

AGENDA
Finance & Facilities Committee
July 9, 2020

- I. Approval of Minutes – April 2, 2020 Action

- II. Review of Operational Metrics

- III. Utility Easement to Greenville Utilities Commission Action

- IV. Informational Items
 - A. Comprehensive Budget Report
 - B. Approved Report of EHRA Employee Salary Adjustments
 - C. Pension Report
 - D. Designer Selections since last Board Meeting
 - E. Capital Projects Update
 - F. Campus Safety Update

- V. Other



**Board of Trustees
Finance and Facilities Committee
July 9, 2020**

Agenda Item: I.	Approval of April 2, 2020 Minutes
Responsible Person:	Sara Thorndike, VC for Administration & Finance
Action Requested:	Approval
Notes:	N/A



**East Carolina University | Board of Trustees
Finance & Facilities | Video Conference | April 3, 2020
Minutes**

The Finance & Facilities Committee of the ECU Board of Trustees met in regular session on April 2, 2020 at 2:00 pm via Video Conference. Committee members in attendance included Bob Plybon, Jason Poole, Leigh Fanning, Angela Moss and Vince Smith.

Finance and Facilities Committee met on April 2, 2020.

I. MINUTES

A. The Committee approved the minutes from the February 6, 2020 meeting.

II. REVIEW OF OPERATIONAL METRICS

III. ACTION ITEMS

A. Sara Thorndike, VC for Administration & Finance, requested approval of the Renewal of Lease and Sublease at 2325 Stantonsburg Road.

B. INFORMATION ITEMS

A. Sara Thorndike, VC for Administration & Finance, provided the Comprehensive Budget Report.

B. Sara Thorndike, VC for Administration & Finance, provided the Pension Spiking Report.

C. Sara Thorndike, VC for Administration & Finance, provided the Approved EHRA Employee Salary Adjustments, pursuant to September 30, 2016 Expanded Authority.

D. Sara Thorndike, VC for Administration & Finance, provided the Annual HR Compliance Report for FY18-19.

E. Sara Thorndike, VC for Administration & Finance, provided the Employment of Related Persons Report for 2019.

F. Bill Bagnell, Associate VC for Campus Operations, provided information on the Designer Selections since the last Board Meeting.

G. Bill Bagnell, Associate VC for Campus Operations, updated the Committee on Delegated Capital Projects since last Board Meeting.

H. Bill Bagnell, Associate VC for Campus Operations, updated the Committee on Capital Projects

Meeting adjourned at 2:22 pm.



**Board of Trustees
Finance and Facilities Committee
July 9, 2020**

Agenda Item: II.	Review of Operational Metrics
Responsible Person:	Sara Thorndike, VC for Administration & Finance
Action Requested:	Information
Notes:	N/A



**Board of Trustees
Finance and Facilities Committee
July 9, 2020**

Agenda Item: III.	Utility Easement to Greenville Utilities Commission
Responsible Person:	Sara Thorndike, VC for Administration & Finance
Action Requested:	Approval
Notes:	N/A



MEMORANDUM

TO: Dr. Sara Thorndike

FROM: Kevin Carraway *CKC*

DATE: May 18, 2020

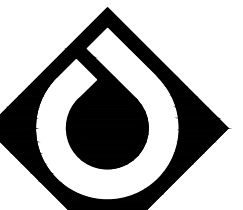
SUBJECT: Request ECU Board of Trustees Approval to Grant a Utility Easement to Greenville Utilities Commission

Request ECU Board of Trustees approval to grant a gas line utility easement to Greenville Utilities Commission to support the Stadium Southside Renovation Project.

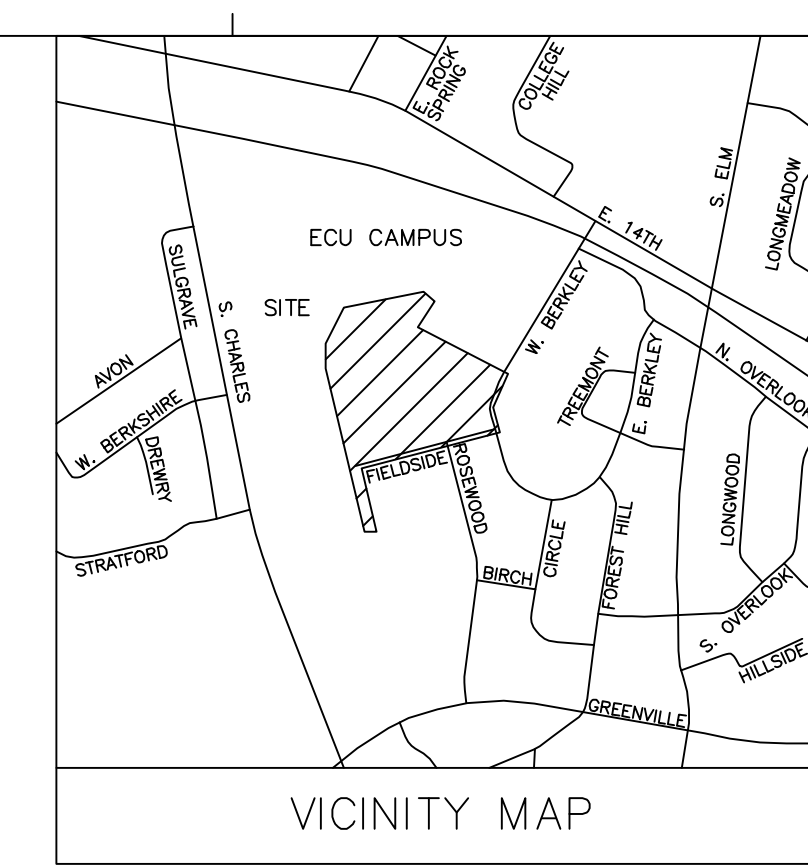
Attached is the survey and legal description for the easement requested.

Granting of the easement is contingent on subsequent approvals from UNC System Office, and Council of State.

cc: B. Bagnell
J. Fields
G. Shoemaker
T. Walton



No.	Description	Date
1	FINAL SCD COMMENTS	10.02.17
2	BID SET	10.02.17
3	TEMPORARY PRESS BOX FACILITY	10.02.17
4	ADDENDUM NO. 3 - FINAL CMP COORDINATION	11.01.17
5	ADDENDUM NO. 4	11.21.17
6	GAS LINE LAYOUT REV	12.29.17



