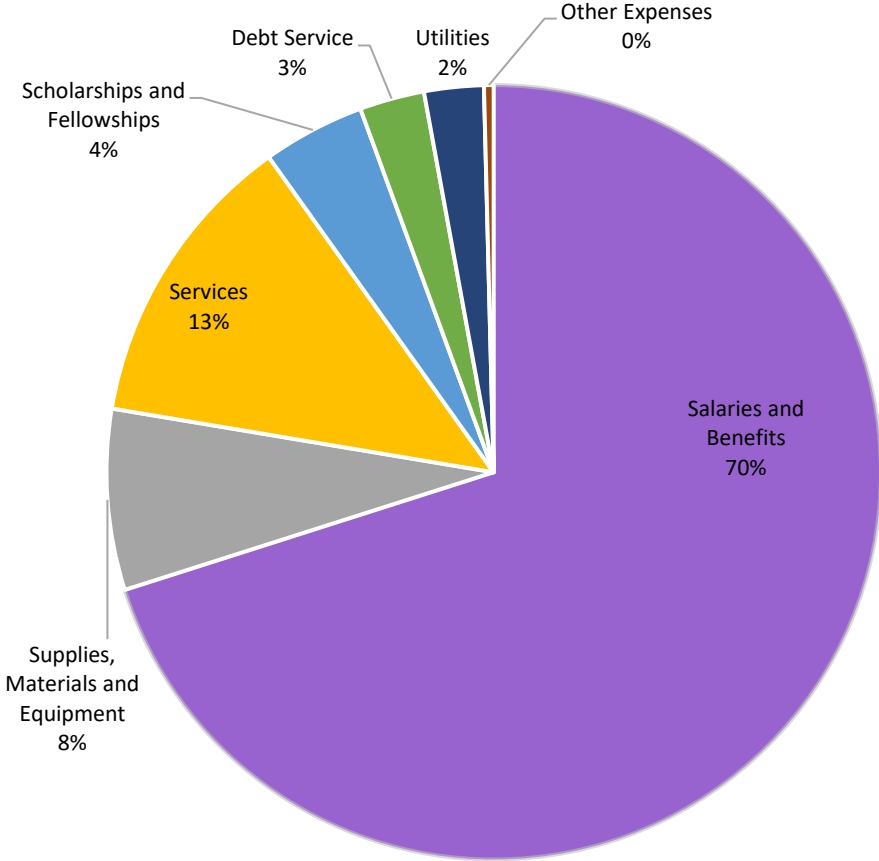
Operating Expenses

Actual Fiscal Year 2021



\$903 Million

Budget Fiscal Year 2023



\$1 Billion

Expense differences between actual FY21 and budgeted FY23

➤ All Fund Types

- Salaries, Wages and Benefits
 - Salary increases for state funded employees 2.5% increase for both years FY22 and FY23
 - Increase in employee benefit cost

➤ General Fund

- Changes in enrollment funding (FY21, FY22 and FY23)
- Operating funds for new Life Sciences Building received in FY22

➤ Auxiliary & Trust Funds

- Auxiliaries return to pre-COVID service levels

➤ Restricted Trust Funds

- Less student aid as a result of federal emergency relief funds

All Funds Budget Model for Fiscal Year 2023

East Carolina University FY 2022-23 All-Funds Budget (With Internal Sales and Transfer Eliminations)						
		General Fund	Auxiliary & Other Trust Funds	Overhead Receipts	Restricted Trust Funds	Total
Revenues	State Appropriations	\$ 346,139,581	\$ -	\$ -	\$ -	\$ 346,139,581
	Tuition & Fees	\$ 165,456,844	\$ 62,110,607	\$ -	\$ -	\$ 227,567,451
	Sales & Services	\$ 5,238,988	\$ 92,048,891	\$ -	\$ -	\$ 97,287,879
	Patient Services	\$ -	\$ 261,557,378	\$ -	\$ 29,457	\$ 261,586,835
	Contracts & Grants	\$ 1,520,262	\$ 5,246,314	\$ 9,345,361	\$ 42,688,955	\$ 58,800,892
	Gifts & Investments	\$ -	\$ 5,760,896	\$ -	\$ 1,825,926	\$ 7,586,822
	Other Revenues	\$ 700,370	\$ 2,459,201	\$ -	\$ -	\$ 3,159,571
Revenues Total		\$ 519,056,044	\$ 429,183,287	\$ 9,345,361	\$ 44,544,338	\$ 1,002,129,030
Expenses	Salaries and Wages	\$ 306,583,169	\$ 194,330,476	\$ 3,995,309	\$ 20,026,663	\$ 524,935,617
	Staff Benefits	\$ 104,041,331	\$ 63,729,868	\$ 1,597,622	\$ 6,383,881	\$ 175,752,702
	Supplies, Materials, & Equipment	\$ 22,492,282	\$ 48,004,291	\$ 1,918,835	\$ 3,050,897	\$ 75,466,305
	Services	\$ 29,895,235	\$ 78,796,747	\$ 766,703	\$ 15,528,438	\$ 124,987,123
	Scholarships & Fellowships	\$ 27,531,035	\$ 13,841,111	\$ -	\$ 1,320,192	\$ 42,692,338
	Debt Service	\$ -	\$ 27,054,721	\$ -	\$ -	\$ 27,054,721
	Utilities	\$ 23,369,716	\$ 1,460,843	\$ -	\$ 22,252	\$ 24,852,811
	Other Expenses	\$ 3,191,276	\$ 816,784	\$ -	\$ 800	\$ 4,008,860
Expenses Total		\$ 517,104,044	\$ 428,034,841	\$ 8,278,469	\$ 46,333,123	\$ 999,750,477
Net Transfers		(1,952,000)	(6,065,245)	(487,205)	(21,228)	\$ (8,525,678)
Net income		\$ 0	\$ (4,916,799)	\$ 579,687	\$ (1,810,013)	\$ (6,147,125)

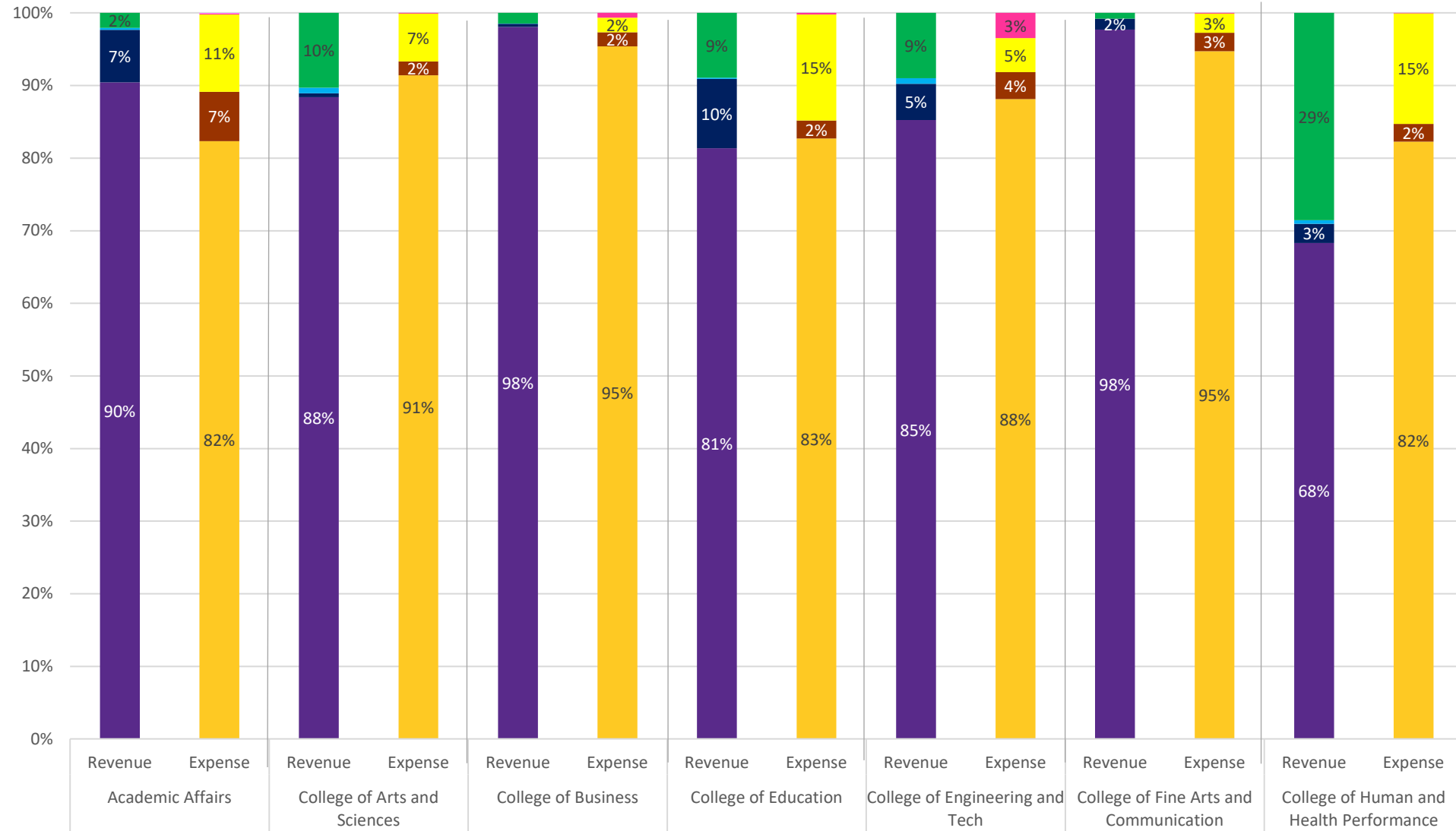
All Funds Budget

- Colleges and Academics**
- Academic Affairs
 - College of Arts and Sciences
 - College of Business
 - College of Education
 - College of Engineering and Tech
 - College of Fine Arts and Commun
 - College of Human and Health Per
 - Health Sciences
 - College of Allied Health
 - College of Nursing
 - School of Dental Medicine
 - School of Medicine
 - Library

- Administrative Units**
- Advancement
 - Business Affairs
 - Facilities
 - Financial Aid
 - Human Resources
 - Information Technology
 - Public Safety
 - Sponsored Research
 - Student Affairs
 - University Administration

- Auxiliaries**
- Athletics
 - Dining
 - Housing
 - Other Auxiliaries
 - Parking
 - Student Health

Percentage of Revenue and Expense by Category - Academic Affairs

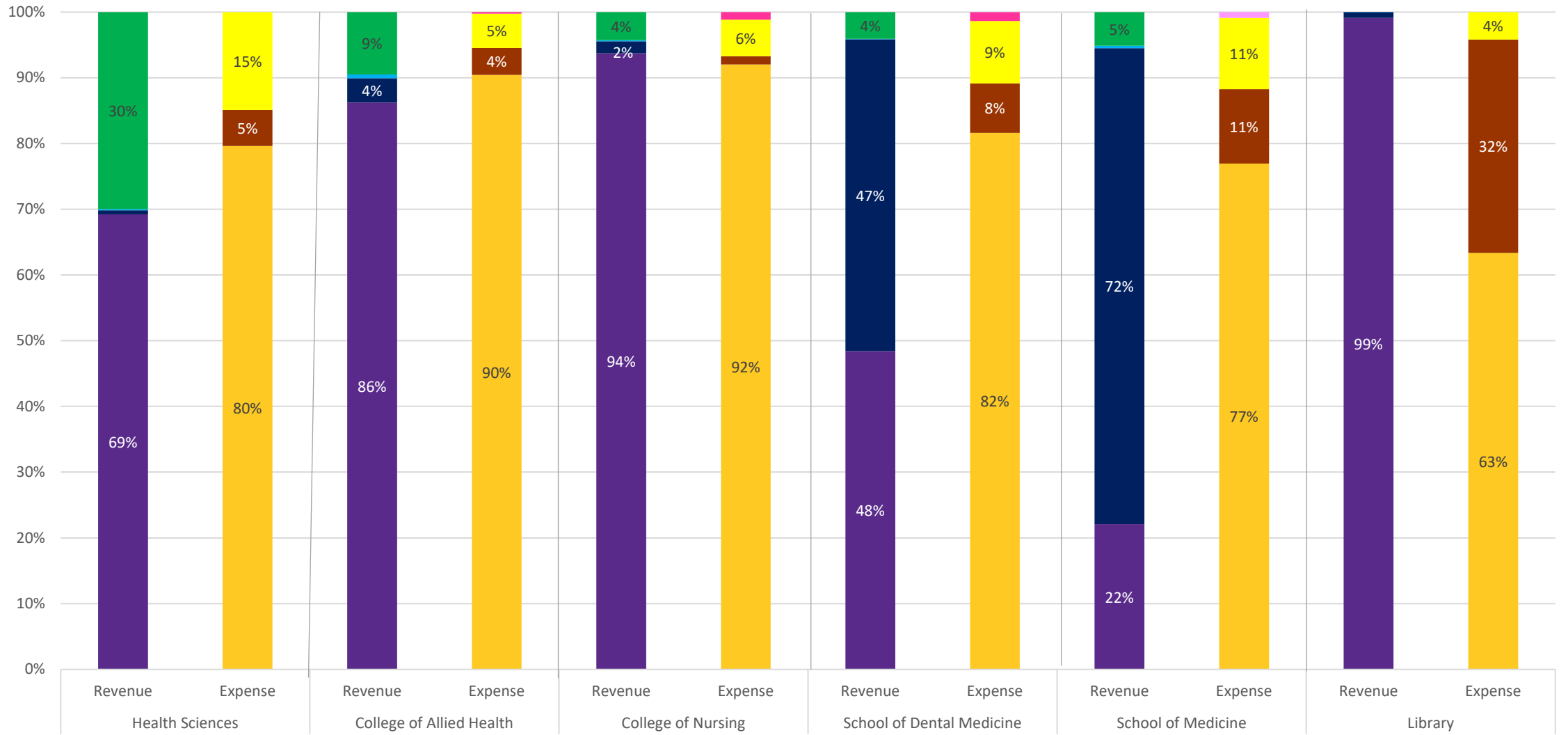


Percentages of 1% or less are not labeled in chart

- General Fund
- Auxiliary & Other Trust Funds
- Overhead Receipts
- Restricted Trust Funds
- Salaries and Benefits
- Supplies, Materials and Equipment
- Services
- Scholarships and Fellowships
- Other Expenses, Utilities, Debt Service



