

Office of the
Vice Chancellor

Health Sciences Division

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Summary of appointment of Elizabeth "Beth" Ketterman
as Director of the Laupus Health Sciences Library

Start Date:	September 1, 2017
Annual (12) month Salary Rate:	\$136,000
Annual Phone Allowance:	\$720
Annual Vacation Days:	26*
Annual Sick Leave Days:	12*

*Vacation will accrue at the rate of approximately two days, one hour, and 17 minutes per month and sick leave will accrue at the rate of one day per month. Vacation and Sick Leave are per UNC Policy for SAAOs, Tier I.

Salary Ranges for a Director of a Medical Library in North Carolina, in accordance with 2015-2016 Annual Statistics of Medical School Libraries in the United States and Canada, are as follows:

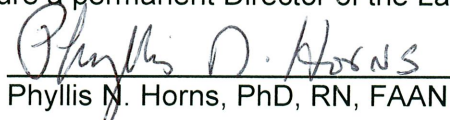
Minimum:	\$ 73,561
Maximum:	\$172,960
Mean:	\$126,743
Median:	\$130,000

The proposed salary for Ms. Ketterman is 78.63% of the 2015-2016 maximum salary rate. Ms. Ketterman's current salary is \$105,167 and includes a stipend for serving as Interim Director of \$24,250 which will end upon initiation of her appointment as Director.

Ms. Ketterman is a tenured Associate Professor in the Laupus Health Sciences Library. She holds a Masters in Library Sciences which is the terminal degree in Library Sciences. Ms. Ketterman is currently serving as Interim Director of the Laupus Health Sciences Library a role she accepted November 15, 2015.

Three full external searches were conducted since the retirement of Dr. Dorothy Spencer in 2013 until now to secure a permanent Director of the Laupus Health Sciences Library.

Approved by:


Phyllis N. Horns, PhD, RN, FAAN

Approved by:

Kieran J. Shanahan, Chair, ECU Board of Trustees

Signature of the ECU Board of Trustees Chair indicates review and approval by the ECU Board of Trustees.