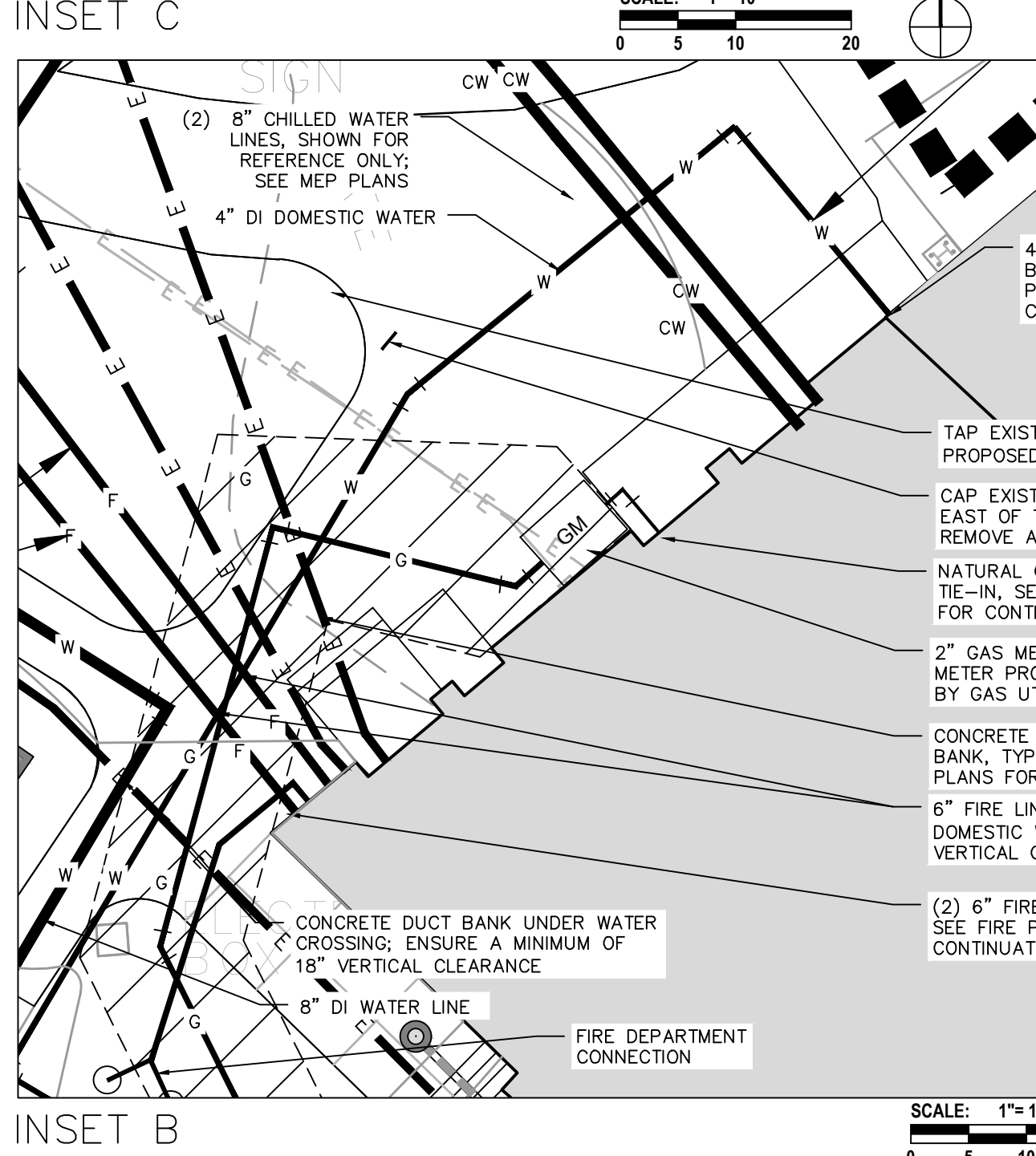
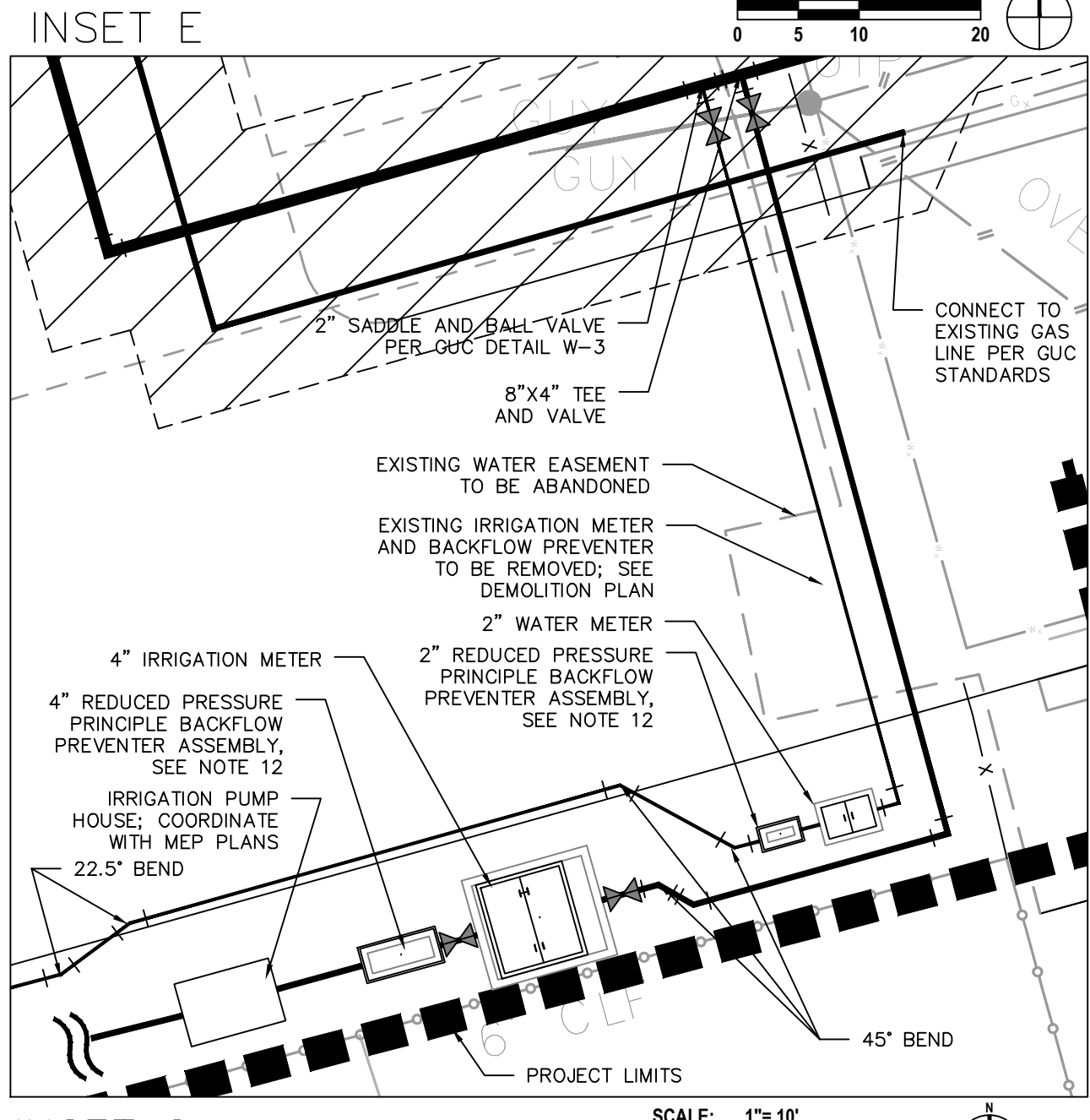
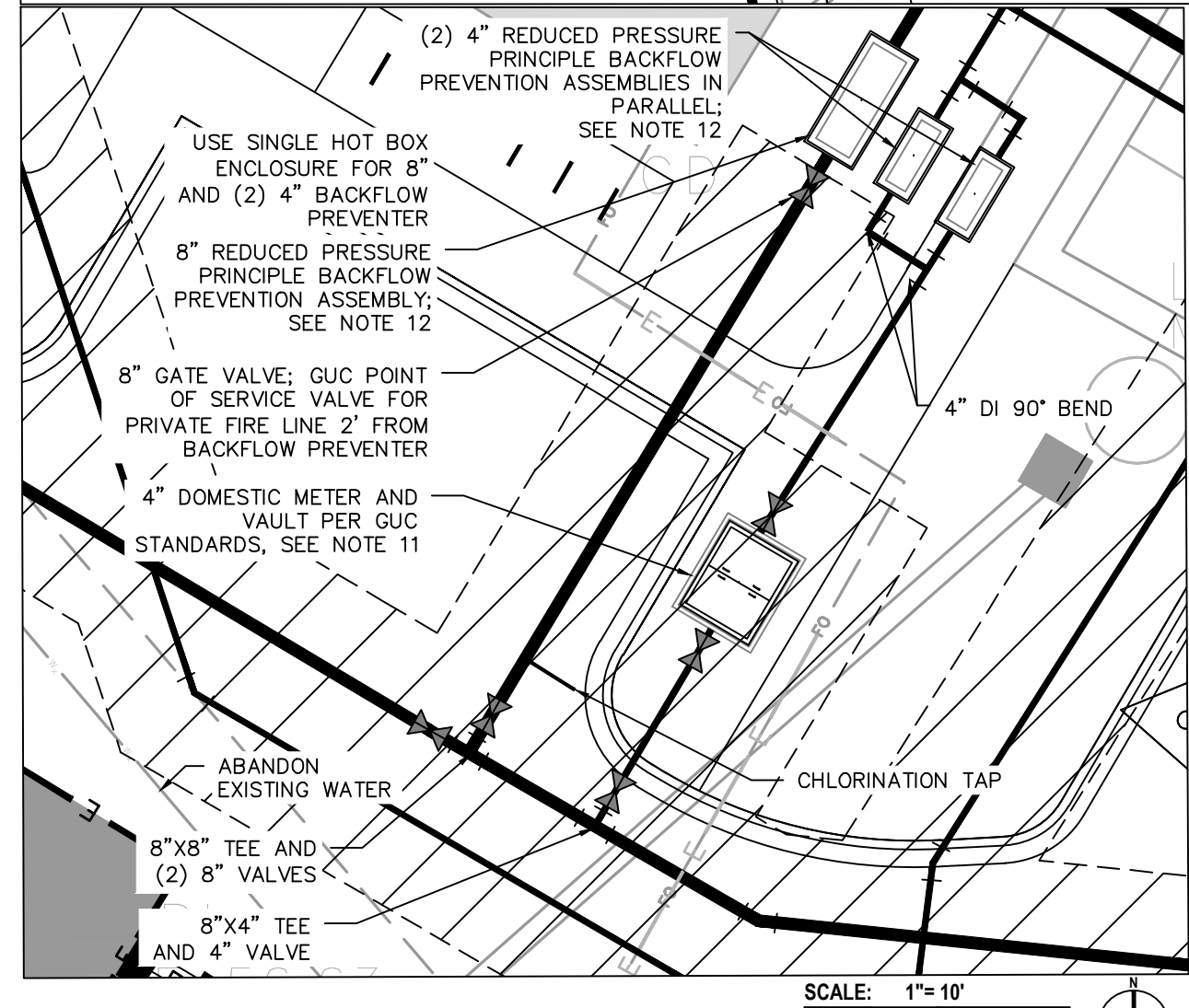
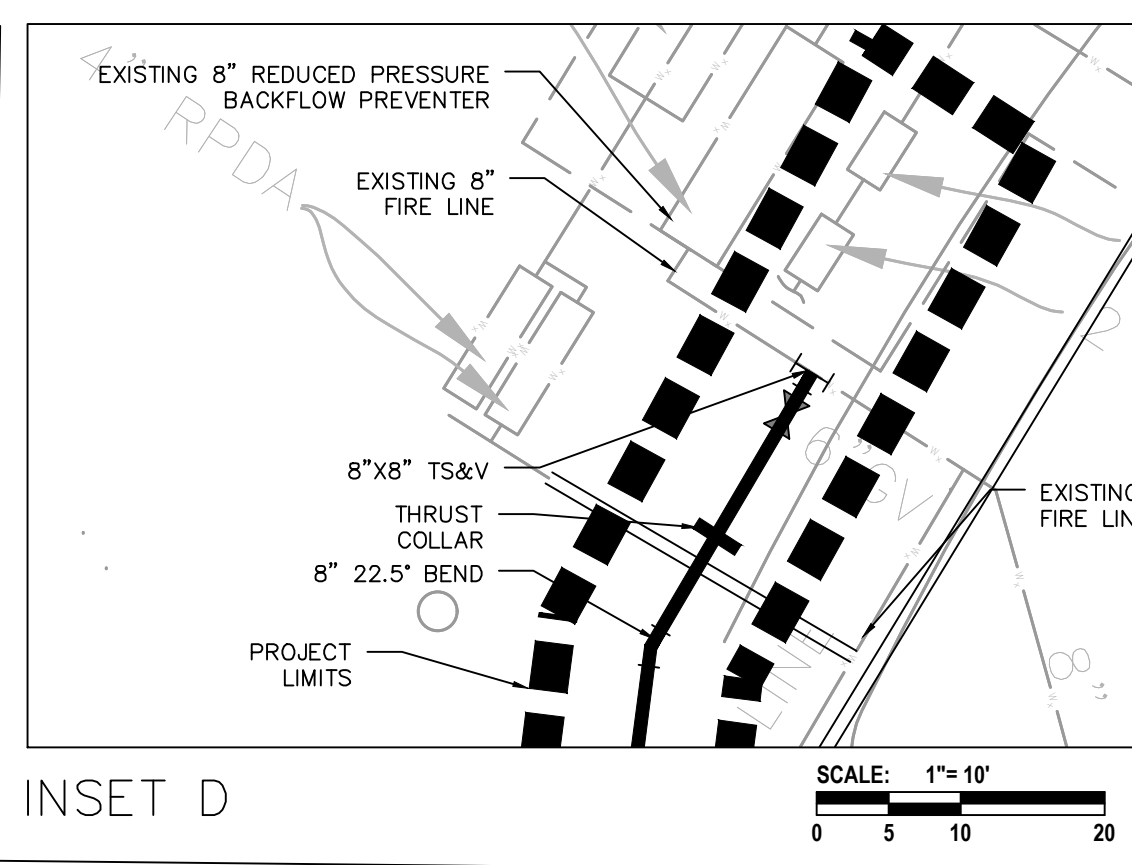
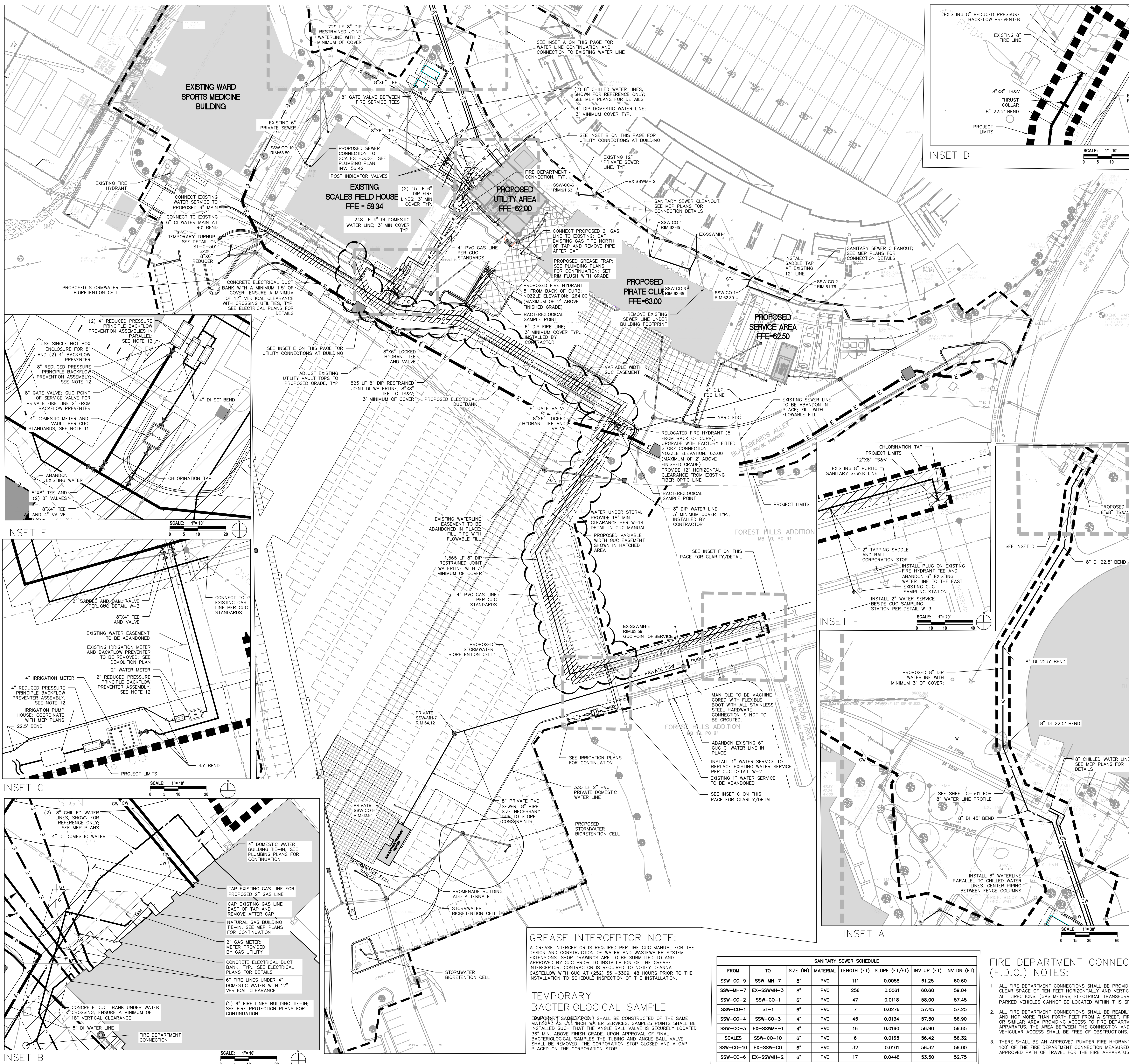
SURVEY DISCLAIMER
 TOPOGRAPHIC SURVEY ISSUE DATE SEPTEMBER 30, 2016.
 PROVIDED BY BALDWIN DESIGN CONSULTANTS, MICHAEL WEST
 BALDWIN, (P.L.S. L-3082), 1321 MAIL SERVICE CENTER,
 RALEIGH, NC, 27698. PHONE: 919-807-4650