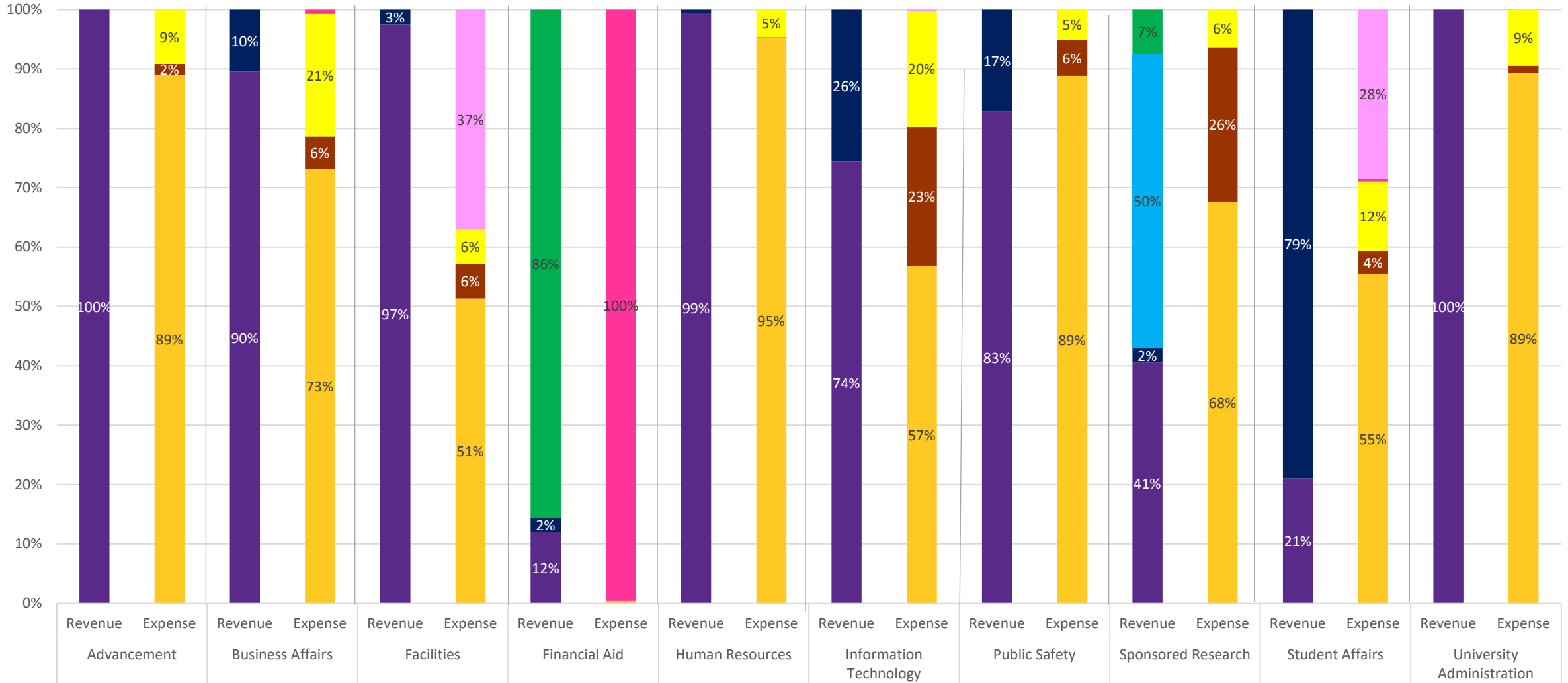
Percentage of Revenue and Expense by Category – Health Sciences and Library



Percentages of 1% or less are not labeled in chart

- General Fund
- Auxiliary & Other Trust Funds
- Overhead Receipts
- Restricted Trust Funds
- Salaries and Benefits
- Supplies, Materials and Equipment
- Services
- Scholarships and Fellowships
- Other Expenses, Utilities, Debt Service

Percentage of Revenue and Expense by Category – Other Units

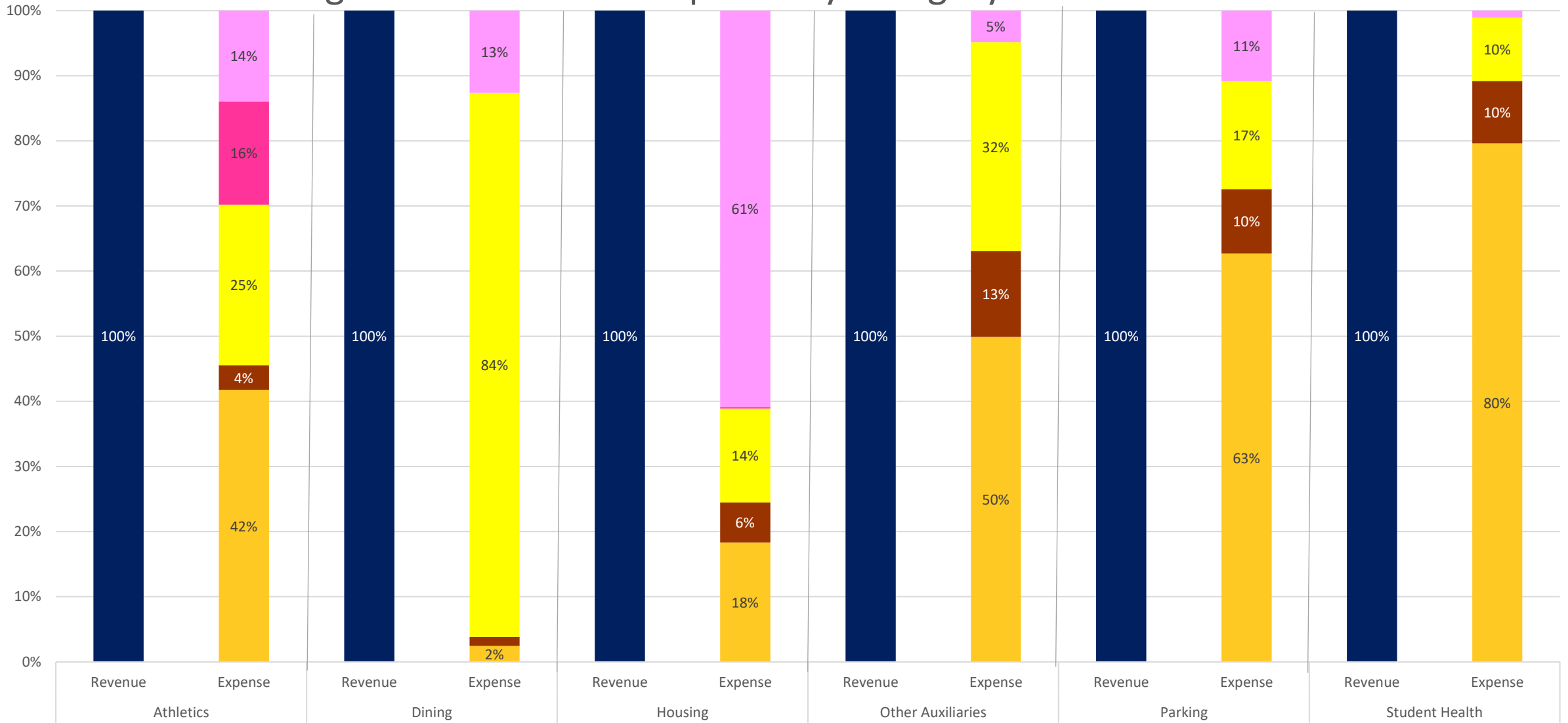


Percentages of 1% or less are not labeled in chart

- General Fund
- Auxiliary & Other Trust Funds
- Overhead Receipts
- Restricted Trust Funds
- Salaries and Benefits
- Supplies, Materials and Equipment
- Services
- Scholarships and Fellowships
- Other Expenses, Utilities, Debt Service



Percentage of Revenue and Expense by Category – Auxiliaries



Percentages of 1% or less are not labeled in chart

- General Fund
- Auxiliary & Other Trust Funds
- Overhead Receipts
- Restricted Trust Funds
- Salaries and Benefits
- Supplies, Materials and Equipment
- Services
- Scholarships and Fellowships
- Other Expenses, Utilities, Debt Service



Next Steps & Future Opportunities

- **BOG will review and approve in May**
- **Implementation of New Budget Tool (Anaplan)**
 - Mapped to align with all-funds budget template
 - Will facilitate multi-year forecasting (under various scenarios)
 - Implementation should be completed this Spring
- **Incorporate New Strategic Plan Priorities into future budget plans**

Questions

University Affairs Meeting – Board of Trustees - April 28, 2022

BOT Committee Members Attending: Fanning (chair), Ward, Furr, Roberts and Smith

- **Operational Metrics**

- Research Metrics – Mike Van Scott – we have exceeded our goal for the last two years and are on track for passing that this year
- Student Affairs – Virginia Hardy – Counseling continues seeing students as semester ends and into summer even with less staff. Trying to recruit more counselors for the fall.
- Student Affairs – Virginia Hardy – housing is lagging a bit behind but have between March 30th and April 25th we have 2,436 housing commitments. Returning students will have the option for single rooms soon and we are focusing of options for transfer students too. If they have paid their deposits, we are letting them pick their rooms now.
- Academic Affairs – Grant Hayes – As of Monday, April 25th we are down (year to date) by 3.9% in applications (most all of this is in-state students). Out of state new freshman applications are up. New freshman enrollment deposits are down 7.4%, transfer applications are down 8%, and transfer deposits are down 10%.

- **Student Enrollment and Recruitment Update – Stephanie Whaley**

- She shared some information about our Admitted Students Events (Pirates Aboard) – 1,240 in Fall 2021 and 1,900 in Spring 2022. We had about 6,000 total guests in March 2022. We also hosted multiple Admitted Student Fridays and Hoist the Colors events with 499 students attending those events, which gave us a 48% increase for admitted student events from last year to this one.
- Stephanie shared the various ways to communicate with students in many ways (emails, texts, social media, digital, videos, etc.). Tik Tok has been an added element for outreach. Digital advertising is stepping up and have options for things like Hulu and Roku.
- ECU has been doing Yield Encouragements with things like No Quarter Flags, License Plate Mailers, Yard Signs and T-Shirts.
- We expect to see the largest bump over the weekend around May 1st. There are 7,000 fewer high school seniors graduating in NC – so to be only a couple hundred behind is pretty impressive.

- **Patents and Commercialization**

- Chancellor Rogers offered opening remarks about how ECU is improving in these categories. Marti Van Scott explained more about the specifics at ECU. The three categories include intellectual property, industry testing and licenses. Many of our research endeavors are multidisciplinary in nature which is a trend we need to continue to do as go forward. We are pushing beyond just having new inventions or patents created but are also looking to make sure they are

functional and worthy of the funding support each receives. We have gone from having one start up business every other year to multiple per year.

- Carlisle Rogers talked about the future for innovation. Topics include natural resources, digital, educational, collaborative IP, biomedical accelerator, and reagents. He shared examples of issues in North Carolina (skin cancer, west nile virus, opioids and athlete health) and how we have faculty members combatting these issues and have all created startups.
- **Pirate Entrepreneurship Challenge Student Winner**
 - Michael Harris from the Miller School talked about the Entrepreneurship Challenge being created but is open to the entire campus. More the 375 teams have received more than \$400,000 in prizes in 5 years. He introduced the winner of the year five challenge. The student winner, Jamarus Payton, shared his story and how he won the challenge. He created Carolina Chicken and Waffles and talked about how the concept came to being. The mobile idea allows his company is to reach more diverse communities in eastern NC. He is looking to expand and partner with breweries and grow his franchises in Wilmington, Rocky Mount, Jacksonville, Greenville, and other areas.

The committee approved three items that were on the consent agenda this morning:

- The Division of Academic Affairs promotion and tenure recommendations
- Nonsalary compensation for the ECU Tuscan Program
- Center for STEM Education Designation

Conferral of Degrees

And finally, Interim Provost Grant Hayes presented the candidates for the conferral of degrees. Mr. Chairman, I believe Chandler Ward has a motion for this item.

MOTION: I move that the candidates for degrees, as approved by the Chancellor and the Faculty Senate, be authorized for conferral at the annual Spring Commencement on Friday, May 6, 2022.

Health Sciences Committee
April 28, 2022

- Minutes from the February 10, 2022 meeting were approved.
- Dr. Ron Mitchelson discussed the metrics that include the number of applications to health sciences division undergraduate, graduate and professional programs. Additional metrics include sponsored awards, Laupus Library Resource Utilization, and patient visits.
- Dr. Sylvia Brown presented an overview of the College of Nursing that included their COVID-19 response, graduation data, highlighted accomplishments, and addressed the challenges the college faces.
- Ms. Taylor Nelson, College of Nursing student, is one of the first two graduates of the new BSN to PhD program. She discussed her love of ECU's spirit, nurse pride, sense of community, mentorship focus, and passion for service.
- Dr. Waldrum provided an update on the brand rollout, JOC formation, planning initiatives to drive improvement, and work around financial integration. He also highlighted several accolades for the BSOM in the recent months.
- Dr. Amanda Williams presented the proposed ECU Physicians Compensation Plan and the School of Dental Medicine Incentive Plan. Both of those items were included as part of the consent agenda this morning.
- The committee approved several personnel related items that were included in the consent agenda this morning. Those included
 - The initial appointment as chair with tenure for Dr. Michael Lang
 - The initial appointment with tenure for Dr. Lisa Moreno-Walton
 - Incentive payments in the School of Dental Medicine
 - Nonsalary compensation for Dr. Frances Okala
 - Health Sciences promotion and tenure recommendations.

Mr. Chairman, I will have one item coming out of closed session for board consideration, but for now that concludes my report.

AFTER CLOSED SESSION

I move the board approve the initial appointment with tenure for Dr. Bimbola Akintade, the new Dean of the College of Nursing, as presented in board materials.



MEMORANDUM

TO: ECU Board of Trustees

FROM: Ms. Kitty H. Wetherington *KittyHwether*
Associate Vice Chancellor for Human Resources and
Chief Human Resources Officer

DATE: April 19, 2022

RE: Approval to Offer a Pre-emptive Retention Increase

Chancellor Rogers is seeking your approval to offer Mr. Christopher Dyba a pre-emptive retention increase of \$14,880 to be effective May 1, 2022. Mr. Dyba is critical to the consistent outstanding performance of the Division of University Advancement. His leadership contributed to a record-breaking Pirate Nation Gives this year and the development of innovative programs such as crowd fundraising while also building and maintaining relationships with donors and campus stakeholders through the pandemic. It is vital to retain Mr. Dyba as retention and consistency are one of the pillars of successful fundraising. A recommended salary of \$312,479 is a \$14,880 (5%) increase over Mr. Dyba's 12-month June 30, 2021 base salary of \$297,599.

Attachments

cc: Dr. Philip Rogers
Chancellor

Ms. Stephanie Coleman
Vice Chancellor for Administration and Finance

**Department of
Human Resources**

210 East First Street
Mail Stop 205
East Carolina University*
Greenville, NC 27858-4353

252-328-9847 main
252-328-9918 fax

Administration
328-9884
328-9918 fax

ADA Coordinator
737-1018
328-9918 fax

Benefits
328-9887
328-9918 fax

**Classification and
Compensation**
328-9847
328-9917 fax

Employee Relations
328-9819
328-9917 fax

Employment
328-9847
328-9918 fax

HR Information Systems
328-9847
737-5818 fax

**Learning and Organizational
Development**
737-5824
328-9917 fax

*East Carolina University is a
constituent institution of the
University of North Carolina.
An equal opportunity
university.*



April 20, 2022

Philip Rogers, EdD, Chancellor
East Carolina University
Greenville, NC 27858

Dear Chancellor Rogers:

I would appreciate your consideration of the enclosed recommendation for the initial appointment of Professor with permanent tenure for Bimbola F. Akintade, PhD, MBA, MHA, CCRN, ACNP-BC, NEA-BC, FAANP. Dr. Akintade is scheduled to join East Carolina University as the Dean, College of Nursing July 1, 2022. Upon approval of the ECU Board of Trustees, we are requesting Dr. Akintade be granted permanent tenure at the rank of Professor in the Department of Advanced Nursing Practice and Education.

Dr. Akintade is an accomplished administrator, educator, nurse, and researcher. He earned his PhD and his MS from the University of Maryland, Baltimore and both his MBA and MHA from the University of Maryland University College. He also holds a Post Master’s Certificate as a Telehealth Facilitator.