LEGEND

SYMBOL	DETAIL
(Solid line with 'W')	EXISTING WATER MAIN
(Dashed line with 'S')	EXISTING SAN. SWR. LINE AND MANHOLE
(Dashed line with 'P')	PROPOSED WATER LINE
(Dashed line with 'M')	PROPOSED METER AND BACKFLOW PREVENTION DEVICES
(Dashed line with 'SSM')	PROPOSED SANITARY SEWER LINE/LATERAL
(Circle with 'SMH')	PROPOSED SANITARY SEWER MANHOLE
(Circle with 'CO')	PROPOSED CLEANOUT
(Circle with 'F')	PROPOSED FIRE HYDRANT
(Circle with 'H')	EXISTING FIRE HYDRANT
(Dashed line)	PROJECT LIMITS

UTILITY NOTES

- CONSTRUCTION AND MATERIALS SHALL BE IN ACCORDANCE WITH GREENVILLE UTILITIES COMMISSION STANDARDS AND SPECIFICATIONS.
- CONTRACTOR IS FULLY RESPONSIBLE FOR CONTACTING ALL APPROPRIATE PARTIES AND ASSURING THAT UTILITIES ARE LOCATED PRIOR TO COMMENCEMENT OF CONSTRUCTION. CALL NC ONE CALL (PREVIOUSLY 110) AT 1-800-632-4849 FOR UTILITY LOCATING SERVICES 48 HOURS PRIOR TO COMMENCEMENT OF ANY WORK. CONTRACTOR SHALL VERIFY LOCATION AND DEPTH OF ALL EXISTING UTILITIES PRIOR TO CONSTRUCTION.
- IF THE PROPOSED WATER AND/OR SANITARY SEWER MAIN IS INSTALLED WITHIN 12" IN ANY DIRECTION (VERTICALLY OR HORIZONTALLY) FROM GAS MAINS, THE CONTRACTOR SHALL CALL AND NOTIFY ENERGY PROVIDER.
- DUCTILE IRON PIPE REQUIRED FOR BOTH WATER AND SANITARY SEWER LINES IF THE FOLLOWING CLEARANCES ARE NOT MET:
 - WATER LINE CROSSING UNDER SEWER LINE (FOR ANY CLEARANCE).
 - 18" VERTICAL FOR WATER LINE INSTALLED ABOVE SEWER LINE.
 - 10" HORIZONTAL SEPARATION FOR WATER LINE PARALLEL TO SEWER LINE (OR 18" VERTICAL SEPARATION IN SEPARATE DITCHES).
 - FOR WATER LINES 12" CLEARANCE WITH STORM DRAINS, GAS MAINS, TELEPHONE DUCTS, AND UNDERGROUND CABLES.
- CONTRACTOR TO LOCATE LATERAL CONNECTIONS TO BUILDING PER PLUMBING PLANS.
- PLACE CLEAN-OUTS ON SANITARY SEWER LATERALS AS REQUIRED BY PLUMBING CODE.
- CLEANOUTS SHALL BE PER GUC DETAIL S-3 IN GUC MANUAL.
- THERE SHALL BE NO TAPS, PIPING BRANCHES, UNAPPROVED BYPASS PIPING, HYDRANTS, FIRE DEPT. CONNECTION POINTS, OR OTHER WATER USING APPURTENANCES CONNECTED TO THE SUPPLY LINE BETWEEN ANY WATER METER AND ITS REQUIRED BACKFLOW PREVENTER.
- PUBLIC UTILITIES CONTRACTORS CONSTRUCTING FIRE SERVICE MAINS FOR BUILDING CONNECTION TO FIRE SPRINKLER SYSTEMS SHALL TERMINATE THOSE LINES AT A FLANGE, CAP, PLUG, OR VALVE INSIDE THE BUILDING ONE FOOT ABOVE THE FINISHED FLOOR. ALL FIRE SERVICE MAINS SHALL COMPLY WITH THE NFPA STANDARDS FOR FIRE SERVICE MAINS AS INCORPORATED INTO AND MADE APPLICABLE BY THE NORTH CAROLINA BUILDING CODE. THE GENERAL CONTRACTOR IS RESPONSIBLE FOR THE COORDINATION OF BUILDING AND SITE UTILITY CONTRACTORS SO THAT HYDROSTATIC TESTING OF THE LINE MAY OCCUR TO THE TERMINATION POINT WITHIN THE BUILDING.
- ALL UNDERGROUND LINES OUTSIDE OF THE BUILDING FOOTPRINT, EXCEPT LAND IRRIGATION LINES, SHALL BE REQUIRED TO HAVE A DETECTABLE WARNING TAPE INSTALLED IN THE BACKFILL BETWEEN 6 INCHES AND 24 INCHES BELOW FINISHED GRADE DIRECTLY OVER PIPING.
- 2012 NCP 306.2.4 TRACER WIRE: FOR PLASTIC SEWER PIPING, AN INSULATED COPPER TRACER WIRE OR OTHER APPROVED CONDUCTOR SHALL BE INSTALLED ADJACENT TO AND OVER THE FULL LENGTH OF THE PIPING. ACCESS SHALL BE PROVIDED TO THE TRACER WIRE OR THE TRACER WIRE SHALL TERMINATE AT THE CLEANOUT BETWEEN THE BUILDING DRAIN AND BUILDING SEWER. THE TRACER WIRE SIZE SHALL BE NOT LESS THAN 14 AWG AND THE INSULATION TYPE SHALL BE LISTED FOR DIRECT BURIAL.
- 2012 NC FUEL GAS CODE, SECTION 404.15.3 TRACER: AN INSULATED COPPER TRACER WIRE OR OTHER APPROVED CONDUCTOR SHALL BE INSTALLED ADJACENT TO AND OVER UNDERGROUND NONMETALLIC PIPING. ACCESS SHALL BE PROVIDED TO THE TRACER WIRE OR THE TRACER WIRE SHALL TERMINATE ABOVEGROUND AT THE END OF THE NONMETALLIC PIPING. THE TRACER WIRE SIZE SHALL NOT BE LESS THAN 18 AWG AND THE INSULATION TYPE SUITABLE FOR DIRECT BURIAL.
- WATER METER PROVIDED BY GREENVILLE UTILITIES COMMISSION (GUC) UPON APPLICATION AND PAYMENT OF APPLICABLE FEES. TO BE INSTALLED IN BELOW-GRADE VAULT PER GUC STANDARDS. CONTRACTOR TO PAY ALL FEES.
- REDUCED PRESSURE PRINCIPLE BACKFLOW PREVENTION ASSEMBLIES INSTALLED BY CONTRACTOR ABOVE-GROUND WITHIN INSULATED ENCLOSURE. SEE DETAIL ST-C-804 FOR FURTHER DETAILS. ENCLOSURE SHALL BE PAINTED SHERWIN WILLIAMS' ARCHITECTURAL BRONZE.
- ALL NEWLY INSTALLED PRIVATE SEWER MAINS AND MANHOLES MUST BE TESTED PER GUC MANUAL. REFER TO SPECIFICATIONS.



GREASE INTERCEPTOR NOTE:
 A GREASE INTERCEPTOR IS REQUIRED PER THE GUC MANUAL FOR THE DESIGN AND CONSTRUCTION OF WATER AND WASTEWATER SYSTEM EXTENSIONS. SHOP DRAWINGS ARE TO BE SUBMITTED TO AND APPROVED BY GUC PRIOR TO INSTALLATION OF THE GREASE INTERCEPTOR. CONTRACTOR IS REQUIRED TO NOTIFY DEANNA CASTLEWELL WITH GUC AT (252) 551-3369, 48 HOURS PRIOR TO THE INSTALLATION TO SCHEDULE INSPECTION OF THE INSTALLATION.

TEMPORARY BACTERIOLOGICAL SAMPLE
 BACTERIOLOGICAL SAMPLE POINT SHALL BE CONSTRUCTED OF THE SAME MATERIAL AS ONE INCH WATER SERVICES. SAMPLE POINTS SHALL BE INSTALLED SUCH THAT THE ANGLE BALL VALVE IS SECURELY LOCATED 36" MIN. ABOVE FINISH GRADE. UPON APPROVAL OF FINAL BACTERIOLOGICAL SAMPLES THE TUBING AND ANGLE BALL VALVE SHALL BE REMOVED, THE CORPORATION STOP CLOSED AND A CAP PLACED ON THE CORPORATION STOP.

SANITARY SEWER SCHEDULE

FROM	TO	SIZE (IN)	MATERIAL	LENGTH (FT)	SLOPE (FT/FT)	INV. UP (FT)	INV. DN (FT)
SSW-CO-9	SSW-MH-7	8"	PVC	111	0.0058	61.25	60.60
SSW-MH-7	EX-SSW-MH-3	8"	PVC	256	0.0061	60.60	59.04
SSW-CO-2	SSW-CO-1	6"	PVC	47	0.0118	58.00	57.45
SSW-CO-1	ST-1	6"	PVC	7	0.0276	57.45	57.25
SSW-CO-4	SSW-CO-3	4"	PVC	45	0.0134	57.50	56.90
SSW-CO-3	EX-SSW-MH-1	4"	PVC	16	0.0160	56.90	56.65
SCALES	SSW-CO-10	6"	PVC	6	0.0165	56.42	56.32
SSW-CO-10	EX-SSW-CO	6"	PVC	32	0.0101	56.32	56.00
SSW-CO-6	EX-SSW-MH-2	6"	PVC	17	0.0446	53.50	52.75

FIRE DEPARTMENT CONNECTION (F.D.C.) NOTES:

- ALL FIRE DEPARTMENT CONNECTIONS SHALL BE PROVIDED A CLEAR SPACE OF TEN FEET HORIZONTALLY AND VERTICALLY IN ALL DIRECTIONS. (GAS METERS, ELECTRICAL TRANSFORMERS, AND PARKED VEHICLES CANNOT BE LOCATED WITHIN THIS SPACE.)
- ALL FIRE DEPARTMENT CONNECTIONS SHALL BE READILY VISIBLE AND NOT MORE THAN FORTY FEET FROM A STREET, FIRE LANE, OR SIMILAR AREA PROVIDING ACCESS TO FIRE DEPARTMENT APPARATUS. THE AREA BETWEEN THE CONNECTION AND VEHICULAR ACCESS SHALL BE FREE OF OBSTRUCTIONS.
- THERE SHALL BE AN APPROVED PUMPER FIRE HYDRANT WITHIN 100' OF THE FIRE DEPARTMENT CONNECTION MEASURED ALONG AN APPROVED PATH OF TRAVEL FOR THE FIRE APPARATUS.