He currently serves as a tenured Associate Professor and as Associate Dean of the Nursing Master’s Program at the University of Maryland, Baltimore. His previous academic appointments include, but are not limited to, Program Director of the Adult Gerontology Doctor of Nursing Practice Specialty and the Clinical Nurse Specialist MSN at the University of Maryland, Baltimore. In addition, Dr. Akintade has 20 years of clinical nursing experience.

His university level service includes a wealth of committees, task forces, and work groups including the Strategic Plan Steering Committee and the Graduate School Student Appeal Task Force for the University of Maryland, Baltimore and the Essentials Curriculum Revision Task Force and the Senior Academic Team for the UMB School of Nursing.

Dr. Akintade’s scholarly activity includes numerous presentations, workshops, publications, grant awards, and book chapters.

For your convenience, attached are the following documents:

- Dr. Bimbola Akintade’s curriculum vitae
- ECU Personnel Action Summary Form for the Board of Trustees

If you approve, we will make arrangements for this recommendation to be placed on the agenda for the April 28, 2022, ECU Board of Trustees meeting.

Sincerely,

Ron Mitchelson, PhD
Interim Vice Chancellor, Division of Health Sciences

Enclosures

Approve

Do Not Approve

Philip Rogers, EdD, Chancellor

4-21-22

Date

EAST CAROLINA UNIVERSITY PERSONNEL ACTION SUMMARY FORM
 (Administrator completes Section I. and faculty member (appointee) completes Section II.)

Attachment N

Section I. To be completed by the appropriate administrator(s).

Name of Appointee: **Bimbola F. Akintade, PhD, MBA, MHA, CCRN, ACNP-BC, NEA-BC, FAANP**

Department: **Department of Advanced Nursing Practice and Education**

School/College: **ECU College of Nursing**

Current Rank or Title: **N/A**

Proposed Rank or Title: **Dean, College of Nursing and Professor, Department of Advanced Nursing Practice and Education.**

Indicate Type of Action: *(select all that apply)*

- Administrative Appointment:
- New Faculty Appointment:
- Promotion:
- Conferral of Tenure:
- Other:
(describe)

Distinguished Professorship:
(provide name of professorship)

Effective Date of Action: **July 1, 2022**

Contract Period: Administrative Appointment: 9 mo. 12 mo.
 Faculty Appointment: 9 mo. 12 mo.

Salary: **\$275,000** Source(s): State Funds: **\$275,000** _____ *Non-State Funds:

**Indicate Sources of non-state funds generically (i.e., grants, receipts, trust funds, endowments, medical faculty practice plan, etc.):*

Prior Recommendations/Personnel Actions:

(please check appropriate responses)

Source	Recommended	Not Recommended	Not Applicable
Appropriate Unit Personnel Committee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chair/Unit Head	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dean	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Provost/Vice Chancellor	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chancellor	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Board of Trustees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

1. Education Background: *(indicate degree, date earned and institution, note additional study & training)*

EDUCATIONAL

2019 Philadelphia University/ Thomas Jefferson University; Post Master's Certificate: Telehealth Facilitator

2012 University of Maryland University College MBA

2011 University of Maryland Baltimore PhD

2011 University of Maryland University College MHA

2005 University of Maryland Baltimore: Acute Care MS Nurse Practitioner/Clinical Nurse Specialist

2003 University of Maryland Baltimore BSN

2001 Prince Georges Community College AS

CERTIFICATES

2018 – Present American Nurses Credentialing Center: Nurse Executive Advanced Board Certification (NEA-BC), #2017024261

2004 – Present American Association of Critical Care Nurses: Adult Critical Care Registered Nurse (CCRN), #00666609

2006 – Present American Nurses Credentialing Center: Acute Care Nurse Practitioner Board Certification (ACNP-BC), #0037575

2007 – Present American Heart Association: Advanced Cardiac Life Support

2007 – Present American Heart Association: Basic Life Support

CURRENT LICENSES

2002 – Present Maryland Registered Nurse, #R155797

2007 – Present Maryland Registered Nurse Practitioner – Acute Care, #R155797

2006 – Present District of Columbia Registered Nurse, #RN1008139

2006 – Present District of Columbia, Advanced Practice Nurse #RN1008139

2018 – Present American Nurses Credentialing Center: Nurse Executive Advanced Board Certification (NEA-BC), #2017024261

2004 – Present American Association of Critical Care Nurses: Adult Critical Care Registered Nurse (CCRN), #00666609

2006 – Present American Nurses Credentialing Center: Acute Care Nurse Practitioner Board Certification (ACNP-BC), #0037575

2007 – Present American Heart Association: Advanced Cardiac Life Support

2007 – Present American Heart Association: Basic Life Support

LEADERSHIP DEVELOPMENT

2021 American Association of Colleges of Nursing: Diversity Leadership Institute

2015 Sigma Theta Tau International: Nurse Faculty Leadership Academy

2. Teaching and other professional experience: *(Show inclusive dates, rank and/or title, institution or agency, and indicate first appointment at current institution with rank and any changes to date)*

PROFESSIONAL EXPERIENCE

2020 – Present University of Maryland Baltimore Associate Dean Program Master's Program University/Health Care Agency Position

2020 – Present University of Maryland Baltimore: Associate Professor

2017 – 2020 University of Maryland Baltimore: Assistant Professor Health Services Leadership and Management Program

2015 – 2017 University of Maryland Baltimore: Adult Program Director Gerontology Acute Care Nurse Practitioner/ Clinical Nurse Specialist (AGACNP/CNS) Doctor of Nursing Practice Specialty

2013 – 2015 University of Maryland Baltimore: AGACNP/ Program Director CNS Master of Science (MS) Specialty

2012 – 2013 University of Maryland Baltimore: AGACNP/ Co-Program Director CNS MS Specialty

2011 – 2012 University of Maryland Baltimore: AGACNP/ Assistant Professor CNS MS Specialty

2005 – 2006 Prince Georges Community College Adjunct/Clinical Faculty

CLINICAL EXPERIENCE

2020 – Present University of Maryland Medical Center: Acute Care Nurse Post Anesthesia Care Unit Practitioner

2020 – Present University of Maryland Capital Region Health: Acute Care Nurse Trauma Surgical Intensive Care Unit Practitioner

2015 – 2017 University of Maryland Capital Region Health: Acute Care Nurse Trauma Surgical Intensive Care Unit Practitioner

2013 – 2016 University of Maryland Medical Center: Acute Care Nurse Cardiac Surgery Intensive Care Unit Practitioner

2006 – 2013 MedStar Washington Hospital Center: Acute Care Nurse Surgical Critical Care Department Practitioner

2009 – 2012 Luminis Health Doctors Community Medical Acute Care Nurse Center: Medical/Surgical Intensive Care Unit Practitioner

2007 – 2009 Luminis Health Doctors Community Medical Acute Care Nurse Center: Rapid Response Team Practitioner University/Health Care Agency Position

2002– 2006 Luminis Health Doctors Community Medical Registered Nurse Center: Medical/Surgical Intensive Care Unit

3. Scholarly & Creative Activities:

<i>Type</i>	<i>Number</i>
<i>Book Chapters Completed</i>	<u>5</u>
<i>Book Chapters in Progress</i>	<u>4</u>
<i>Invites/Peer Reviewed Presentations- State/Regional/National</i>	<u>31</u>
<i>Invited/Peer Reviewed Presentations-International</i>	<u>6</u>
<i>Presentations Facilitated- International</i>	<u>8</u>
<i>Expert Review of Book Chapters Prior to Publication</i>	<u>4</u>
<i>Media/Alternative Communications</i>	<u>15</u>
<i>Poster Presentations</i>	<u>19</u>
<i>Peer Referred Journals in Progress</i>	<u>9</u>
<i>Peer Referred Journals Completed</i>	<u>16</u>
<i>Keynote Speaker</i>	<u>2</u>
<i>Grant funded activities</i>	<u>5</u>

4. Membership in professional organizations:

- National Association of Nigerian Nurses in North America (2021)
- National Association of School Nurses (2021)
- American Association of Colleges or Nursing (2020 – Present)
 - Organizational Leadership Network Member (2020 – Present)
 - Practice Leadership Network Member (2020 – Present)
- Doctor of Nursing Practice of Color (2018 – Present)
 - Research Committee Chair (2020 – Present)
 - Finance Committee Member (2020 – Present)
 - Board Member (2019 – Present)
- International Nursing Association of Clinical Simulation (2013 – Present) and Learning
- American Academy of Nurse Practitioners (2013 – Present)
- National Organization of Nurse Practitioner Faculty (2013 – Present)
 - Diversity Special Interest Group (2021 – Present)
 - Abstract Reviewer (2018 – Present)
 - Acute Care Special Interest Group (2013 – Present)
- Maryland Nurses Association (2012 – Present)
- Preventive Cardiovascular Nurses Association (2012 – Present)
- American Association of Men in Nursing (2012 – 2017)
 - Faculty Mentor (2012 – 2017)
- Sigma Theta Tau International (2012 – 2016)
 - Award Submission Reviewer (2012 – 2016)
- Council for the Advancement of Nursing Science (2010 – Present)
- Southern Nursing Research Society (2010 – Present)
- American Association of Critical Care Nurses (2007 – Present)
- Nurse Practitioners Association of Maryland (2005 – Present)
- American Heart Association (2004 – Present)

- Council on Cardiovascular and Stroke Nursing Leadership Committee; Member (2020 – Present)

OTHER MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

- American College of Healthcare Executives (2015 – Present)
- 9th Cardiovascular-Thoracic Critical Care Conference; (2012)
 - Arrhythmia Expert Panel Member

5. Professional service on campus:

UNIVERSITY OF MARYLAND, BALTIMORE

- UMB Strategic Plan Steering Committee: Member (2021 – Present)
- Health Sciences/Human Services Library Academic Success (2021 – Present) Advisory Group: Member
- Education, Accreditation and Assessment Committee: Member (2020 – Present)
- Best Practices in Assessment Group: Member (2020 – Present)
- Graduate School Student Appeal Task Force: Member (2013 – 2015)
- UMSON New Essentials Curriculum Revision Task Force (2021 – Present)
 - Task Force Co-chair (2021 – Present)
 - Steering Committee Member (2021 – Present)
 - MSN Co-lead (2021 – Present)
- Student Civility and Professionalism Task Force (2021 – Present)
- Pathway to Nursing and Professionalism Initiative (2020 – Present)
- SAFE REDCaps Faculty, Staff and Student Coordinator (2020 – 2021)
- Governance Council (2020 – Present)
- Academic and Student Affairs Council (2020 – Present)
- Evaluation Advisory Committee (2020 – Present)
- Senior Academic Team (2020 – Present) • Deans and Chairs (2020 – Present)
- Entry Level Nursing Curriculum Committee (2020 – Present)
- Masters Specialty Directors Committee (2020 – Present) ◦ Chair (2020 – Present)
- Master's Curriculum Committee (2020 – Present)
- Progression Committee (2020 – Present)
- Simulation Committee (2020 – Present)
- Entry Level Nursing Advisory Board (2020 – Present)
- Admissions Deferral Review Committee (2020 – Present)
- Bill and Joanne Conway MSN Student Mentor (2020 – Present)
- Preceptor Benefit Workgroup (2018 – Present)
- Diversity and Inclusion Council (2015 – Present)
- Faculty Council (2014 – 2016)
- DNP Scholarly Project Revision Taskforce (2013 – 2014)
- Technology Strategic Plan Task Force (2013 – 2016)
- Advisory Board for Advanced Practice Nursing (2013 – 2017)
- Entry level to DNP taskforce (2011 – 2014)
- 125th Anniversary Planning Committee (2013 – 2014)
- UMSON Clinical Simulation Sub-Committee (2012 – 2016)
- Preceptor and Student Task Force (2012 – 2016)
- Diversity Committee (2011 – 2015)

INTER-UNIVERSITY ACTIVITIES

- External Reviewer for Advancement, Tenure and Promotion (2020 – Present)

6. Professional service off campus:

STATE AND OTHER ORGANIZATIONAL SERVICE

- American Association of Colleges of Nursing (2021 – Present)
 - Thought Leaders Discussion: Clinical Nurse Leader Program: Member (2022 – Present)
 - Inaugural Essentials Implementation Steering Committee: Member (2021 – Present)
- Maryland Healthcare Disparities Convening Planning (2021 – Present) Committee: Member
- The Johns Hopkins Hospital Nurse Residency Advisory Board (2021 – Present)
- Prince George's Community College Nursing Department (2021 – Present) Advisory Council: Member
- Maryland Deans and Directors: Member (2021 – Present)
- Maryland Health Care Commission: (2020 – Present) Commissioner, Telehealth Policy Workgroup Member

INTERNATIONAL ACTIVITIES

- Nigerian Nurse Practitioner Implementation Investigative (2019 – Present) Taskforce
 - Chair (2019 – Present)
- Health For Nigeria (2019 – Present)
 - Nurse A School Program: Lead (2020 – Present)
 - Founder (2019 – Present)
 - Board of Directors: Member (2019 – Present)
 - Advisory Board: Member (2019 – Present)
- University of Medical Sciences, Ondo State Nigeria
 - Fundraising Committee: Member (2016 – Present)
- Federal Government College Idoani Alumni Association
 - North American Signature Chapter Board of Directors: Member (2019 – Present)
 - Healthcare Society: Chair (2019 – Present)
 - Global President (2016 – 2019)
 - National Executive Council: Chair (2016 – 2019)
 - Leadership Committee: Chair (2016 – 2019)
 - Business Society Steering Committee: Member (2016 – 2019)
 - Healthcare Society Steering Committee: Member (2016 – 2019)

CURRICULUM VITAE

Bimbola F. Akintade PhD, MBA, MHA, CCRN, ACNP-BC, NEA-BC, FAANP

Home Address: 14602 Dawn Court, Bowie, Maryland 20721

Home Phone: (301) 358-2130

Cell: (240) 354-4977

Email: bim_001@yahoo.com

EDUCATIONAL PREPARATION

Completed	College/University or Program	Degree
2019	Philadelphia University/ Thomas Jefferson University: Telehealth Facilitator Certificate	Post Master's Certificate
2012	University of Maryland University College	MBA
2011	University of Maryland Baltimore	PhD
2011	University of Maryland University College	MHA
2005	University of Maryland Baltimore: Acute Care Nurse Practitioner/Clinical Nurse Specialist	MS
2003	University of Maryland Baltimore	BSN
2001	Prince Georges Community College	AS

LEADERSHIP DEVELOPMENT

Completed	Program
2021	American Association of Colleges of Nursing: Diversity Leadership Institute
2015	Sigma Theta Tau International: Nurse Faculty Leadership Academy

PROFESSIONAL EXPERIENCE

Academic Appointments

Date(s)	University/Health Care Agency	Position
2020 – Present	University of Maryland Baltimore Program	Associate Dean Master's Program

Date(s)	University/Health Care Agency	Position
2020 – Present	University of Maryland Baltimore:	Associate Professor
2017 – 2020	University of Maryland Baltimore: Health Services Leadership and Management Program	Assistant Professor
2015 – 2017	University of Maryland Baltimore: Adult Gerontology Acute Care Nurse Practitioner/ Clinical Nurse Specialist (AGACNP/CNS) Doctor of Nursing Practice Specialty	Program Director
2013 – 2015	University of Maryland Baltimore: AGACNP/ CNS Master of Science (MS) Specialty	Program Director
2012 – 2013	University of Maryland Baltimore: AGACNP/ CNS MS Specialty	Co-Program Director
2011 – 2012	University of Maryland Baltimore: AGACNP/ CNS MS Specialty	Assistant Professor
2005 – 2006	Prince Georges Community College	Adjunct/Clinical Faculty
<i>Clinical Positions</i>		
2020 – Present	University of Maryland Medical Center: Post Anesthesia Care Unit	Acute Care Nurse Practitioner
2020 – Present	University of Maryland Capital Region Health: Trauma Surgical Intensive Care Unit	Acute Care Nurse Practitioner
2015 – 2017	University of Maryland Capital Region Health: Trauma Surgical Intensive Care Unit	Acute Care Nurse Practitioner
2013 – 2016	University of Maryland Medical Center: Cardiac Surgery Intensive Care Unit	Acute Care Nurse Practitioner
2006 – 2013	MedStar Washington Hospital Center: Surgical Critical Care Department	Acute Care Nurse Practitioner
2009 – 2012	Luminis Health Doctors Community Medical Center: Medical/Surgical Intensive Care Unit	Acute Care Nurse Practitioner
2007 – 2009	Luminis Health Doctors Community Medical Center: Rapid Response Team	Acute Care Nurse Practitioner

Date(s)	University/Health Care Agency	Position
2002 – 2006	Luminis Health Doctors Community Medical Center:Medical/Surgical Intensive Care Unit	Registered Nurse

CURRENT LICENSES

2002 – Present	Maryland Registered Nurse, #R155797
2007 – Present	Maryland Registered Nurse Practitioner – Acute Care, #R155797
2006 – Present	District of Columbia Registered Nurse, #RN1008139
2006 – Present	District of Columbia, Advanced Practice Nurse # RN1008139

CURRENT CERTIFICATIONS

2018 – Present	American Nurses Credentialing Center: Nurse Executive Advanced Board Certification (NEA-BC), #2017024261
2004 – Present	American Association of Critical Care Nurses: Adult Critical Care Registered Nurse (CCRN), #00666609
2006 – Present	American Nurses Credentialing Center: Acute Care Nurse Practitioner Board Certification (ACNP-BC), #0037575
2007 – Present	American Heart Association: Advanced Cardiac Life Support
2007 – Present	American Heart Association: Basic Life Support

AWARDS/HONORS

Honors

2020	Fellow of the American Association of Nurse Practitioners
2019	Graduate Student Association's Graduate Research Conference, Best Poster Award
2013	Preventive Cardiovascular Nurses Association 19 th Annual Symposium, Second Best Poster Award
2012	Preventive Cardiovascular Nurses Association 18 th Annual Symposium, Best Poster Award
2005	Who's Who Among Students in American Universities and Colleges

2005 Inductee, Sigma Theta Tau International Pi Chapter

2004 National Honor Society in Psychology (Psi Beta)

Awards

2014 Sigma Theta Tau International Nurse Faculty Leadership Academic Fellowship, \$1,500

2013 Nurse Educator Doctoral Grant (NEDG), Nurse Support Program II, Health Services Cost Review Commission and Maryland Higher Education Commission, \$30,000

2013 Preventive Cardiovascular Nurses Association 18th Annual Symposium Research Presentation, \$250

2012 Preventive Cardiovascular Nurses Association 17th Annual Symposium Research Presentation, \$250

2011 Sigma Theta International Doctoral Dissertation Award, \$1,500

SIGNIFICANT WORKSHOPS, INSTITUTES AND RETREATS ATTENDED

Date(s)	University/Organization	Role
2022	University of Maryland School of Nursing New Essentials Curricular Revisions Taskforce Retreat	Co-facilitator
2021	University of Maryland Upper Chesapeake Hospital Center, Baltimore MD: Coaching Advancement to All Providers Using Leadership Tools (CATAPULT) Advanced Practice Provider Mentorship Workshop #2	Co-facilitator
2021	University of Maryland Upper Chesapeake Hospital Center, Baltimore MD: CATAPULT Advanced Practice Provider Mentorship Workshop #1	Co-facilitator
2018	Maryland Higher Education Commission; Baltimore, MD: Certified Nurse Educator (CNE) Workshop	Attendee
2014	University of Maryland Baltimore: Debriefing with Good Judgment Faculty Workshop	Attendee
2013	National Organization of Nurse Practitioner Faculty 39th Annual Meeting. SMARTER- NPS: The use of High-Fidelity Simulation to Bridge the Gap between ACNP Student Performance and Competency Workshop	Facilitator

PUBLICATIONS, PRESENTATIONS, AND OTHER CREATIVE EFFORTS*Peer-Reviewed Journal*

Bullock, L. M., **Akintade, B.**, Indenbaum-Bates, K., G., & Appleby, T. Development, and Implementation of a Novel Advanced Practice Provider Mentorship Model. *Journal of Nurse Practitioners* (Accepted).

Akintade, B., Idzik, S., Gourley, B., Bullock, L., Indenbaum-Bates, K., Novak, K., Moshonisiotis, S., Hicks, G., & Appleby, T. Development and Implementation of an Academic-Practice Partnership for Nurse Practitioners in Rural Maryland. *Maryland Nurse Journal*. 2021 Oct. 27; 23(1): 14-15.

Avadhani, A., Cardinale, M., & **Akintade, B.** COVID-19 Pneumonia: What Advanced Practice Clinicians Should Know. *The Nurse Practitioner Journal*. 2021 July 2; 46 (7): 22-28.

Gaa, C. & **Akintade, B.** Implementing Delirium Screening in an Intermediate Care Unit. *Journal of Doctoral Nursing Practice*. *Journal of Doctoral Nursing Practice*. 2021 May 20; 10.1891/JDNP-D-20-00035.

Akintade, B., Idzik, S., Gourley, B., Montgomery, K., Indenbaum-Bates, K., Novak, K., Hicks, G., & Appleby, T. Academic-Practice Partnership in Rural Maryland: Opportunities for APRN Training and Employment. *Journal of Nursing Administration*. 2021 Apr 1; 51(4): 227-231.

Outen, K. & **Akintade, B.** Implementation of the Confusion Assessment Method for Non-Critically Ill Adult Patients. *Critical Care Nursing Clinics*. 2019 Dec; 31(4): 475-480.

Wilson, T. Haut C. & **Akintade B.** Improving Health Care Provider Communication in End-of-Life Decision-Making. *AACN Advanced Critical Care*. 2017 Summer; 28(2): 124-132.

Dordunoo D., Thomas, S. A., Friedmann, E., Russell, S. D., Newhouse, R. P., & **Akintade, B.** Inpatient Unit Heart Failure Discharge Volume Predicts All-cause 30-Day Hospital Readmission. *Journal of Cardiovascular Nursing*. 2017 May-Jun; 32(3): 218-225.

Akintade B., Chapa, D., Friedmann, E., & Thomas, S. A. The Influence of Depression and Anxiety Symptoms on Health-Related Quality of Life in Patients with Atrial Fibrillation and Atrial Flutter. *Journal of Cardiovascular Nursing*. 2015 Jan-Feb; 30(1): 66-73.

Chapa, D. W., **Akintade, B.**, Schron, E., Friedmann, E., & Thomas, S. A. Gender Differences in Mortality, Stroke, and Hospitalization among Patients with Atrial Fibrillation: A Systematic Review. *Heart & Lung*. 2015 May-Jun; 44(3): 189-98.

Chapa, D. W., **Akintade, B.**, Schron, E., Friedmann, E., & Thomas, S. A. Is Health-Related Quality of Life a Predictor of Hospitalization or Mortality Among Women or Men with Atrial Fibrillation? *Journal of Cardiovascular Nursing*. 2014 Nov-Dec; 29(6): 555-64.

Chapa, D. W., **Akintade, B.**, Son, H., Woltz, P., Hunt, D., Friedmann, E., Hartung, M. K., & Thomas, S. A. Pathophysiological Relationships between Heart Failure and Depression and Anxiety. *Critical Care Nurse*. 2014 Apr; 34(2): 14-25.

Haut, C., Fey, M., **Akintade, B.**, & Klepper, M. Using High-Fidelity Simulation to Teach Acute Care Pediatric Nurse Practitioner Students. *Journal of Nurse Practitioners*. 2014 April; 10(10): 87-92.

Akintade, B., Chapa, D. W., Schron, E., Thomas, S. A., & Friedmann, E. Does Quality of Life Predict One-year Hospitalization among Women and Men with Atrial Fibrillation? *Heart & Lung*. 2013 July-Aug; 42(4): 290-300.

Chapa, D. W., **Akintade, B. F.**, Schron, E., Friedmann, E., & Thomas, S. A. Predictors of Mortality in Men and Women with Atrial Fibrillation. *Journal of Cardiovascular Nursing*. 2013 Jul; 1(28): 305-306.

Woltz, P. C., Chapa, D. W., Friedmann, E., Son, H., **Akintade, B.**, & Thomas S. A. Effects of Interventions on Depression in Heart Failure: A Systematic Review. *Heart & Lung*. 2012 Sep-Oct; 41(5): 469-83.

Peer-Reviewed Journal Articles in Progress

Akintade, B., Indenbaum-Bates, K. & Idzik, S. The Sustainable Academic-Clinical Alliance: A Model to Improve Academic-Practice Partnerships. *Journal of Nursing Administration*. 2021 (submitted).

Idzik, S., **Akintade, B.**, Gourley, B., Indenbaum-Bates, K., Novak, K., Hicks, G, Appleby, T., & Tran, T. Development and Implementation of a Collaborative Nurse Practitioner Clinical Training Program. *Nurse Education in Practice*. 2021 (submitted).

Akintade, B., Idzik, S., Gonzalez, J., & Palmore, N. Mentoring and Departmental Support to Improve Recruitment and Retention of Minority faculty. *Journal of Doctoral Nursing Practice* (in progress).

Akintade, B., Idzik, S., & Gonzalez, J. Intentional Diversity in Academia: Exploring Equitable Strategies to Recruit, Admit and Enroll Students of Color in Nursing Programs. *Journal of Professional Nursing* (in progress).

Akintade, B. & Lowery, Y. The Pathway to Success Through Professional Mentorship: The Mentee Perspective. *Journal of Nurse Education* (in progress).

Lowery, Y., & **Akintade, B.** Professional Mentorship: A Pathway to Success. *Nurse Leader* (in progress).

Fornili, K., **Akintade, B.**, Gourley, B., Idzik, S., & Indenbaum-Bates, K. Academic-Practice Partnership in Rural Maryland: Opportunities and Impact of APRNs on Behavioral Health. *Journal of Nurse Practitioners*. 2021 (in progress).

Gourley, B., **Akintade, B.**, Idzik, S., Fornili, K., & Indenbaum-Bates, K. Development and Implementation of an APRN Fellowship Program: Needs Assessment. *Journal of Nurse Practitioners*. 2021 (in progress).

Akintade B. F., Chapa, D., Friedmann, E., & Thomas, S. A. Depression and Anxiety Symptoms in Patients with Atrial Fibrillation and Atrial Flutter after Successful Catheter Ablation Procedures. *Journal of Cardiovascular Nursing*. 2021 (in progress).

Book Chapters

Akintade B. F. & Barkley, T. W., Jr. (2021 & 2015). Pneumothorax. In T. W. Barkley & C. M. Meyers (Eds.), *Practice Considerations for Adult-Gerontology Acute Care Nurse Practitioners* (3rd ed., pp. 294 - 296) and (2nd ed., pp. 293 - 295). West Hollywood, California: Barkley & Associates.

Akintade B. F. & Barkley, T. W., Jr. (2021 & 2015). Managing the Surgical Patient. In T. W. Barkley & C. M. Meyers (Eds.), *Practice Considerations for Adult-Gerontology Acute Care Nurse Practitioners* (3rded., pp .872 - 878) and (2nd ed., pp. 871 – 877). West Hollywood, California: Barkley & Associates.

Akintade B. F. & Meyers, C. M. (2021 & 2015). Measures of Oxygenation and Ventilation. In T. W. Barkley & C. M. Meyers (Eds.), *Practice Considerations for Adult-Gerontology Acute Care Nurse Practitioners* (3rd ed, pp. 227 - 234) and (2nd ed., pp. 226 – 233). West Hollywood, California: Barkley & Associates.

Chapa, D. W. & **Akintade B.F.** (2018). Psychosocial Aspects of High Acuity and Critical Care. In T. M. Hartjes (Eds.), *Core Curriculum for High Acuity, Progressive, and Critical Care Nursing* (7th ed., pp 700 - 723). St. Louis, MO: Elsevier Health Sciences.

Jeffries, P. R., Swoboda, S. M. & **Akintade B. F.** (2016). Clinical Simulations: An Experiential, Student-Centered Pedagogical Approach. In D. M. Billings & J. A. Halstead (Eds.), *Teaching in Nursing: A guide for Faculty* (5thed., pp. 351 - 379). Philadelphia, PA: Elsevier Health Sciences.

Book Chapters in Progress

Akintade B. F. (2021). Rhabdomyolysis. In Fuller, V. & McCauley, P. (Eds.), *Textbook for the Adult-Gerontology Acute Care Nurse Practitioner: Evidence-Based Standards of Practice*. Springer Publishing, New York (Submitted).

Akintade B. F. (2021). Esophagitis. In Fuller, V. & McCauley, P. (Eds.), *Textbook for the Adult-Gerontology Acute Care Nurse Practitioner: Evidence-Based Standards of Practice*. Springer Publishing, New York (Submitted).

Akintade B. F. (2021). Surgical Abdomen/Acute Abdominal Pain (appendicitis, acute cholecystitis, cholangitis, peritonitis, intussusception, bowel infarction, obstruction, perforation, diverticulitis). In Fuller, V. & McCauley, P. (Eds.), *Textbook for the Adult-Gerontology Acute Care Nurse Practitioner: Evidence-Based Standards of Practice*. Springer Publishing, New York (Submitted).

Akintade B. F. (2021). Anorectal Disorders (rectal abscess, anal fissure, hemorrhoids). In Fuller, V. & McCauley, P. (Eds.), *Textbook for the Adult-Gerontology Acute Care Nurse Practitioner: Evidence-Based Standards of Practice*. Springer Publishing, New York (Submitted).

Expert Review of Book Chapters Prior to Publication

Wiegand, D. L. (2016). *AACN Procedure Manual for Critical Care, 7th edition*. **Review of Chapters: Arterial Pressure Based Cardiac Output Monitoring, Esophageal Cardiac Output Monitoring, Esophageal Cardiac Output Monitoring Assist, Non-Invasive Cardiac Output Monitoring, Arterial and Venous Sheath Removal, Tissue Oxygen Monitoring, and Implantable Venous Access Device: Access, Deaccess, and Care**. Elsevier Health Sciences, Philadelphia, PA.

Baird, M. S. & Bethel, S. (2016). *Manual of Critical Care Nursing: Nursing Interventions and Collaborative Management 7th edition*. **Review of Chapters including Endocrinologic, Hematologic, and Immunologic Disorders**. Elsevier Health Sciences, Philadelphia, PA.

Kent K. M. (2014). *Critical Care Registered Nurse (CCRN) Certification Review*. **Review of Chapters: Cardiovascular, Endocrine, Hematology, Immobility, Neurological, Pulmonary, and Renal Function**. Springer Publishing Company, New York, NY.