Corporate Office
 324 Evans St
 Greenville
 NC 27858
 Tel 252.758.3746
 Fax 252.830.3954

Raleigh Office
 4325 Lake Boone Trail
 Suite 311
 Raleigh
 NC 27607
 Tel 919.784.9330
 Fax 919.784.9331

www.eastgroup.com

ECU FICKLEN STADIUM UTILITY EASEMENT LEGAL DESCRIPTIONS

LYING AND BEING IN THE CITY OF GREENVILLE, PITT COUNTY, NORTH CAROLINA BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT A POINT, SAID POINT LYING S 26-23-40 E 8208.82 FEET FROM N.C.G.S.M. "PLANT" HAVING NAD 83(2001) GRID COORDINATES N (Y) = 682,826.34 E (X) = 2,482,032.22; THENCE N 29-38-32 E 175.35 FEET TO A POINT; THENCE N 60-29-50 W 181.92 FEET TO A POINT; THENCE N 84-06-02 W 69.38 FEET TO A POINT; THENCE N 59-38-52 W 38.09 FEET TO A POINT; THENCE N 18-16-48 W 7.67 FEET TO A POINT; THENCE N 59-07-19 W 126.84 FEET TO A POINT; THENCE N 30-51-37 E 31.86 FEET TO A POINT; THENCE S 59-08-23 E 10.00 FEET TO A POINT; THENCE S 30-51-37 W 21.99 FEET TO A POINT; THENCE S 59-07-19 E 105.42 FEET TO A POINT; THENCE N 18-16-48 W 16.33 FEET TO A POINT; THENCE N 57-33-43 W 4.22 FEET TO A POINT; THENCE N 32-26-17 E 10.00 FEET TO A POINT; THENCE S 57-33-43 E 7.78 FEET TO A POINT; THENCE S 18-16-48 E 31.32 FEET TO A POINT; THENCE S 59-38-52 E 13.94 FEET TO A POINT; THENCE N 31-00-50 E 33.36 FEET TO A POINT; THENCE S 59-38-52 E 10.00 FEET TO A POINT; THENCE S 31-00-50 W 14.33 FEET TO A POINT; THENCE S 59-38-52 E 10.80 FEET TO A POINT; THENCE S 31-00-50 W 19.03 FEET TO A POINT; THENCE S 59-38-52 E 2.00 FEET TO A POINT; THENCE S 84-06-02 E 3.18 FEET TO A POINT; THENCE N 32-20-03 E 121.68 FEET TO A POINT; THENCE N 26-28-27 W 12.34 FEET TO A POINT; THENCE N 14-47-30 E 35.09 FEET TO A POINT; THENCE S 87-58-22 E 22.03 FEET TO A POINT; THENCE S 41-49-32 E 7.19 FEET TO A POINT; THENCE S 49-39-41 W 16.01 FEET TO A POINT; THENCE N 41-49-32 W 6.77 FEET TO A POINT; THENCE S 63-50-58 W 3.52 FEET TO A POINT; THENCE S 14-47-30 W 20.52 FEET TO A POINT; THENCE N 26-28-27 W 14.21 FEET TO A POINT; THENCE S 32-20-03 W 122.34 FEET TO A POINT; THENCE S 84-06-02 E 52.86 FEET TO A POINT; THENCE N 30-00-33 E 56.68 FEET TO A POINT; THENCE S 61-57-04 E 10.01 FEET TO A POINT; THENCE S 30-00-33 W 56.08 FEET TO A POINT; THENCE S 60-05-22 E 190.76 FEET TO A POINT; THENCE S 29-15-46 W 17.70 FEET TO A POINT; THENCE S 59-29-25 E 15.64 FEET TO A POINT; THENCE S 29-03-02 W 10.00 FEET TO A POINT; THENCE N 59-14-31 W 15.68 FEET TO A POINT; THENCE S 29-15-46 W 155.14 FEET TO A POINT; THENCE S 15-49-16 E 128.82 FEET TO A POINT; THENCE N 70-05-23 E 19.58 FEET TO A POINT; THENCE N 78-30-02 E 20.01 FEET TO A POINT; THENCE S 15-30-28 E 16.20 FEET TO A POINT; THENCE S 74-20-26 W 54.40 FEET TO A POINT; THENCE N 15-49-16 W 151.26 FEET TO THE POINT AND PLACE OF BEGINNING CONTAINING 15,749 S.F. OR 0.362 ACRES MORE OR LESS.

ENGINEERING
 —
 ARCHITECTURE
 —
 SURVEYING
 —
 TECHNOLOGY
 —

**STATE OF NORTH CAROLINA
DEPARTMENT OF ADMINISTRATION
DISPOSITION OF REAL PROPERTY**

Institution or Agency: **East Carolina University**

Date: **July 2020**

The Department of Administration is requested, as provided by GS §146-28 et seq., to dispose of the real property herein described by *purchase, lease, rental, or other (specify)*. **Easement**

This disposition is recommended for the following reasons:

Grant one gas line utility easement to Greenville Utilities to support the Stadium Southside Renovation Project.

Description of Property: *(Attach additional pages if needed.)*

See attached survey and legal description.

Estimated value: **\$1.00**

Where deed is filed, if known: **Pitt County**

If deed is in the name of agency other than applicant, state the name:

N/A

Rental income, if applicable, and suggested terms:

N/A

Funds from the disposal of this property are recommended for the following use:

N/A

(Complete if Agency has a Governing Board.)

Action recommending the above request was taken by the Governing Board of **Trustees** and is recorded in the minutes thereof on **July 10, 2020** *(date)*

Signature: _____

Title: **Chancellor**



**Board of Trustees
Finance and Facilities Committee
July 9, 2020**

Agenda Item: IV. A.	Comprehensive Budget Report
Responsible Person:	Sara Thorndike, VC for Administration & Finance
Action Requested:	Information
Notes:	N/A

Comprehensive University Operating Budget
 FYMG810
 For MAY FY 2020

06:13 Wednesday, June 3, 2020 1

	Original Budget	Budget Changes	Current Budget	YTD Actual Results	Prior YTD Actual Results	YTD Actual Current vs Prior
State Funds						
Tuition Annual Revenues 16065						
On Campus	122,424,711	(1,367,795)	121,056,916	120,927,125	126,052,658	(5,125,533)
Distance Education	36,439,149	0	36,439,149	30,976,778	28,898,087	2,078,691
Summer Face-to-Face	4,307,087	0	4,307,087	1,627,968	9,936,180	(8,308,212)
===== **Total Tuition Annual Revenues 16065	163,170,947	(1,367,795)	161,803,152	153,531,871	164,886,925	(11,355,054)
===== Tuition Annual Revenues 16066						
School of Dental Medicine	5,738,279	0	5,738,279	5,642,906	5,523,597	119,309
Brody School of Medicine	6,541,667	0	6,541,667	6,594,558	6,551,522	43,036
===== **Total Tuition Annual Revenues 16066	12,279,946	0	12,279,946	12,237,464	12,075,119	162,345
===== Continuing Education Revenues	794,857	5,558,722	6,353,579	5,142,326	5,237,996	(95,670)
Appropriations 16065	234,720,426	(866,191)	233,854,235	188,334,639	224,356,346	(36,021,707)
Appropriations 16066	78,360,400	0	78,360,400	71,139,938	68,648,682	2,491,256
Other Miscellaneous Revenues	10,718,192	11,219,034	21,937,226	20,869,522	20,704,592	164,930
===== **Total State Funded Revenues	500,044,768	14,543,770	514,588,538	451,255,760	495,909,660	(44,653,900)
===== Total 16065 Operating Expenses	409,093,679	12,436,851	421,530,530	357,715,363	368,202,135	(10,486,772)
Total 16066 Operating Expenses	90,951,089	2,106,919	93,058,008	85,540,638	72,407,655	13,132,983
===== **Total State Funded Expenses	500,044,768	14,543,770	514,588,538	443,256,001	440,609,790	2,646,211
=====						

Comprehensive University Operating Budget
 FYMG810
 For MAY FY 2020

06:13 Wednesday, June 3, 2020 2

	Original Budget	Budget Changes	Current Budget	YTD Actual Results	Prior YTD Actual Results	YTD Actual Current vs Prior
Non-State Funds						
Administration and Finance						
lCard						
Beginning Fund Balance				568,918	615,846	(46,928)
Total Annual Revenues	96,000	0	96,000	95,158	94,460	698
Total Annual Expenses	88,000	0	88,000	83,082	132,072	(48,990)
Annual Operating Results	8,000	0	8,000	12,076	(37,612)	49,688
Net Transfers	(500)	0	(500)	(1,838)	(395)	(1,443)
Annual Operating Results Net Transfers	7,500	0	7,500	10,238	(38,007)	48,245
Ending Fund Balance				579,156	577,839	1,317
Campus Safety & Police						
Beginning Fund Balance				1,645,561	1,749,263	(103,702)
Total Annual Revenues	673,500	0	673,500	691,520	692,027	(507)
Total Annual Expenses	1,554,421	0	1,554,421	672,160	1,319,635	(647,475)
Annual Operating Results	(880,921)	0	(880,921)	19,360	(627,608)	646,968
Net Transfers	880,921	0	880,921	196,989	669,299	(472,310)
Annual Operating Results Net Transfers	0	0	0	216,349	41,691	174,658
Ending Fund Balance				1,861,910	1,790,954	70,956
ECU Purchasing Card						
Beginning Fund Balance				462,648	846,869	(384,221)
Total Annual Revenues	345,000	0	345,000	411,481	314,980	96,501
Total Annual Expenses	74,582	0	74,582	66,870	29,403	37,467
Annual Operating Results	270,418	0	270,418	344,611	285,577	59,034
Net Transfers	(175,833)	0	(175,833)	(666)	(954)	288
Annual Operating Results Net Transfers	94,585	0	94,585	343,945	284,623	59,322
Ending Fund Balance				806,593	1,131,492	(324,899)