Landrum, M. (2012). *Fast Facts for the Critical Care Nurse: Critical Care in a Nutshell*. **Review of Chapters including Cardiac Specialty Equipment and General Cardiac Care and post Coronary Artery Bypass Graft**. Springer Publishing Company, New York, NY.

Invited/Peer-Reviewed Presentations (State/Regional/National)

Akintade, B., Bullock, L., Appleby, T., & Indenbaum-Bates, K. Development and Implementation of a Novel Advanced Practice Provider Mentorship Model. Accepted for presentation at the NONPF 48th Annual Conference, Minneapolis, MN, April 2022.

Idzik, S., **Akintade, B.**, & Gonzalez, J. Intentional Diversity in Academia: Exploring Equitable Strategies to Recruit and Admit Students of Color in Nursing Programs. Presented at the American Association of Colleges of Nursing (AACN) Doctoral Education Conference, Virtual, January 2022.

Akintade, B. Future of The Second-Degree Entry-Level Master's Program: Beyond the Essentials. Presented at the Big 10 Level 1 Essentials Meeting, Virtual, November 2021.

Akintade, B., Idzik, S., & Corazzini, K. The Future of Nursing 2020-2030 and its Impact on Graduate Education. Presented at the University of Maryland Medical Center Advanced Practice Provider Grand Rounds, Virtual, September 2021.

Akintade, B. & Lowery, Y. How to Turn Your Abstract into a Poster. Presented at the Doctor of Nursing Practice of Color Pathway to Publication Series, August 2021.

Akintade, B., Bullock, L., Appleby, T. & Indenbaum-Bates, K. Coaching Advancement to All Providers using Leadership Tools. Presented at the University of Maryland Medical Center Advanced Practice Provider Grand Rounds, August 2021.

Akintade, B., Black, V., Fiala, A., Garcia, J., & Rosha, R. Increasing Diversity Among Nursing Faculty. Presented at the AACN HRSA 2021 Advancing Nursing Workforce Diversity Impact Summit, June 2021.

Akintade, B., Idzik, S., Fornili, K., Montgomery, K., Gourley, B., Novak, K., & Indenbaum-Bates, K. Development, and Implementation of a Collaborative Nurse Practitioner Clinical Training Program: Updated. Presented at the DOCs Inc. National Conference, August 2021.

Akintade, B., Bullock, L., Appleby, T. & Indenbaum-Bates, K. Development and Implementation of a Novel Advanced Practice Provider Mentorship Model. Presented at the Maryland Action Coalition Leadership Summit, May 2021.

Akintade, B., Idzik, S., Fornili, K., Gourley, B., Bullock, A., Novak, K., & Indenbaum-Bates, K. Development and Implementation of a Collaborative Nurse Practitioner Clinical Training Program. Presented at the MNA Year of the Nurse '2020 in 2021' Nursing Education Summit "Educating for the Future of Nursing," Saturday, April 17, 2021.

Akintade, B. Nursing Advocacy in the State of Maryland. Presented at the Nurse Leadership Institute Intensive Training, University of Maryland School of Nursing, January 2021.

Akintade, B. Diabetic Ketoacidosis. Presented at the Upper Chesapeake Fellowship Lecture Series, University of Maryland Upper Chesapeake Medical Center, Bel Air, MD, July 2018.

Akintade, B. Atrial/Ventricular Arrhythmias. Presented at the Upper Chesapeake Fellowship Lecture Series, University of Maryland Upper Chesapeake Medical Center, Bel Air, MD, March 2018.

Akintade, B. Development and Implementation of a Collaborative Nurse Practitioner Clinical Training Program. Presented at the Nurse Support Program II Project Director's Meeting, Baltimore, MD, June 2018.

Akintade, B. & Avadhani, A. The Integration of a Hybrid Multi-Competency Advanced Acute Care Management Simulation in an Adult Gerontology Acute Care Nurse Practitioner Curriculum. Presented at the National Organization of Nurse Practitioner Faculty 42nd Annual Meeting in Seattle, WA, April 2016.

Akintade, B. Congestive Heart Failure: Assessment, Diagnosis and Management. Presented at the Maryland Academy of Advanced Practice Clinicians Primary and Acute Care Update, in Cumberland, MD, June 2016.

Akintade, B. Hemodynamics, Cardiovascular Physiology and Waveform Analysis. Invited to Present at the American Association of Critical Care Nurses- Chesapeake Bay Chapter Annual "Futures" Symposium for Critical Care Nurses, Towson, MD, March 2016.

Akintade, B. Family Presence During Resuscitation Efforts: Reviving the Discussion. Presented at the Lunch and Learn Lecture Series at Sinai Hospital, Baltimore, MD, June 2015.

Avadhani, A. **Akintade, B.** Standardized Patients in AGACNP Simulations. Presented at the National Organization of Nurse Practitioner Faculty 41st Annual Meeting, Baltimore, MD, April 2015.

Akintade, B. Insertion, Use and Interpreting Waveforms using Pulmonary Artery Catheters. Lung Rescue Educational Session. Presented at the University of Maryland Shock Trauma, Baltimore, MD, August 2014.

Akintade, B. Hemodynamic Monitoring in Trauma Patients. University of Maryland Shock Trauma Educational Session. Presented at the University of Maryland Shock Trauma, Baltimore, MD, August 2014.

Haut, C., Fey, B., & **Akintade, B.** Simulation vs Classroom Learning: Are They Equal? Presented at the National Organization of Nurse Practitioner Faculty 40th Annual Meeting, Denver, CO, April 2014.

Fey, M., **Akintade, B.**, & Farrar, J. From Objectives through Evaluation and Debriefing: Using a Modified Version of the SMARTER Methodology to Develop Simulations for Nurse Practitioners and Undergraduate Nursing Students. Presented at the 12th Annual International Nursing Simulation/Learning Resource Centers Conference, Las Vegas, NV, June 2013.

Akintade, B., Farrar, J., Cohen, C., Fey, M., & Von Rueden, K. SMARTER- NPS: The Use of High-Fidelity Simulation to Bridge the Gap between ACNP Student Performance and Competency. Presented at the National Organization of Nurse Practitioner Faculty 39th Annual Meeting, Pittsburgh, PA, April 2013.

Akintade, B., Fey, M., & Rosen, M. Simulation Module for Assessment of Responses to Targeted Events and Reactions in Nurse Practitioner Students (SMARTER-NPS) Approach. Presented at Lunch and Learn at University of Maryland School of Nursing, Baltimore, MD, February 2013.

Akintade, B. & Fey, M. Developing Diagnostic Reasoning Skills in Nurse Practitioner Students through Simulation. Presented at the Maryland Nurses Association 109th Annual Convention, Columbia, MD, September 2012.

Akintade, B. Psychosocial, Clinical, and Demographic Predictors of Quality of Life in Pharmacologically Managed and Catheter Ablation Atrial Fibrillation and Atrial Flutter Patients. Presented at the Sigma Theta Tau Pi Chapter Annual Business Meeting, Baltimore, MD, June 2011.

Akintade, B. Thoracic Compartment Syndrome. Presented to Critical Care Nursing Staff at Washington Hospital Center, Washington, DC, May 2008.

Akintade, B. Utilizing and Trouble Shooting Pacemakers. Presented to Critical Care Nursing Staff at Washington Hospital Center, Washington, DC, October 2007.

Akintade, B. Methemoglobinemia Case Study. Presented to Critical Care Nursing Staff at Doctors Community Hospital, Lanham, MD, January 2005.

Akintade, B. Central Venous Pressure Monitoring. Presented to Critical Care Nursing Staff at Washington Hospital Center, NW, DC, September 2005.

Invited/Peer-Reviewed Presentations (International)

Akintade, B. Sustainable Solutions to Healthcare Challenges in Nigeria: Notable Lessons from Health For Nigeria, April 2022, Lagos, Nigeria.

Akintade, B. Mentoring in the Healthcare Sector for Sustainable Development. Invited to present virtually at the Katherine OXFORD International Healthcare Conference and Exhibition, April 2022, Lagos, Nigeria.

Akintade, B. Overcoming the Trauma of SGBV, Getting Professional Help. Presented virtually at the Moving Beyond Gender Limitations, Breaking the Silence Culture Series, November 2021, Lagos, Nigeria.

Akintade, B. 12-Lead Electrocardiogram (ECG) Assessment: An Introduction for Healthcare Providers. Presented virtually at the Health for Nigeria Monthly Lecture Series, April 2021, Lagos, Nigeria.

Akintade, B. Covid-19 Vaccination: Educating and Reassuring the Minority Community Regarding Vaccine Safety. Presented virtually at the Annual Reliance Clinical Conference, March 2021, Abuja, Nigeria.

Akintade, B. Advancing the Private Health Sector During and Beyond the Pandemic. Presented virtually at the 23rd Annual General Meeting & Scientific Conference, February 2021, Abuja, Nigeria.

Presentations Facilitated (International)

Palmore, N. Rethinking Emotional Intelligence in Multicultural Contexts. Presented virtually at the Health for Nigeria Monthly Lecture Series, February 2022, Lagos, Nigeria.

Lowery, Y. Professional Mentorship: A Pathway to Success. Presented virtually at the Health for Nigeria Monthly Lecture Series, January 2022, Lagos, Nigeria.

Idzik, S. Nurse Practitioners: An Opportunity to Bridge the Healthcare Gap in Nigeria. Presented virtually at the Health for Nigeria Monthly Lecture Series, November 2021, Lagos, Nigeria.

Asiyanbi, D. COVID-19: Dispelling the Myths and Misconceptions. Presented virtually at the Health for Nigeria Monthly Lecture Series, October 2021, Lagos, Nigeria.

Akintade, O. Communicating for Development and Impact. Presented virtually at the Health for Nigeria Monthly Lecture Series, September 2021, Lagos, Nigeria.

Storr, C. Importance of Data Collection and Analysis. Presented virtually at the Health for Nigeria Monthly Lecture Series, August 2021, Lagos, Nigeria.

Duyile, O. Financial Literacy: A Key Component for Development. Presented virtually at the Health for Nigeria Monthly Lecture Series, July 2021, Lagos, Nigeria.

Adeyera, B. Basic Life Support. Presented virtually at the Health for Nigeria Monthly Lecture Series, June 2021, Lagos, Nigeria.

Poster Presentations

Akintade, B. Minority Faculty Recruitment and Retention Through Mentorship and Departmental Support. Presented at the Inaugural DNPs of Color Virtual Conference, Alexandria, VA, October 2021.

Akintade, B. Mentoring and Departmental Support to Improve Recruitment and Retention of Minority Faculty. Presented at the AACN HRSA 2021 Advancing Nursing Workforce Diversity Impact Virtual Summit, NW, Washington DC, June 2021.

Akintade, B., Idzik, S., Fornili, K., Montgomery, K., Gourley, B., Novak, K., & Indenbaum-Bates, K. Development and Implementation of a Collaborative Nurse Practitioner Clinical Training Program: Updated. Presented at the AANP National Virtual Conference, Arlington, VA, August 2021.

Akintade, B., Idzik, S., Fornili, K., Montgomery, K., Gourley, B., Novak, K., & Indenbaum-Bates, K. Development and Implementation of a Collaborative Nurse Practitioner Clinical Training Program: Updated. Presented at the Maryland Action Coalition Leadership Summit, Baltimore, MD, May 2021.

Akintade, B., Idzik, S., Fornili, K., Montgomery, K., Gourley, B., Novak, K., & Indenbaum-Bates, K. Development and Implementation of a Collaborative Nurse Practitioner Clinical Training Program: Updated. Presented at the Maryland Action Coalition Leadership Summit, Baltimore, MD, May 2020.

Skaanland, A. & **Akintade, B.** Interdisciplinary Rounds in the Intensive Care Unit: Closing the Collaboration Gap with Increased Nurse Participation. Presented at American Thoracic Society 2020 International Conference, Philadelphia, PA, May 2020.

Gaa, C. & **Akintade, B.** Implementing Delirium Screening in an Intermediate Care Unit. Presented at National Association of Clinical Nurse Specialists, New Orleans, LA, March 2020.

Skaanland, A. & **Akintade, B.** Increasing Nurse Participation During Interdisciplinary Rounds. Presented at National Association of Clinical Nurse Specialists, New Orleans, LA, March 2020.

Akintade, B., Idzik, S., Fornili, K., Montgomery, K., Gourley, B. & Indenbaum-Bates, K. Development and Implementation of a Collaborative Nurse Practitioner Clinical Training Program. Presented at the Maryland Action Coalition Leadership Summit, Baltimore, MD, May 2019.

Burnham, A. & **Akintade, B.** Interunit Implementation of a Standardized Nurse Handoff Method in Cardiac Surgery. Presented at the Graduate Student Association's Graduate Research Conference, Baltimore, MD, March 2019.

Ivusich, K. & **Akintade, B.** The Implementation of Nocturnal Earplugs and Eye Masks to Improve Sleep in the Cardiac Surgery Intensive Care Unit. Presented at the University of Maryland Medical Center Clinical Practice & Patient Safety Summit, Baltimore, MD, May 2019.

Ivusich, K. & **Akintade, B.** The Implementation of Nocturnal Earplugs and Eye Masks to Improve Sleep in the Cardiac Surgery Intensive Care Unit. Presented at the Graduate Student Association's Graduate Research Conference, Baltimore, MD, March 2019.

Zorbach, B. & **Akintade, B.** Implementation of a Terminal Weaning Protocol in a Critical Care Unit. Presented at the Graduate Student Association's Graduate Research Conference, Baltimore, MD, March 2019.

Akintade, B., Jeffries, P., & Patterson, B. From Expert Clinician to Academic Leadership: My Journey Through the Sigma Theta Tau International Nurse Faculty Leadership Academy. Presented at the 43rd Biennial Sigma Theta Tau International Conference, Las Vegas, NV, November 2015.

Friedmann, E., Schron, E., Chapa, D., **Akintade, B.**, & Thomas, S. Does Quality of Life Predict One-year Hospitalization among Women and Men with Atrial Fibrillation? Presented at the American Association of Heart Failure Nurses (AAHFN) 9th Annual Conference, Quebec, Canada, June 2013.

Akintade, B., Thomas, S., Chapa, D., & Friedmann, E. Depression, Anxiety and Quality of Life in Patients with Atrial Fibrillation/Atrial Flutter. Presented at Preventive Cardiovascular Nurses Association 19th Annual Symposium, Las Vegas, NV, May 2013.

Chapa, D., **Akintade, B.**, Schron, E., Friedmann, E., & Thomas, S. Predictors of Mortality in men and women with Atrial Fibrillation. Presented at Preventive Cardiovascular Nurses Association 19th Annual Symposium, Las Vegas, NV, May 2013.

Akintade, B., Chapa, D., Thomas, S., & Friedmann, E. Risk Factors for poor Health Related Quality of Life with Patients with Atrial Fibrillation/ Atrial Flutter. Presented at the State of the Science Congress on Nursing Research conference, NW, Washington DC, September 2012.

Akintade, B., Chapa, D., Thomas, S., & Friedmann, E. Predictors of Health-Related Quality of Life in Patients with Atrial Fibrillation/ Flutter. Presented at Preventive Cardiovascular Nurses Association 18th Annual Symposium, Las Vegas, NV, April 2012.

Keynote Speaker

Katherine OXFORD International Healthcare Conference and Exhibition, theme: Mentoring in the Healthcare Sector for Sustainable Development, Lagos, Nigeria, April 2022.

Prince Georges Community College, Spring Registered Nursing Graduation Ceremony Commencement, Largo, MD, May 2018.

Media Communication

Interviewed by WJZ-TV, "Nursing Programs Send Students into The Workforce To Help Combat Workforce Shortage" by Rachael Cardin, December 2021.

Interviewed by WBFF-TV, "University of Maryland nursing students to graduate early, hit COVID front lines this week" by Daniel Lampariello, December 2020.

Akintade, B. Recruiting and Supporting a Diverse Student Body. Published in *The Elm (publication of the University of Maryland, Baltimore)*, August 2020.

Interviewed and quoted in the *Diamondback (University of Maryland College Park Magazine)*, "The frontline": Some system nursing students will graduate early to join COVID-19 fight - by Chloe Goldberg, Spring 2020.

Interviewed by WMAR-TV, "Some UMD nursing students could graduate early to help fight COVID-19" by Dave Detling, Spring 2020.

Interviewed by WBFF-TV, "Some UMD nursing students could graduate early to help fight COVID-19" by Daniel Lampariello, Spring 2020.

Interviewed and quoted in *CBS Baltimore*, "Baltimore Nurse Credits Affordable Care Act with Rapid Job Growth in Nursing Field" by Sarah Lugardo, October 20, 2014.

Interviewed and quoted in the *University of Maryland School of Nursing Magazine*, "Acutely Equipped" by Laurie Legum, Summer 2012.

Interviewed and quoted in the *University of Maryland School of Nursing Magazine*, “Standardizing Simulation Education” by Jennifer Walker, Fall 2013.

Interviewed and quoted in *The University of Maryland School of Nursing Graduate Program Brochure*, “Critical Care, Trauma and Emergency Nursing; Combined Clinical Nurse Specialist (CNS)/ Acute Care Nurse Practitioner” by Patricia Adams, August 7, 2006.

Interviewed and quoted in the *University of Maryland School of Nursing Magazine*, “International Students Bring Academic Skills and Diversity to School of Nursing” by Pat Adams, Fall 2005.

Interviewed and quoted in *The Owl*, “Checking Vitals” by Jessica Ford, September 7, 2005. Interviewed and quoted in *The Washington Post Magazine* “An Innovation in Excellence” by Susan Sharp, April 3, 2005.

Interviewed and quoted in *The Gazette*, “Nursing in the 21st Century” by Sheila Hamilton, January 5, 2005.

Alternative Media

Akintade, B., Grant, E., & McDaniel, V. “Men and Minorities in Nursing and Demolishing Racism,” on *Melt the Ice: Operation Flow Podcast*, interviewed by Marsha Stone, July 2021.

Akintade, B. “Exploring a Path to Leadership Through Inspiration and Story,” on the *National League for Nursing Podcast: Nursing EDge Unscripted - The Surface Track*, interviewed by Drs. Michelle Moulton and Rachel Onello, June 2021.

COMPETITIVELY FUNDED GRANT ACTIVITIES

Akintade, B. (Principal Investigator). The Maryland Health Services Cost Review Commission (HSCRC) and the Maryland Higher Education Commission (MHEC) for the Nurse Support Program II (NSPII); “Development and Implementation of a Collaborative Nurse Practitioner Clinical Training Program,” **\$945,866.00**, 2016–2021(Completed).

Akintade, B. (Contributor). The Maryland Health Services Cost Review Commission (HSCRC) and the Maryland Higher Education Commission (MHEC) for the Nurse Support Program II (NSPII); “RUSH (Recruit, Unite, Support, Hire): Promoting Entry-level Nurses to PhD-prepared Faculty,” **\$1,394,340**, 2016–2021(Completed).

Akintade, B. (Principal Investigator). Dean’s Teaching Scholar Program: “The Role of Simulation for Acute Care and Family Nurse Practitioner Students in Learning Coordination of HealthCare,” **\$5,000**, 2015-2016 (Completed).

Akintade, B. (Contributor). The Health Services Cost Review Commission of the Maryland and the Maryland Higher Education Commission; “The Doctor of Nursing Practice: A Project to Increase Maryland’s Nursing Faculty,” **\$507,770.28**, 2011-2013 (Completed).

Akintade, B. (Contributor). Dean's Teaching Scholar Program: "Does High Fidelity Patient Simulation Result in Improved Ability to Manage the Child with Sepsis?" \$5,000, 2011-2013 (Completed).

UNIVERSITY, PROFESSIONAL AND SERVICE ACTIVITIES

Editor, Editorial Boards and Reviews

- Managing Editor, *Journal of DNP* (2022 – Present)
- Editor-in-Chief, *Journal of DNPs of Color* (2021 – Present)
- Editorial Board Member, *Journal of DNP* (2021)
 - *Guest Editor (2021)*
- Editorial Board Member, *SAGE Nursing Video Collection* (2018 – Present)
- Editorial Board Member, *Geriatric Medicine and Care Journal* (2017 – Present)
- Editorial Board Member, *Madridge Journal of Nursing* (2017 – Present)
- Editorial Board Member, *Journal of Cardiovascular Nursing* (2015 – Present)
- Reviewer, *American Nurse Journal* (2021 – Present)
- Reviewer, *Archives of Gerontology and Geriatrics* (2020 – Present)
- Reviewer, *Journal of Cardiovascular Nursing* (2014 – Present)
- Reviewer, *Clinical Cardiology* (2014 – Present)
- Reviewer, *Journal of Professional Nursing* (2014 – Present)
- Reviewer, *American Nurse Today* (2014 – Present)
- Reviewer, *Heart and Lung* (2013 – Present)
- Reviewer, *American Heart Journal* (2012 – Present)

Membership and Leadership in Professional Organizations

- National Association of Nigerian Nurses in North America (2021)
- National Association of School Nurses (2021)
- American Association of Colleges or Nursing (2020 – Present)
 - *Organizational Leadership Network Member (2020 – Present)*
 - *Practice Leadership Network Member (2020 – Present)*
- Doctor of Nursing Practice of Color (2018 – Present)
 - *Research Committee Chair (2020 – Present)*
 - *Finance Committee Member (2020 – Present)*
 - *Board Member (2019 – Present)*
- International Nursing Association of Clinical Simulation and Learning (2013 – Present)
- American Academy of Nurse Practitioners (2013 – Present)
- National Organization of Nurse Practitioner Faculty (2013 – Present)
 - *Diversity Special Interest Group (2021 – Present)*
 - *Abstract Reviewer (2018 – Present)*
 - *Acute Care Special Interest Group (2013 – Present)*
- Maryland Nurses Association (2012 – Present)
- Preventive Cardiovascular Nurses Association (2012 – Present)
- American Association of Men in Nursing (2012 – 2017)

- *Faculty Mentor (2012–2017)*
- Sigma Theta Tau International (2012 – 2016)
 - *Award Submission Reviewer (2012–2016)*
- Council for the Advancement of Nursing Science (2010 – Present)
- Southern Nursing Research Society (2010 – Present)
- American Association of Critical Care Nurses (2007 – Present)
- Nurse Practitioners Association of Maryland (2005 – Present)
- American Heart Association (2004 – Present)
 - *Council on Cardiovascular and Stroke Nursing Leadership Committee; Member (2020 – Present)*

SERVICE TO THE STATE, UNIVERSITY OF MARYLAND AND THE HEALTHCARE PROFESSION

State and Other Organizational Service

- American Association of Colleges of Nursing (2021 – Present)
 - Thought Leaders Discussion: Clinical Nurse Leader Program: *Member (2022 – Present)*
 - Inaugural Essentials Implementation Steering Committee: *Member (2021 – Present)*
- Maryland Healthcare Disparities Convening Planning Committee: *Member* (2021 – Present)
- The Johns Hopkins Hospital Nurse Residency Advisory Board (2021 – Present)
- Prince George's Community College Nursing Department Advisory Council: *Member* (2021 – Present)
- Maryland Deans and Directors: *Member* (2021 – Present)
- Maryland Health Care Commission: *Commissioner, Telehealth Policy Workgroup Member* (2020 – Present)

University of Maryland, Baltimore

- UMB Strategic Plan Steering Committee: *Member* (2021 – Present)
- Health Sciences/Human Services Library Academic Success Advisory Group: *Member* (2021 – Present)
- Education, Accreditation and Assessment Committee: *Member* (2020 – Present)
- Best Practices in Assessment Group: *Member* (2020 – Present)
- Graduate School Student Appeal Task Force: *Member* (2013 – 2015)

UMB School of Nursing Leadership Search Committee Membership

- Assistant/Associate Professor, for the Institute for Educators: *Chair* (2022)
- Specialty Director, Clinical Nurse Leader Program: *Chair* (2021)
- Assistant Professor, Institute for Educators: *Member* (2020)
- Director, Diversity, Equity, and Inclusion: *Member* (2020)
- Specialty Director, Clinical Nurse Leader Program: *Member* (2015)

- Director, Simulation Laboratory: *Member* (2015)
- Assistant Dean, PhD Program: *Member* (2014)
- Assistant Director, Office of Admissions: *Member* (2014)

UMB School of Nursing

- UMSON New Essentials Curriculum Revision Task Force (2021 – Present)
 - *Task Force Co-chair (2021 – Present)*
 - *Steering Committee Member (2021 – Present)*
 - *MSN Co-lead (2021 – Present)*
- Student Civility and Professionalism Task Force (2021 – Present)
- Pathway to Nursing and Professionalism Initiative (2020 – Present)
- SAFE REDCaps Faculty, Staff and Student Coordinator (2020 – 2021)
- Governance Council (2020 – Present)
- Academic and Student Affairs Council (2020 – Present)
- Evaluation Advisory Committee (2020 – Present)
- Senior Academic Team (2020 – Present)
- Deans and Chairs (2020 – Present)
- Entry Level Nursing Curriculum Committee (2020 – Present)
- Masters Specialty Directors Committee (2020 – Present)
 - *Chair (2020 – Present)*
- Master's Curriculum Committee (2020 – Present)
- Progression Committee (2020 – Present)
- Simulation Committee (2020 – Present)
- Entry Level Nursing Advisory Board (2020 – Present)
- Admissions Deferral Review Committee (2020 – Present)
- Bill and Joanne Conway MSN Student Mentor (2020 – Present)
- Preceptor Benefit Workgroup (2018 – Present)
- Diversity and Inclusion Council (2015 – Present)
- Faculty Council (2014 – 2016)
- DNP Scholarly Project Revision Taskforce (2013 – 2014)
- Technology Strategic Plan Task Force (2013 – 2016)
- Advisory Board for Advanced Practice Nursing (2013 – 2017)
- Entry level to DNP taskforce (2011 – 2014)
- 125th Anniversary Planning Committee (2013 – 2014)
- UMSON Clinical Simulation Sub-Committee (2012 – 2016)
- Preceptor and Student Task Force (2012 – 2016)
- Diversity Committee (2011 – 2015)

Other Membership in Professional Organizations

- American College of Healthcare Executives (2015 – Present)
- 9th Cardiovascular-Thoracic Critical Care Conference; (2012)
 - *Arrhythmia Expert Panel Member*

Inter-university Activities

- External Reviewer for Advancement, Tenure and Promotion (2020 – Present)

International Activities

- Nigerian Nurse Practitioner Implementation Investigative Taskforce (2019 – Present)
 - *Chair (2019 – Present)*
- Health For Nigeria (2019 – Present)
 - *Nurse A School Program: Lead (2020 – Present)*
 - *Founder (2019 – Present)*
 - *Board of Directors: Member (2019 – Present)*
 - *Advisory Board: Member (2019 – Present)*
- University of Medical Sciences, Ondo State Nigeria
 - *Fundraising Committee: Member (2016 – Present)*
- Federal Government College Idoani Alumni Association
 - *North American Signature Chapter Board of Directors: Member (2019 – Present)*
 - *Healthcare Society: Chair (2019 – Present)*
 - *Global President (2016 – 2019)*
 - *National Executive Council: Chair (2016 – 2019)*
 - *Leadership Committee: Chair (2016 – 2019)*
 - *Business Society Steering Committee: Member (2016 – 2019)*
 - *Healthcare Society Steering Committee: Member (2016 – 2019)*

Service to the Community

- Food and Care for All: *Meals and Healthcare Volunteer* (2020 – Present)
- Member of the Rapha Health Ministry, Redeemed Christian Church (2009 – Present)
- Nurse practitioner role, Redeemed Christian Church Biazo Health Fair (2009 – Present)
- Guidance and Career Counselor, Redeemed Christian Church (2009 – Present)
- Redeemed Christian Church, Homeless Food Drive (2005 – Present)

Consulting

- American Nurses Credentialing Center Credentialing Expert Faculty Consultant (2012 – 2016)
- Consultant, Administrative and Executive Setup for Applesoft Homecare Services LLC, Arlington Texas (2011 – 2013)

TEACHING ACTIVITIES*Courses and Classroom Instruction (Doctoral Program)*

- NDNP 810: DNP Project Identification (DNP) (2018 – Present)

- NDNP 811: DNP Project Development (DNP) (2018 – Present)
- NDNP 812: DNP Project Implementation (DNP) (2018 – Present)
- NDNP 813: DNP Project Evaluation and Dissemination (DNP) (2019 – Present)
- NDNP 814: Practice Leadership within Complex Adaptive Healthcare Systems (DNP) (2017 Fall)
- NDNP 817: Practicum: Interprofessional Leadership in a Complex Adaptive System (DNP) (2017 Fall)
- NDNP 820: Diagnosis and Management 1: Intro to Diagnostic Reasoning (DNP) (2015 Fall)
- NDNP 821: Diagnosis and Management 1(Clinical): Intro to Diagnostic Reasoning (DNP) (2015 Fall)

Courses and Classroom Instruction (Graduate Program)

- NURS 690: Managerial Healthcare Finance (HSLM) (2018 – Present)
- NURS 692: Administration of Nursing and Health Services (2019 – 2020)
- NRSNG 785: Professional Writing (Masters/ DNP) (2017 – 2018)
- NURS 834: Translating Evidence to Practice (DNP) (2017 – 2018)
- NRSNG 795: Biostatistics for Evidence-based Practice (2018 Spring)
- NURS 462: Leadership and Management (HSLM) (2018 Spring)
- NPHY 620: Pathophysiological Alterations in the Critically Ill (AGACNP/CNS Specialty) (2012 – 2015)
- NURS 623: Advanced Assessment of the Critically Ill Adult (AGACNP/CNS Specialty) (2012 – 2015)
- NURS 647: Diagnosis and Management of Common Acute Care Problems (AGACNP/CNS Specialty) (2012 – 2015)
- NURS 726: Diagnosis and Management of Complex Acute Care Problems (AGACNP/CNS Specialty) (2012 – 2015)
- NURS 727: Advanced Acute Care Management (AGACNP/CNS Specialty) (2012 – 2015)

Guest Lecturer (UMB School of Nursing)

- NURS 315/501: Pathopharmacology of the Critically Ill (2013 – 2015)
Topic: Disorders of cardiac Function (Undergraduate Program)
- NURS 723: Clinical Pharmacology and Therapeutics Across (2013 – 2014)
the Life Span Topics: Acute Coronary Syndrome and Heart Failure (Master's Program)
- NPHY 625: Advanced Pathophysiology for Nurse Anesthesia (2015 Spring)
Topics: Valvular Heart Disease and ECG Interpretation (DNP Program)