Comprehensive University Operating Budget
 FYM810
 For MAY FY 2020

06:13 Wednesday, June 3, 2020 3

	Original Budget	Budget Changes	Current Budget	YTD Actual Results	Prior YTD Actual Results	YTD Actual Current vs Prior
Ed & Tech						
Beginning Fund Balance				3,569,311	3,497,973	71,338
Total Annual Revenues	10,400,000	0	10,400,000	10,471,324	10,427,317	44,007
Total Annual Expenses	10,215,000	0	10,215,000	8,620,652	9,006,188	(385,536)
Annual Operating Results	185,000	0	185,000	1,850,672	1,421,129	429,543
Net Transfers	(185,000)	0	(185,000)	(181,899)	(189,961)	8,062
Annual Operating Results Net Transfers	0	0	0	1,668,773	1,231,168	437,605
Ending Fund Balance				5,238,084	4,729,141	508,943
Minges						
Beginning Fund Balance				126,043	251,547	(125,504)
Total Annual Revenues	123,000	0	123,000	120,425	126,410	(5,985)
Total Annual Expenses	122,915	0	122,915	96,057	118,768	(22,711)
Annual Operating Results	85	0	85	24,368	7,642	16,726
Net Transfers	(85)	0	(85)	(59)	(64)	5
Annual Operating Results Net Transfers	0	0	0	24,309	7,578	16,731
Ending Fund Balance				150,352	259,125	(108,773)
Parking and Transportation						
Beginning Fund Balance				4,814,217	3,454,722	1,359,495
Total Annual Revenues	4,119,450	0	4,119,450	4,132,611	3,901,800	230,811
Total Annual Expenses	2,714,346	0	2,714,346	2,022,653	1,919,136	103,517
Annual Operating Results	1,405,104	0	1,405,104	2,109,958	1,982,664	127,294
Net Transfers	(550,000)	0	(550,000)	(554,935)	(539,354)	(15,581)
Annual Operating Results Net Transfers	855,104	0	855,104	1,555,023	1,443,310	111,713
Ending Fund Balance				6,369,240	4,898,032	1,471,208

Comprehensive University Operating Budget
 FYMG810
 For MAY FY 2020

06:13 Wednesday, June 3, 2020 4

	Original Budget	Budget Changes	Current Budget	YTD Actual Results	Prior YTD Actual Results	YTD Actual Current vs Prior
Printing and Graphics						
Beginning Fund Balance				1,180,381	1,227,794	(47,413)
Total Annual Revenues	2,714,603	0	2,714,603	1,969,716	2,471,399	(501,683)
Total Annual Expenses	2,567,043	300	2,567,343	2,227,661	2,248,981	(21,320)
Annual Operating Results	147,560	(300)	147,260	(257,945)	222,418	(480,363)
Net Transfers	(332,440)	0	(332,440)	(32,933)	(32,414)	(519)
Annual Operating Results Net Transfers	(184,880)	(300)	(185,180)	(290,878)	190,004	(480,882)
Ending Fund Balance				889,503	1,417,798	(528,295)
Student Stores						
Beginning Fund Balance				5,570,731	5,978,351	(407,620)
Total Annual Revenues	11,027,056	0	11,027,056	8,682,676	10,055,221	(1,372,545)
Total Annual Expenses	10,508,134	0	10,508,134	8,885,700	9,940,041	(1,054,341)
Annual Operating Results	518,922	0	518,922	(203,024)	115,180	(318,204)
Net Transfers	(250,000)	0	(250,000)	(236,478)	(248,420)	11,942
Annual Operating Results Net Transfers	268,922	0	268,922	(439,502)	(133,240)	(306,262)
Ending Fund Balance				5,131,229	5,845,111	(713,882)
Vending						
Beginning Fund Balance				158,895	1,243,566	(1,084,671)
Total Annual Revenues	401,500	0	401,500	494,606	368,164	126,442
Total Annual Expenses	55,000	0	55,000	18,962	151,585	(132,623)
Annual Operating Results	346,500	0	346,500	475,644	216,579	259,065
Net Transfers	(195,664)	0	(195,664)	(65,056)	(65,142)	86
Annual Operating Results Net Transfers	150,836	0	150,836	410,588	151,437	259,151
Ending Fund Balance				569,483	1,395,003	(825,520)

Comprehensive University Operating Budget
 FYMG810
 For MAY FY 2020

06:13 Wednesday, June 3, 2020 5

	Original Budget	Budget Changes	Current Budget	YTD Actual Results	Prior YTD Actual Results	YTD Actual Current vs Prior
Warehouse & Storerooms						
Beginning Fund Balance				1,627,953	2,271,549	(643,596)
Total Annual Revenues	1,018,000	0	1,018,000	1,130,667	3,225,034	(2,094,367)
Total Annual Expenses	875,775	0	875,775	1,072,283	3,154,728	(2,082,445)
Annual Operating Results	142,225	0	142,225	58,384	70,306	(11,922)
Net Transfers	(746,308)	0	(746,308)	(42,048)	(50,272)	8,224
Annual Operating Results Net Transfers	(604,083)	0	(604,083)	16,336	20,034	(3,698)
Ending Fund Balance				1,644,289	2,291,583	(647,294)
Athletics						
Athletics Operating						
Beginning Fund Balance				0	(3,276,373)	3,276,373
Total Annual Revenues	36,039,243	0	36,039,243	23,278,895	24,055,496	(776,601)
Total Annual Expenses	48,968,543	0	48,968,543	39,736,018	40,509,005	(772,987)
Annual Operating Results	(12,929,300)	0	(12,929,300)	(16,457,123)	(16,453,509)	(3,614)
Net Transfers	12,929,300	0	12,929,300	(26,679)	(273,762)	247,083
Annual Operating Results Net Transfers	0	0	0	(16,483,802)	(16,727,271)	243,469
Ending Fund Balance				(16,483,802)	(20,003,644)	3,519,842
Marching Pirates						
Beginning Fund Balance				212,139	212,139	0
Total Annual Revenues	82,000	0	82,000	80,283	84,273	(3,990)
Total Annual Expenses	82,000	0	82,000	66,165	58,896	7,269
Annual Operating Results	0	0	0	14,118	25,377	(11,259)
Net Transfers	0	0	0	0	0	0
Annual Operating Results Net Transfers	0	0	0	14,118	25,377	(11,259)
Ending Fund Balance				226,257	237,516	(11,259)

Comprehensive University Operating Budget
 FYMG810
 For MAY FY 2020

06:13 Wednesday, June 3, 2020 6

	Original Budget	Budget Changes	Current Budget	YTD Actual Results	Prior YTD Actual Results	YTD Actual Current vs Prior
Southside Stadium						
Beginning Fund Balance				79,800	0	79,800
Total Annual Revenues	3,479,337	0	3,479,337	2,937,018	0	2,937,018
Total Annual Expenses	3,479,337	0	3,479,337	3,085,789	0	3,085,789
Annual Operating Results	0	0	0	(148,771)	0	(148,771)
Net Transfers	0	0	0	0	0	0
Annual Operating Results Net Transfers	0	0	0	(148,771)	0	(148,771)
Ending Fund Balance				(68,971)	0	(68,971)
Chancellor						
Chancellors Discretionary						
Beginning Fund Balance				949,688	1,109,664	(159,976)
Total Annual Revenues	0	0	0	0	2,400	(2,400)
Total Annual Expenses	242,500	0	242,500	108,962	258,675	(149,713)
Annual Operating Results	(242,500)	0	(242,500)	(108,962)	(256,275)	147,313
Net Transfers	(7,500)	0	(7,500)	(7,307)	100,685	(107,992)
Annual Operating Results Net Transfers	(250,000)	0	(250,000)	(116,269)	(155,590)	39,321
Ending Fund Balance				833,419	954,074	(120,655)
Health Sciences						
ECU Physicians						
Beginning Fund Balance				87,835,625	94,032,578	(6,196,953)
Total Annual Revenues	217,005,194	0	217,005,194	196,343,564	192,704,768	3,638,796
Total Annual Expenses	216,689,239	0	216,689,239	185,785,284	194,017,912	(8,232,628)
Annual Operating Results	315,955	0	315,955	10,558,280	(1,313,144)	11,871,424
Net Transfers	(4,904,586)	0	(4,904,586)	(15,882,449)	(3,353,122)	(12,529,327)
Annual Operating Results Net Transfers	(4,588,631)	0	(4,588,631)	(5,324,169)	(4,666,266)	(657,903)
Ending Fund Balance				82,511,456	89,366,312	(6,854,856)