STUDENT DOCTORAL AND THESIS COMMITTEE MEMBERSHIP***PhD Dissertation***

- Crystal L. DeVance-Wilson; Prescription Medication Adherence among Socioeconomically Diverse Black American Men. Dissertation Defense: Spring 2019; University of Maryland, School of Nursing: *Member*
- Thiruppavai Sundaramurthi; Caregiver characteristics predicting Length of Hospital Stay and Readmission of Hematologic Stem Cell Transplant Recipients. Dissertation Defense: Spring 2015; University of Maryland, School of Nursing: *Member*
- Meg Russo; Palliative Care Investigating Subjective Well Being of Individuals with Class III & IV Heart Failure: Dissertation Defense: Spring 2015; University of Maryland, School of Nursing: *Member*
- Dzifa Dordunoo; Predictors of 30-day Hospital Readmission among Patients with Heart Failure. Dissertation Defense: Fall 2014; University of Maryland, School of Nursing: *Member*
- Jose Gonzalez; Organizationally Ready: An Analysis of the Cultural Competence for Military Health Care Professionals. Dissertation Defense: Fall 2014; Trident (Military) University International: *External Member*
- Vicki Freedenberg; Anxiety, Depression, and Quality of Life of Adolescents with Cardiac Disease Particularly Implanted Cardioverter-Defibrillators. Dissertation Defense: Spring 2013; University of Maryland, School of Nursing: *Member*

DNP Scholarly Project

- Cheli Miga; Development and Evaluation of a Mechanical Circulatory Support Guideline for the Post-Operative Management of Left Ventricular Assist Device Patients in an Acute Care Facility. Scholarly Project Completion: Fall 2015; University of Maryland, School of Nursing: *Chair*

- Timothy Meyenburg; The use of Albumin in Volume Resuscitation in the Stable Post-Operative Cardiac Surgery Patient population. Projected Scholarly Project Completion: Fall 2015; University of Maryland, School of Nursing: *Chair*
- Susan Phelps; Development of Clinical Guidelines for the Use of a Hemodynamic Transesophageal Echocardiography Management System. Scholarly Project Completion: Fall 2015; University of Maryland, School of Nursing: *Chair*
- John Hagan; The role of Multidisciplinary Teams in Early Extubation in Critical Care Adults in The Medical Intensive Care Unit. Scholarly Project Completion: Fall 2016; University of Maryland, School of Nursing: *Member*
- Ray Zarate; Development of a Guideline for Procalcitonin as a Guide for Antibiotic Therapy. Scholarly Project Completion: Fall 2016; University of Maryland, School of Nursing: *Member*
- Tracey Wilson; Healthcare Provider Communication in End-of-Life Decision Making in the Critically Ill Patient. Scholarly Project Completion: Spring 2015; University of Maryland, School of Nursing: *Member*
- Titilola Iyun; Decreasing Door-to-EKG Times: Evaluation of an Evidence-Based EKG prioritization Rule. Scholarly Project Completion: Fall 2014; University of Maryland, School of Nursing: *Member*
- Norma Flores; the Impact of In-patient Education, Medication Counseling and Follow-up Phone Calls on the 30-day Readmission and Mortality Rates of Heart Failure Patients. Scholarly Project Completion: Spring 2013; University of Maryland, School of Nursing: *Member*

Master's Thesis

- Nduka Kaliku; The Effect of Clinical and Social Factors on Hypertension Risk in Young African American Males. Thesis Defense: Spring 2013; Howard University, School of Nursing: *External Member*

Bimbola F. Akintade PhD, MBA, MHA, CCRN, ACNP-BC, NEA-BC, FAANP



THE UNIVERSITY OF NORTH CAROLINA SYSTEM

BOARD OF GOVERNORS

Randall C. Ramsey, Chair
UNC SYSTEM OFFICE
140 Friday Center Drive
Chapel Hill, NC 27517

Date: March 31, 2022

From: Randall C. Ramsey, Chair

To: Board of Trustees: Chairs, Secretaries

Re: Board of Trustees Expectations and Best Practices

Dear Board Chairs and Secretaries of the Boards:

This letter is a reminder of the attendance and participation expectations for boards of trustees. It also makes a request of each of you.

Regular attendance at board meetings is required. Under Section [200.7](#) of the UNC Policy Manual, if a member of a board of trustees of a constituent institution is, for any reason other than ill health or service in the interest of the state or nation, absent for three successive regular meetings of the board, he or she is deemed to vacate his or her board seat automatically.

In-person attendance for board meetings is essential for effective governance. There is no substitute for face-to-face discussion in providing the meaningful oversight the law requires and expects of us. As we emerge from the COVID-19 pandemic, and return to normalcy, it is time to refocus our efforts on excellence in service. Under [Chapter II of The Code](#) of the University of North Carolina, the Board of Governors presides in-person over university business in *full* Board meetings. Under *The Code*, our rules of procedure allow for virtual meetings only in certain circumstances. Committees may meet virtually. For full Board meetings, though, we maintain an in-person standard unless the Board is holding a special or emergency meeting.

Please act decisively to encourage more in-person deliberation by your board members. Under [Chapter IV of The Code](#), the Board of Governors delegates authority to the boards of trustees to establish their respective rules of procedure. Specifically, I request that boards of trustees use that delegated authority to adopt *at least* the standard followed by the Board of Governors. This standard would stipulate that board of trustees members attend in-person regular, full-board meetings. Many of your boards already adhere to this standard—indeed, some of your boards limit virtual attendance to only special or emergency meetings and do not allow virtual attendance at regular committee meetings.

Board of Trustees: Chairs, Secretaries
March 31, 2022
Page 2 of 2

Boards of trustees lead their respective universities by example. As you are aware, the UNC System relayed to institutions the expectation of a return to in-person, normal campus operations. Your board plays a critical role in shepherding this expectation to your campuses, and fulfilling our primary mission of student success. My request is that you mirror the meaningful and active in-person presence already asked of your campus leadership and broader campus community.

After considering my request here, please notify the UNC System Office of your board's current practices and intentions for future meeting procedures. I have asked Assistant General Counsel Mary Griffin Inscoe to collate and summarize responses. Ms. Inscoe's email is mginscoe@northcarolina.edu.

Thank you for your continued commitment to the active governance of our System. Your continued leadership from the front makes our System second to none.

Sincerely,

A handwritten signature in black ink, appearing to read "Randall C. Ramsey", with a stylized flourish at the end.

Randall C. Ramsey, Chair

**BYLAWS OF THE BOARD OF TRUSTEES
OF
EAST CAROLINA UNIVERSITY
Adopted - 7/8/93**

**ARTICLE I.
ORGANIZATION**

Section 101 Membership

(A) EAST CAROLINA UNIVERSITY shall have a Board of Trustees composed of thirteen (13) persons chosen as follows: (a) eight elected by the Board of Governors of The University of North Carolina, (b) four appointed by the General Assembly, two of whom shall be appointed upon the recommendation of the President Pro Tempore of the Senate, and two of whom shall be appointed upon the recommendation of the Speaker of the House of Representatives; and (c) the president of the student body ex officio.

(B) In every odd-numbered year, the Board of Governors shall elect four persons to the Board of Trustees and the General Assembly shall appoint one person upon the recommendation of the President Pro Tempore of the Senate, and one person upon the recommendation of the Speaker of the House of Representatives to the Board of Trustees; and the term of office of all such elected or appointed trustees (excluding the ex-officio trustee) shall commence on July 1 of such odd-numbered year and shall be for four years and until the successor is elected or appointed.

(C) Whenever any vacancy occurs in the membership of the Board of Trustees among those appointed by the General Assembly, it shall be the duty of the secretary of the Board of Trustees to inform the General Assembly of the existence of such vacancy, and the vacancy shall be filled as provided in G.S. 120-122, and whenever any vacancy occurs among those elected by the Board of Governors, it shall be the duty of the secretary of the Board of Trustees to inform the Board of Governors of the existence of the vacancy, and the Board of Governors shall elect a person to fill the unexpired term. If for any reason other than ill health or service in the interest of the State or nation, a member fails to be physically present for three successive regular meetings of the Board of Trustees, his/her place as a member shall be deemed vacant.

(D) Any person who has served two full four-year terms in succession as a member of the Board of Trustees shall be ineligible, for a period of one year, for election or appointment to the Board of Trustees but may be elected or appointed to the board of another institution.

(E) No member of the General Assembly or officer or employee of the State, the University of North Carolina (UNC), or of any constituent institution of UNC or spouse of any such member, officer or employee shall be eligible for election or appointment as a member of the Board of Trustees. Any trustee who is elected or appointed to the General Assembly or who becomes an officer or employee of the State, UNC, or of any constituent institution of UNC or whose spouse is elected or appointed to the General Assembly or becomes such an officer or employee shall be deemed thereupon to have resigned as a member of the Board of Trustees.

(F) No person may serve simultaneously as a member of the Board of Trustees and as a member of the Board of Governors. Any trustee who is elected or appointed to the Board of Governors shall be deemed to have resigned as a trustee effective as of that date that his/her term commences as a member of the Board of Governors.

Section 102 Officer Nominations and Elections

(A) At the first regular meeting after June 30 of each year, the Board of Trustees shall elect from its membership a chair, a vice chair, and a secretary, each for a term of one (1) year (See G.S. 116-32) and each shall serve until his or her successor is elected. In no event shall officer elections take place before July 1, or before the swearing in of new board members whose terms commence on July 1. Any member of the Board of Trustees who is or who shall be duly appointed and sworn in at the time of the election shall be eligible to serve as an officer, regardless of length of service on the Board of Trustees. Elections shall be conducted such that each member of the Board of Trustees, including newly appointed members, can fully participate in the nomination, consideration, and election of officers. Any nominating committee convening prior to July 1 to determine a slate of officer candidates may include members who have been appointed but have not yet been sworn in but may not include current members whose terms end June 30 and who have not been reappointed. If the term of the chair expires before his or her successor as chair is elected, then the vice chair shall become the interim chair until the chair's successor is elected. If the terms of the chair and the vice chair on the Board of

Trustees both expire on June 30 of that year, the secretary will serve as interim chair until elections are held. If the terms of the chair, the vice chair, and the secretary all expire on June 30 of that year, the assistant secretary of the Board will notify the Executive Committee prior to June 30 of that year and, prior to June 30, the Executive Committee will nominate a trustee to be presented for approval by the Board prior to June 30 to serve as interim chair from July 1 until elections for the year's term are held at the first regular meeting of the Board after June 30.

(B) Officers may serve no more than two full terms in the same office.

(C) Nominations and elections shall be conducted separately and in the following order: chair, vice chair, and secretary. The chair of the nominating committee will place in nomination the officer candidates selected by the nominating committee. Beyond those nominations provided by the nominations committee, any trustee may nominate a candidate for any office.

Once a quorum is established, voting can be by show of hands, voice vote, roll-call vote, or written ballot, at the discretion of the chair of the Board of Trustees. All written ballots must be signed by the trustee casting the ballot, retained by the assistant secretary and open for public inspection until the meeting minutes are approved, and documented in the meeting minutes by listing the vote of each Trustee voting.

(D) If a vacancy occurs in the office of chair during a term, the vice chair shall succeed to the office of chair for the remainder of the unexpired term. Vacancies in the office of vice chair or secretary during their terms shall be filled by election by the Board of Trustees, and persons so elected shall serve for the remainder of the unexpired term.

(E) The Board of Trustees may also elect an assistant secretary from among the members of the Chancellor's staff. Copies of all minutes, papers and documents of the Board of Trustees may be certified by the assistant secretary with the same force and effect as though such certification were made by the secretary of the Board.

Section 103 Committees

(A) The Chair, with the approval of the Board of Trustees, shall establish the standing committees of the Board and identify their duties and jurisdiction consistent with any requirements of the UNC Board of Governors. The chair or the Board of Trustees with an approved motion may establish ad hoc committees with specific duties and jurisdictions as needed. No such committee shall have authority to take final action on behalf of or that is binding upon the Board of Trustees if the committee includes members that are not members of the Board of Trustees. The members and chairs of all committees shall be appointed and may be removed by the Chair of the Board of Trustees. Persons appointed to any committee of the Board who are not trustees, including any ex officio (voting) member, shall be subject to conduct requirements that may be established by the Board of Trustees regarding conflicts of interest and other standards similar to those applicable to members of the Board of Trustees.

(B) Every member of the Board of Trustees shall be allowed to attend every meeting of each committee of the Board. The chair of each committee of the Board shall ensure that notice of every meeting is provided to every member of the Board of Trustees, the Chancellor, and the Assistant Secretary of the Board.

Section 104 Endowment Fund Board

The Trustees of the Endowment Fund Board shall consist of six members, one of whom shall be the Chair of the Board of Trustees, who shall serve as the ex-officio Chair of the Endowment Fund Board; one of whom shall be the Chancellor; one of whom shall be the Vice Chair of the Board of Trustees; and three of whom shall be elected by the Board of Trustees. One of those elected may be (but need not be) a member of the Board of Trustees and the other two shall be members of the Investment Committee of the ECU Foundation. The terms of the three elected members shall be for staggered three-year terms.

The Trustees of the Endowment Fund Board shall make decisions concerning the receipt and administering of Endowment Fund gifts and property bequests, exclusive always of monies received through State appropriations and from tuition and fees.

The Endowment Fund Board shall function in accordance with North Carolina General Statute 116-36 and regulations of the Board of Governors of the University of North Carolina.

ARTICLE II

POWERS AND DUTIES

Section 201 General Powers and Duties

The Board of Trustees shall promote the sound development of East Carolina University within the functions prescribed for it, helping it to serve the people of the State in a way that will complement the activities of the other institutions and aiding it to perform at a high level of excellence in every area of endeavor. The Board of Trustees shall serve as advisor to the Board of Governors on matters pertaining to East Carolina University and shall also serve as advisor to the Chancellor concerning the management and development of the institution.

Section 202 Other Powers and Duties

The Board of Trustees shall have such other powers and duties, not inconsistent with provisions of The Code of The University of North Carolina or as defined and delegated by the Board of Governors.

ARTICLE III

MEETINGS

Section 301 Regular Meetings

There shall be not fewer than three (3) regular meetings of the Board of Trustees each year. At each regular meeting a tentative date shall be announced for the next regular meeting. The Chair of the Board, in consultation with the Chancellor, is authorized to change the date of any meeting if necessary because of schedule conflicts, provided that immediate notice of the new meeting date is provided to the members of the Board at least seven (7) days in advance of the new meeting date. A notice specifying the time and place of each regular meeting of the Board shall be transmitted electronically or delivered physically by the Secretary or Assistant Secretary to each member of the Board at least seven (7) days in advance of the meeting date. Any matter of business may be considered at a regular meeting of the Board.

Deleted: During regular meetings, trustees not physically present will be allowed to fully participate by telephone, video conference or other electronic means that allows for two-way interaction. →

Section 302 Special and Emergency Meetings

A special meeting of the Board of Trustees may be called by the Chair and shall be called by the Secretary or Assistant Secretary upon the written request of not fewer than six (6) members of the Board. A special meeting called by the Secretary or Assistant Secretary shall be held within ten (10) days of receipt by the Secretary or Assistant Secretary of the sixth written request for such special meeting. A notice specifying the time and place of a special meeting of the Board shall be provided electronically by the Secretary or Assistant Secretary to each member of the Board at least forty-eight (48) hours in advance of the meeting, but less than forty-eight (48) hours' notice may be given to each member by telephone, electronic mail, or other reliable method of notice in sufficient time for a majority of the board to be reasonably expected to be able to attend when, in the opinion of the Chair, an emergency exists such that generally unexpected circumstances require immediate consideration by the Board. (See G.S. 143-318.12). ~~Any matter of business may be considered at a special meeting of the Board, but only business connected with the emergency may be considered at an emergency meeting for which notice of less than forty-eight (48) hours is given.~~

Deleted: Members of the Board of Trustees may attend any special or emergency meeting of the Board or any meeting of its committees by telephone, video conference, or other electronic means with all the rights and privileges of a member physically present so long as (i) all members of the Board attending can communicate simultaneously with one another, including the members attending, but not physically present, and (ii) the arrangements for such a meeting comply with applicable State laws concerning the conduct of electronic meetings of public bodies. ...