Comprehensive University Operating Budget
 FYMG810
 For MAY FY 2020

06:13 Wednesday, June 3, 2020 7

	Original Budget	Budget Changes	Current Budget	YTD Actual Results	Prior YTD Actual Results	YTD Actual Current vs Prior
School of Dental Medicine						
Beginning Fund Balance				8,688,876	11,083,811	(2,394,935)
Total Annual Revenues	22,358,901	0	22,358,901	13,846,421	16,091,265	(2,244,844)
Total Annual Expenses	20,077,001	0	20,077,001	17,578,187	17,597,072	(18,885)
Annual Operating Results	2,281,900	0	2,281,900	(3,731,766)	(1,505,807)	(2,225,959)
Net Transfers	(206,119)	0	(206,119)	(206,528)	(178,624)	(27,904)
Annual Operating Results Net Transfers	2,075,781	0	2,075,781	(3,938,294)	(1,684,431)	(2,253,863)
Ending Fund Balance				4,750,582	9,399,380	(4,648,798)
Research						
F&A						
Beginning Fund Balance				5,763,670	10,913,230	(5,149,560)
Total Annual Revenues	5,624,247	0	5,624,247	4,947,767	4,509,584	438,183
Total Annual Expenses	10,245,149	141,381	10,386,530	6,498,014	2,179,122	4,318,892
Annual Operating Results	(4,620,902)	(141,381)	(4,762,283)	(1,550,247)	2,330,462	(3,880,709)
Net Transfers	(713,141)	0	(713,141)	(427,558)	(365,692)	(61,866)
Annual Operating Results Net Transfers	(5,334,043)	(141,381)	(5,475,424)	(1,977,805)	1,964,770	(3,942,575)
Ending Fund Balance				3,785,865	12,878,000	(9,092,135)
Student Affairs						
Campus Recreation						
Beginning Fund Balance				1,399,119	1,098,178	300,941
Total Annual Revenues	6,233,750	0	6,233,750	5,963,107	6,397,661	(434,554)
Total Annual Expenses	6,128,601	0	6,128,601	5,596,282	5,338,979	257,303
Annual Operating Results	105,149	0	105,149	366,825	1,058,682	(691,857)
Net Transfers	(374,888)	0	(374,888)	(305,827)	(351,504)	45,677
Annual Operating Results Net Transfers	(269,739)	0	(269,739)	60,998	707,178	(646,180)
Ending Fund Balance				1,460,117	1,805,356	(345,239)

Comprehensive University Operating Budget
 FYM810
 For MAY FY 2020

06:13 Wednesday, June 3, 2020 8

	Original Budget	Budget Changes	Current Budget	YTD Actual Results	Prior YTD Actual Results	YTD Actual Current vs Prior
Dining						
Beginning Fund Balance				791,131	5,709,533	(4,918,402)
Total Annual Revenues	30,769,498	0	30,769,498	25,956,608	28,118,152	(2,161,544)
Total Annual Expenses	28,843,738	0	28,843,738	27,064,359	28,704,661	(1,640,302)
Annual Operating Results	1,925,760	0	1,925,760	(1,107,751)	(586,509)	(521,242)
Net Transfers	(1,850,000)	0	(1,850,000)	1,114,069	(4,686,026)	5,800,095
Annual Operating Results Net Transfers	75,760	0	75,760	6,318	(5,272,535)	5,278,853
Ending Fund Balance				797,449	436,998	360,451
Housing						
Beginning Fund Balance				6,534,680	10,124,988	(3,590,308)
Total Annual Revenues	34,616,942	0	34,616,942	29,195,807	31,227,332	(2,031,525)
Total Annual Expenses	30,252,078	0	30,252,078	25,838,283	26,757,836	(919,553)
Annual Operating Results	4,364,864	0	4,364,864	3,357,524	4,469,496	(1,111,972)
Net Transfers	(3,690,825)	0	(3,690,825)	(2,396,226)	(6,234,855)	3,838,629
Annual Operating Results Net Transfers	674,039	0	674,039	961,298	(1,765,359)	2,726,657
Ending Fund Balance				7,495,978	8,359,629	(863,651)
Student Health						
Beginning Fund Balance				5,375,529	6,056,514	(680,985)
Total Annual Revenues	7,378,125	0	7,378,125	6,730,614	6,772,396	(41,782)
Total Annual Expenses	7,211,953	0	7,211,953	6,336,895	6,627,195	(290,300)
Annual Operating Results	166,172	0	166,172	393,719	145,201	248,518
Net Transfers	(378,313)	0	(378,313)	(368,697)	(356,605)	(12,092)
Annual Operating Results Net Transfers	(212,141)	0	(212,141)	25,022	(211,404)	236,426
Ending Fund Balance				5,400,551	5,845,110	(444,559)

Comprehensive University Operating Budget
 FYMG810
 For MAY FY 2020

06:13 Wednesday, June 3, 2020 9

	Original Budget	Budget Changes	Current Budget	YTD Actual Results	Prior YTD Actual Results	YTD Actual Current vs Prior
Student Unions						
Beginning Fund Balance				2,495,304	2,915,030	(419,726)
Total Annual Revenues	5,991,550	0	5,991,550	5,891,339	6,007,390	(116,051)
Total Annual Expenses	6,229,431	(284)	6,229,147	5,660,647	6,230,101	(569,454)
Annual Operating Results	(237,881)	284	(237,597)	230,692	(222,711)	453,403
Net Transfers	(348,000)	0	(348,000)	(25,562)	(347,037)	321,475
Annual Operating Results Net Transfers	(585,881)	284	(585,597)	205,130	(569,748)	774,878
Ending Fund Balance				2,700,434	2,345,282	355,152
Transit						
Beginning Fund Balance				1,025,827	1,143,567	(117,740)
Total Annual Revenues	4,887,630	0	4,887,630	4,633,308	4,955,605	(322,297)
Total Annual Expenses	4,943,211	0	4,943,211	4,404,637	4,581,641	(177,004)
Annual Operating Results	(55,581)	0	(55,581)	228,671	373,964	(145,293)
Net Transfers	(191,747)	0	(191,747)	(68,091)	(191,252)	123,161
Annual Operating Results Net Transfers	(247,328)	0	(247,328)	160,580	182,712	(22,132)
Ending Fund Balance				1,186,407	1,326,279	(139,872)
University						
Auxiliary Overhead						
Beginning Fund Balance				6,973,520	6,949,720	23,800
Total Annual Revenues	2,590,000	0	2,590,000	2,770,895	2,818,405	(47,510)
Total Annual Expenses	2,022,924	0	2,022,924	920,693	(553,400)	1,474,093
Annual Operating Results	567,076	0	567,076	1,850,202	3,371,805	(1,521,603)
Net Transfers	(567,076)	0	(567,076)	17,007,547	3,753,481	13,254,066
Annual Operating Results Net Transfers	0	0	0	18,857,749	7,125,286	11,732,463
Ending Fund Balance				25,831,269	14,075,006	11,756,263



**Board of Trustees
Finance and Facilities Committee
July 9, 2020**

Agenda Item: IV.B.

Approved Report of EHRA Employee Salary
Adjustments

Responsible Person:

Sara Thorndike,
VC for Administration & Finance
Kitty Wetherington,
Associate Vice Chancellor for Human Resources

Action Requested:

Information


Notes:

N/A



MEMORANDUM

TO: ECU Board of Trustees

FROM: Ms. Kitty H. Wetherington 
Associate Vice Chancellor for Human Resources and
Chief Human Resources Officer

DATE: June 18, 2020

RE: Report of Approved EHRA Employee Salary Adjustments
Pursuant to 9/30/16 Expanded Authority (March 1, 2020 – May
31, 2020)

The attached informational report is provided to you in accordance with the *Resolution to Delegate Expanded Authority to the Chancellor of East Carolina University for Certain Salary Actions for Employees Exempt from the State Human Resources Act*, as approved by the Board of Trustees on September 30, 2016. Please note that the attached spreadsheet contains confidential personnel information in accordance with N.C. GEN. STAT. §126-22, *et seq.*

Attachment

cc: Dr. Ronald L. Mitchelson
Interim Chancellor

Dr. Sara Thorndike
Vice Chancellor for Administration and Finance

Dr. B. Grant Hayes
Acting Provost and Senior Vice Chancellor for Academic Affairs

Dr. Virginia Hardy
Vice Chancellor for Student Affairs

Mr. Christopher Dyba
Vice Chancellor for University Advancement

**Department of
Human Resources**

210 East First Street
Mail Stop 205
East Carolina University
Greenville, NC 27858-4353

252-328-9847 main
252-328-9918 fax

Administration
328-9884
328-9918 fax

Benefits
328-9887
328-9918 fax

**Classification and
Compensation**
328-9847
328-9917 fax

Employee Relations
328-9848
328-9917 fax

Employment
328-9847
328-9918 fax

HR Information Systems
328-9847
737-5818 fax

**Learning and Organizational
Development**
328-9848
328-9917 fax

*East Carolina University is a
constituent institution of the
University of North Carolina.
An equal opportunity
university.*



**Board of Trustees
Finance and Facilities Committee
July 9, 2020**

Agenda Item: IV.C.