Section 303 Agenda

(A) At least seven (7) days prior to each regular meeting of the Board of Trustees, a copy of the agenda, including (insofar as is practicable) copies of all reports and other written materials to be presented to the meeting, shall be provided electronically to each member of the Board by the Secretary or Assistant Secretary. Insofar as is practicable, a copy of the agenda of each special meeting of the Board shall be provided electronically to each member of the Board at least four (4) days in advance of the special meeting; however, if such advance mailing is not practicable, the agenda for a special meeting may be transmitted electronically prior to the meeting or presented to the members of the Board as the first order of business at the meeting.

(B) The agenda for every meeting of the Board shall be prepared by the Chancellor or the Chancellor's staff after consultation with the Chair. Every request for inclusion of an item on the agenda of a meeting shall be put in writing and submitted, together with any supporting documents, with the Chancellor sufficiently far in advance of the meeting to permit a determination to be made by the Chancellor with respect to the propriety and practicability of including that item on the agenda for the meeting.

(C) Any member of the Board of Trustees may present to any meeting of the Board any item whether or not the same is on the agenda of the meeting.

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Section 304 Conduct of Business

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(A) A quorum of the Board of Trustees or of its several committees shall consist of a majority of the members of the Board or of its several committees. Any member of the Board who is present at any meeting of the board, or who attends a special or emergency meeting of the board or of any meeting of a committee by telephone, video conference or other electronic means that allows for two-way interaction will be counted as present for the purposes of determining a quorum.

Deleted: any meeting

Deleted: Any voting member of a committee who is physically present at any meeting of the committee or who attends by telephone, video conference or other electronic means that allows for two-way interaction will be counted as present for the purposes of determining a quorum....

(B) The Chair shall preside over all regular and special meetings of the Board of Trustees. In the absence of the Chair, the Vice Chair shall preside. Except as otherwise provided in Section 102 of these bylaws, in the absence of both the Chair and the Vice Chair at any properly noticed meeting, a presiding officer shall be elected by and from the membership of the Board of Trustees.

(C) All members of the Board of Trustees may vote on all matters coming before the Board for consideration. Any member of the Board who is present at any meeting of the Board or of a Board committee, or who attends a special or emergency meeting of the Board or Board committee by telephone, video conference or other electronic means that allow for two-way interaction may cast his or her vote. No vote concerning any matter under consideration by the Board or by a committee of the Board may be cast in absentia by mail, facsimile or email. No member may vote by proxy.

Deleted: or

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Deleted: Any voting member of a committee who is present at any meeting of the committee or who attends by telephone, video conference or other electronic means that allows for two-way interaction may cast his or her vote....

(D) Except as modified by specific rules and regulations enacted by the Board of Trustees, Robert's Rules of Order Newly Revised (latest edition) shall constitute the rules of the parliamentary procedure applicable to all meetings of the Board of Trustees and its several committees.

Section 305 Minutes

(A) The Secretary or Assistant Secretary shall keep minutes of all meetings of the Board of Trustees; shall file, index, and preserve all minutes, papers, and documents pertaining to the business and proceedings of the Board; shall be custodian of all records of the Board; and, when required, shall attest the execution of all legal documents and instruments of East Carolina University.

(B) Within thirty (30) days and after each meeting of the Board of Trustees, the Secretary or Assistant Secretary shall transcribe the minutes of the meeting and provide electronically or via physical delivery a copy to each member of the Board.

Section 306 Executive Session

By the vote of a majority of the members present during any meeting when a quorum is present, the Board may hold an executive session closed to the public, subject to applicable State Law.

Section 307 Keeping Board of Governors Informed

The Secretary of the Board of Trustees shall keep the Board of Governors, through the Secretary of The University of North Carolina, fully and promptly informed concerning activities of the Board of Trustees, including notice of any changes in the membership of the Board or its committee structure or Bylaws, notices of meetings and a copy of the minutes of all meetings.

Section 308 Notice and Delivery of Other Information Required by These Bylaws

Any reference to a requirement stated in these bylaws for notice of meetings or events or transmission of other information such as agendas, proposed bylaw provisions, and reports, may be accomplished by transmission of such information via electronic mail or physical delivery or through posting of the information to an electronic bulletin board to which all Board members have access at the time Board members are provided notice via electronic mail that such posting has occurred.

ARTICLE IV.

RELATIONSHIP OF THE CHANCELLOR TO THE BOARD OF TRUSTEES

Section 401 Relationship of the Chancellor to the Board of Trustees

(A) It shall be the duty of the Chancellor to attend all meetings of the Board of Trustees and to be responsible for keeping the Board of Trustees fully informed on the operation of the institution and its needs.

(B) As of June 30 of each year the Chancellor shall prepare for the Board of Trustees a detailed report on the operation of the institution for the preceding year. The Chancellor shall submit such additional reports to the Board of Trustees as he/she may deem wise or as the Board may require. He/she shall seek the counsel of the Board of Trustees concerning the affairs of the institution.

(C) The Chancellor shall be responsible to the Board of Trustees for enforcing all policies, rules and regulations of the Board of Trustees.

(D) The Chancellor shall be the official medium of communication between the Board of Trustees and all individuals, officials, agencies and organizations, both within and without the institution.

ARTICLE V

AMENDMENT OF BYLAWS

Section 501 Amendment of Bylaw

These Bylaws may be amended at any regular or special meeting of the Board of Trustees by an affirmative vote of a majority of the members of the Board if the substance of the amendment has been filed in writing with the Secretary or Assistant Secretary and a copy has been provided to each member of the Board at least seven (7) days prior to the meeting at which the amendment is to be voted upon.

ARTICLE VI**SUBORDINATION TO UNIVERSITY CODE****Section 601 Subordination to University Code**

To the extent that any of these Bylaws may be inconsistent with The Code of The University of North Carolina, as the same may be amended from time to time, said Code shall control.

ARTICLE VII**HONORARY DEGREES, AWARDS AND DISTINCTIONS****Section 701 Authority to Confer Honors**

The Board of Trustees shall be responsible for approving the names of all individuals on whom it is proposed that an honorary degree or any other honorary or memorial distinction be conferred by East Carolina University. Examples of such degrees or honorary or memorial distinctions include, but shall not be limited to, (a) all honorary doctorates and other degrees of every kind, (b) the naming of buildings or rooms or other portions of buildings, streets and other campus property or facilities, or any unit or other organization within the University, and (c) honorary alumni (excluding those certain distinctions provided for in the existing Bylaws of the ECU Alumni Association and the ECU Educational Foundation). Trustee resolutions honoring members of the administration, faculty, alumni and friends of East Carolina University, and the awarding of emeritus status to faculty members is hereby delegated to the Chancellor.

Section 702 Nominations for Honorary Degrees

Nominations for the conferral of an honorary degree shall be made in accordance with the following policy and procedure:

(A) The Honorary Degrees, Awards, and Distinctions Committee shall be constituted as follows: Dean of the Graduate School, Chair, ex-officio voting; five (5) faculty members selected by the Faculty Senate; and five (5) trustees selected by the Chair of the Board of Trustees.

The Faculty Senate shall establish terms to be served by their representatives, and the Chair of the Board of Trustees shall establish the terms for representatives of the Board.

(B) The Honorary Degrees, Awards, and Distinctions Committee shall receive nominations each academic year and otherwise identify persons to be nominated for honorary degrees. Nominations for honorary degrees may be made to the Committee by any interested person or organization.

(C) The honorary degrees to be awarded by East Carolina University are:

Doctor of Letters (Litt.D.)

Doctor of Science (D.Sci.)

In exceptional circumstances, other designated degrees may be awarded or a different honorary or memorial distinction designated by the Board of Trustees.

(D) Eminent achievement in scholarship, public affairs, service to the University, service to the State or Nation, or in activities recognized as significant in the educational world, shall constitute the primary basis for an honorary degree from East Carolina University.

(E) Honorary degrees shall be limited to no more than three (3) per year, except as otherwise recommended by the Board of Trustees.

(F) No person shall be eligible to be awarded an honorary degree or other honorary or memorial distinction by East Carolina University while that person is serving as a member of the Board of Governors of The University of North Carolina or of the Board of Trustees of any one (1) of the constituent institutions or as a member of the faculty, staff or administration of The University of North Carolina or of any one (1) of its constituent institutions; and no such person shall be eligible for such an award until after the second academic year after the termination of any such relationship with The University of North Carolina or any of its constituent institutions.

(G) The Honorary Degrees, Awards, and Distinctions Committee shall submit names of nominees approved by it, with supporting documentation, to the Chancellor for review. The Chancellor shall forward the names of the nominees approved by him/her to the Executive Committee of the Board of Trustees. The Executive Committee, in turn, shall review and evaluate each such recommendation, coordinate its action with the Chancellor, and then make its written recommendation to the full Board for action at a regular or special meeting. Each member of the Board shall be given notice of the recommendation of the Executive Committee

either by telephone or by mail at least seven (7) days prior to the date of the meeting at which the recommendation is to be voted upon.

(H) The Board shall consider the recommendations and take action thereon in Executive Session. The Chancellor, after consulting with the Chair of the Board of Trustees, shall make appropriate public disclosure of all recommendations approved by the Board after acceptance of the invitation for conferral of an honorary degree by the person so nominated.

(I) Persons nominated for honorary degrees by the Honorary Degrees, Awards, and Distinctions Committee to the Chancellor and who are not thereafter approved either by the Chancellor or the Executive Committee or the Board of Trustees shall not thereafter be eligible for nomination; provided, however, the Chancellor shall have the authority to extend invitations to nominees approved by the Board to accept the University's honorary degree at such time or times and in such order as he/she may deem appropriate in his/her discretion.

Section 703 Nomination for Other Honors

The policy and procedure for nominations for the conferral of an honorary degree shall be as provided in Section 702. The policy and procedure for nominations for the conferral of all other honorary or memorial distinctions, as defined in Section 701 above, shall first be made by the Chancellor, individual trustees, or a subcommittee consisting of those members of the Board of Trustees designated by the Chair to serve on the Honorary Degrees, Awards, and Distinctions Committee to the Executive Committee in writing at least thirty (30) days prior to the next regularly scheduled meeting of the Board at which action on such recommendation is desired. The Executive Committee, in turn, shall review and evaluate each such recommendation, conferring and coordinating its action with the Chancellor and appropriate standing Committees, and then make its recommendation to the full Board for action at a regular or special meeting. The recommendations of the Executive Committee shall be mailed to each member of the Board at least seven (7) days prior to the date of the meeting at which the recommendations is to be voted upon. The Board shall consider recommendations and take action thereon in executive session. The Chancellor, after consulting with the Chair of the Board of Trustees, shall make appropriate public disclosure of all recommendations approved by the Board.

Scott Shook

Chairman of The Board of Trustees

Vince Smith

Secretary to The Board of Trustees

Deleted: Vern Davenport

AMENDMENTS MADE TO THE BYLAWS

1. Academic Affairs and Student Life Committee expanded to include Research and Graduate Studies. Full name of committee is now Academic Affairs, Research, Graduate Studies, and Student Life Committee.

Approved by the Board of Trustees on September 27, 1996.

2. Section 102, Officers. Election and Terms of.

Approved by the Board of Trustees on March 7, 1997

- 3 The name of Executive Committee of the Board be changed to the Executive and Audit Committee and that the By-laws of the Board of Trustees be amended by inserting the following between the third and fourth paragraphs:

The Chancellor shall also consult annually with the Executive and Audit Committee at the Board's October meeting concerning East Carolina University's efforts to assure the adequacy of management staff and the existence of sufficient fiscal controls to administer additional authorities authorized under G.S. 116-30.2, 116-30.4 and 143-51.1.

Approved by the Board of Trustees on October 9, 1998.

4. That the Institutional Advancement Committee be added to the Board – see Section 103 E.

That the Endowment Fund Board be revised – Section 104.

Approved by the Board of Trustees on December 10, 1999.

5. The Notice of a Special Meeting of The Board of Trustees be changed from three (3) days to a 48 hours notice to be consistent with the Open-Meetings Law – see page 9 line 3.

Approved by the Board of Trustees on March 16, 2001.

6. The Academic Affairs, Research, Graduate Studies, and Student Life Committee was split into the Academic Affairs and Student Life Committee and the Research, Economic Development and Community Engagement Committee with appropriate changes to the Bylaws to be developed accordingly.

Approved by the Board of Trustees on July 23, 2002.

7. Section 103.B of the Bylaws, formally Academic Affairs, Research, Graduate Studies, and Student Life Committee was split into two divisions with descriptive changes developed approval: Academic Affairs and Student Life Committee, and the Research, Economic Development and Community Engagement Committee, to coincide with the Bylaw amendment that was approved on July 23, 2002.

Approved by the Board of Trustees on October 18, 2002.

8. The name of Institutional Advancement Committee of the Board was changed to the University Advancement Committee.
Approved by the Board of Trustees on July 30, 2003.
9. 101.C of the Bylaws now states that “. . . If for any reason other than ill health or service in the interest of the State or nation, a member fails to be *physically* present for three (3) successive regular meetings of the Board of Trustees, his/her place as a member shall be deemed vacant.
Approved by the Board of Trustees on May 7, 2004.
10. 103.F of the Bylaws gives a description of the newly combined Advancement and Naming Committee that replaces the description of the University Advancement Committee.
Approved by the Board of Trustees on December 16, 2005.
11. The name of the Executive and Audit Committee of the Board was changed to the Executive Committee. 103 A of the Bylaws was modified to reflect the addition of 103 B, a separate Audit Committee. All other sections of 103 are renumbered.
Approved by the Board of Trustees on May 5, 2006.
12. Section 103 of the Bylaws was revised to define the duty of the Chair of the Board of Trustees to appoint committees and chairs of committees.
Approved by the Board of Trustees on August 22, 2007.
13. Section 104 of the Bylaws was revised to define the makeup of the Endowment Fund Board to include two members of the ECU Foundation’s Investment Committee.
Approved by the Board of Trustees on April 15, 2011.
14. Section 102 of the Bylaws was revised to define Officer Nominations and Election Processes.
Approved by the Board of Trustees on April 19, 2013.
15. Section 103 Committees revised.
Approved by the Board of Trustees on April 20, 2018
16. Section 101 revised – Specifies the General Assembly appointments (rather than the Governor)
Section 102 revised – Officer elections
Approved by the Board of Trustees on September 13, 2019
17. Sections 301 and 302 revised – to allow participation (establishing a quorum and voting) by phone and or any electronic means that all for two – way interaction

Approved by the Board of Trustees on November 22, 2019

18. Sections 301, 302 and 304 revised to align with Chapter II of *The Code* regarding attendance at regular, special and emergency meetings of the Board of Trustees.
Approved by the Board of Trustees on _____.

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