Pension Report

Responsible Person:

Sara Thorndike,
VC for Administration & Finance
Kitty Wetherington,
Associate Vice Chancellor for Human Resources

Action Requested:

Information

Notes:

N/A



**Board of Trustees
Finance and Facilities Committee
July 9, 2020**

Agenda Item: IV. D.	Designer Selections since last BOT Meeting
Responsible Person:	Sara Thorndike, VC for Administration & Finance Bill Bagnell, Associate VC for Campus Operations
Action Requested:	Information
Notes:	N/A

Finance and Facilities Committee
Facilities Engineering and Architectural
Services

Designer Selection Approval Summary
July 9, 2020



Informal Designer Selection Approval Summary

FOR INFORMATION - INFORMAL PROJECTS

Below are designers selected for repair and renovation projects, with a cost less than than \$500,000.

1 Direct Select Approvals 3/17/2020

Project

Gateway Generator Capacity for EOC (Study)
Joyner Sonic Plaza South Walkway Modifications (Design Only)
Lighting Survey Main Campus Phase 3 (Study)
Brewster D105 & S111 IECHS Renovations Phase 3
ECU-OBX CSI Kayak Launch
HSC Central Utility Plant Catwalks

Designer

Stanford White
The East Group
Clark Nexsen
JKF Architecture
The East Group
Lynch Mykins Structural Engineers

2 Direct Select Approval 4/14/2020

Project

ECU PerformingArts Center Rendering II

Designer

LS3P

3 Direct Select Approvals - 4/22/2020

Project

Brody Underground Storage Tank Piping

Designer

Stanford White

4 Direct Select Approvals - 6/2/2020

Project

Greenville Center Office Suite Renovations (2400,2500,2700,2900)

Designer

JKF Architecture



Formal Designer Selection Approval Summary

None





**Board of Trustees
Finance and Facilities Committee
July 9, 2020**

Agenda Item: IV. E.

Capital Project Update

Responsible Person:

Sara Thorndike,
VC for Administration & Finance
Bill Bagnell,
Associate VC for Campus Operations

Action Requested:

Information

Notes:

N/A

Finance and Facilities Committee

Facilities Engineering and Architectural Services

Capital Projects Update
July 9, 2020



Life Sciences and Biotechnology Center



- Status: In construction
- Budget: \$90,000,000
- Designer: Lord, Aeck & Sargent, Inc.
- Estimated Construction: 07/15/19 - 07/30/21
- Next quarter: Exterior envelope and vapor barrier system under construction. Interior plumbing, mechanical, electrical systems installation underway.



Mendenhall Renovation Phase I



- Status: Design
- Budget: \$6,000,000
- Designer: Davis Kane, Architects, P.A.
- Estimated Construction: Winter 2021
- Next Quarter: Construction Documents



ECU Innovation Hub



- Status: Schematic Design/Design Development
- Budget: \$4,900,000
- Designer: Clark Nexsen
- Estimated Construction: 09/27/20 – 07/24/21
- Next quarter: Bid and Begin Construction



Main Campus – College Hill Drive Replace Steam – Phase 1



- Status: Construction
- Budget: \$4,030,400
- Designer: Dewberry Engineers, Inc.
- Contractor: Mid-Atlantic Infrastructure Systems, Inc.
- Estimated Construction: 12/16/19 – 09/15/20
- Next quarter: Complete Pipe Installation & Start Restoration



Uptown 209



- Status: Beneficial Occupancy / Closeout
- Budget: \$2,998,409
- Designer: Dunn & Dalton, Architects
- Contractor: A. R. Chesson Construction Company, Inc.
- Construction: 10/12/18 – 12/23/19



Main Campus Steam Plant Fuel Tank Farm



- Status: Construction
- Budget: \$2,552,532.00
- Designer: RMF Engineers, Inc.
- Contractor: Garrett Construction Services, Inc.
- Estimated Construction: 11/21/2019-12/01/2020
- Next quarter: Site work and infrastructure will be complete. New fuel tanks will be installed.



Legacy & Jones Residence Halls Make-Up Air



- Status: Construction
- Budget: \$1,946,000
- Designer: Stanford White, Inc.
- Estimated Construction: Summer 2020
- Next Quarter: Complete construction



Warren Life Sciences BSL-3 Lab COVID-19 Emergency Project



- Status: Construction
- Budget: \$1,500,000
- Lab Consultants: Lord Aeck Sargent/AEI
- Estimated Construction: 06/15/20 – 08/31/20
- Next quarter: Lab Verification





**Board of Trustees
Finance and Facilities Committee
July 9, 2020**

Agenda Item: IV.F.

Campus Safety Update

Responsible Person:

Sara Thorndike,
VC for Administration & Finance
Chief Barnwell

Action Requested:

Information

Notes:

N/A

ECU Police Department

BOT Update
2020



Protest Timeline

- 5:00 P.M.
 - Peaceful protest began at Town Common
 - Officers marched with protestors as they peacefully exercised their 1st Amendment rights.
- 6:45 P. M.
 - Protest turned violent at 5th and Cotanche and 1st and Town Common (Willis Building)
 - Rocks, bricks, and bottles thrown



Officer Response

- Once demonstrators became destructive, officers issued verbal commands to disperse.
- Officers resorted to the use of chemical munitions when protestors refused to comply and continued destroying property.
- 24 different law enforcement agencies from a 100 mile radius responded to assist.



Damage

- Over 30 businesses damaged (mainly broken windows)
- 13 Patrol cars damaged
- 2 small vegetation fires were set by protestors near 3rd St and 5th St.
- Multiple GPD officers suffered minor injuries from rocks and bottles thrown.
- No ECU injuries



ECU Vehicle Damage



Internal Review

- Dually Accredited
 - Meet or exceed recognized standards for police services.
 - Biased based profiling policy
 - Stringent Use of Force policy
 - Six level review process for all use of force beyond soft hands
 - Early Warning Review and intervention policy



Internal Review

- Training
 - Annual Use of Force Training
 - Annual Diversity Training including Implicit Bias
 - Annual De-Escalation Techniques Training
 - Annual Duty to Intervene Training for Use of Force



Internal Review

- Recruitment / Hiring
 - Ensure Diverse Applicant Pool
 - Thorough Background checks
 - Medical Screen
 - Psychological Exam
 - **Emotional Intelligence Testing**
 - Critical component of de-escalation capabilities
 - Minimizes Use Of Force



#8CANTWAIT Campaign

- Ban Chokeholds
 - Page 6 of GO 400-01 (Use of Force)
- Require De-Escalation
 - Page 4 of GO 400-01
- Required Warning Before Shooting
 - Page 6 of GO 400-01



#8CANTWAIT Campaign

- Duty to Intervene
 - Pages 9 and 10 of GO 400-01
- Ban Shooting at Moving Vehicles
 - Page 7 of GO 400-01
- Require Use of Force Continuum
 - Page 3 of GO 400-01
- Require Comprehensive Reporting
 - Page 3 of GO 400-01



#8CANTWAIT Campaign

- Duty to Intervene

- Pages 9 and 10 of GO 400-01

- Any officer present and observing another officer using force that is clearly beyond that which is objectively reasonable or necessary under the circumstances must, when in a position to do so, safely intercede to prevent the use of such excessive force. This directive applies to all officers, notwithstanding the rank of the officer involved in using force and the officer who observes the use-of-force. Officers engaged in the use of force must comply with intervention request of the other officer despite the rank of the intervening officer. Officers must promptly report these observations to a supervisor, to include the next level of supervision if the immediate supervisor was using excessive force.



#8CANTWAIT Campaign

- Duty to Intervene

 - Pages 9 and 10 of GO 400-01

- Employees are expressly prohibited from all forms of retaliation, including discouragement, intimidation, coercion, or adverse action against any person who reports or makes a good faith intervention to prevent misconduct from occurring.
- Furthermore, officers who fail to intervene when necessary and safe to do so, will be subject to disciplinary action up to and including dismissal.



Moving Forward

- ECUPD Departmental Meetings
 - Minority Membership
 - Two Additional Meetings for All Employees by Patrol Rotation (COVID Compliance)
- Emotional Intelligence Training for Rank and File Officers



Community Engagement

- Student Affairs Cupola Conversations
 - June 4th Driving Out Darkness: Influencing Change
 - Chief Barnwell
 - June 18th Driving Out Darkness: Breaking Down Barriers
 - Capt Sutton



Community Engagement

- Listening Sessions
 - Open Forums
 - Town Halls
- Educate the Community
 - ECUPD Policy
- Provide Enhanced Transparency
 - Make Information Available



Community Engagement

- Involve Community Stakeholders
 - ECUnited Committee
 - Student Safety Committee
 - SGA
 - Other Appropriate Student Orgs
 - Faculty Senate
 - Staff Senate





Questions





**Board of Trustees
Finance and Facilities Committee
July 9, 2020**

Agenda Item: V.

Other

Responsible Person:

Sara Thorndike,
VC for Administration & Finance

Action Requested:

Information

Notes:

N/A