



Athletics and Advancement Committee Meeting
July 12, 2018
Agenda

- I. Approval of April 19, 2018 Minutes Action

- II. Advancement
 - A. Campaign & Financial Year Fundraising Update Information

- III. Athletics
 - A. Southside Stadium Renovation Project Information
 - B. Athletics Department Update Information

- IV. Board of Visitors
 - A. Board of Visitors Nominations & Officers Action



Board of Trustees

Athletics and Advancement Committee Meeting

July 12, 2018

Agenda Item:	I. Approval of April 19, 2018 Minutes
Responsible Person:	Edwin Clark, Chair
Action Requested:	Approval
Notes:	N/A

Minutes
Athletics & Advancement Committee
April 19, 2018

The Athletics and Advancement Committee met in regular session April 19, 2018.

Edwin Clark opened the meeting with the reading of the Conflict of Interest statement followed by the Chancellor welcoming everyone and introducing Dave Hart, Special Advisor to the Chancellor for Athletics.

AAC Commissioner of Compliance Michael Aresco and Ellen Ferris, Associate Commissioner (Governance and Compliance), remoted in and provided a briefing on institutional compliance as it relates to NCAA expectations and institutional control. They stated that institutional control is the responsibility of each member institution and emphasized Athletics should be integrated in the institution and the Chancellor or President is responsible for the administration of all aspects of the athletic program. Each institution must establish clear expectations by messaging and providing policies and procedures; pay attention by communication and monitoring; and follow through by monitoring and applying penalties as appropriate. Also defined was the board's role as it relates to institutional control by reminding members that they are held at a higher level of scrutiny and their job is to support athletics and to make sure everyone is educated on NCAA rules.

Jamie Johnson, Senior Associate Athletics Director for Compliance defined "recruit", reviewed recruiting rules and the dos and don'ts for boosters. Mr. Johnson explained that once a booster, always a booster unless the University disassociates from the booster. He reminded the board that they are not permitted to have contact with recruits in excess of a brief greeting unless a pre-existing relationship that existed prior to the recruit entering 9th grade (7th grade for men's basketball). Also reviewed was the definition of an "extra benefit." The Board was encouraged to assume any benefit is impermissible. Mr. Johnson informed the board that resources are available for student athletes via NCAA special assistance funds to aid them when needs arise. The Board was cautioned to avoid becoming too involved with an athlete and to seek assistance from the office of compliance with any questions they may have.

Mr. Hart concluding the athletics portion of the meeting by reminding the board of their role in institutional control and emphasized that it's much harder to overcome if we are noncompliant; therefore, every effort should be made to remain in compliance.

Due to time constraints Vice Chancellor Dyba was unable to give his campaign update but reminded the board that the campaign totals were included in their board materials.

The committee approved the minutes from the February 15, 2018 minutes.



Board of Trustees

Athletics and Advancement Committee Meeting

July 12, 2018

Agenda Item:	II.A. Approval of April 19, 2018 Minutes
Responsible Person:	Chris Dyba, Vice Chancellor for University Advancement
Action Requested:	None - Information
Notes:	N/A



Board of Trustees

July 12, 2018



Year in Review

East Campus:	\$20,025,510 (record high)
West Campus:	\$14,933,318 (near record high)
Athletics:	\$8,182,988
Total Giving:	\$43,237,904
Campaign Total:	\$188 Million

A photograph of three nurses in purple scrubs standing around a patient in a hospital bed. The patient is an older man with glasses and a mustache, wearing a light blue hospital gown and a white blanket. He is lying in a hospital bed with white linens. In the background, there is a medical monitor displaying vital signs (63, 100, 20) and various medical equipment. The nurses are looking at the patient with concern.

Impact of Giving

ECU Foundation:

33 Endowments established

34 Non-endowed accounts established

ECU Medical & Health Sciences Foundation

17 Endowments established

31 Non-endowed accounts established



Board of Trustees

Athletics and Advancement Committee Meeting

July 12, 2018

Agenda Item:	III.A. Southside Stadium Renovation Project
Responsible Person:	
Action Requested:	None - Information
Notes:	N/A



Board of Trustees

Athletics and Advancement Committee Meeting

July 12, 2018

Agenda Item: III.A. Athletics Department Update

Responsible Person:

Action Requested: None - Information

Notes: N/A

ECU ATHLETICS

2017-2018 Informational Sport Recaps – Summer Update

BASEBALL

- Qualified for the program's 29th NCAA Regional appearance (third in four years under Cliff Godwin).
- Hosted the 2018 Greenville Regional (second on campus) after earning the No. 12 overall seed.
- Finished the season with a 44-18 overall record (one of 11 teams with 44 or more wins nationally).
- The Pirates turned in the nation's second-best road record (19-4), trailing only Tennessee Tech (22-4).
- Won ECU's second American Athletic Conference Baseball Tournament championship to earn the league's automatic bid to NCAA postseason play after concluding regular season tied for third.
- Sophomore OF Bryant Packard was named to a school-record seven All-America teams (ABCA/first-team, *Baseball America*/first, *CollegeSportsMadness.com*/first, NCBWA/first, *Perfect Game.com*/first, Collegiate Baseball/ second, *D1Baseball.com*/second-team). He was also named to Greenville All-Regional Team and led the AAC in four offensive categories (batting average/.406, slugging percentage/.671, hits/89 and total bases/147). Additionally, he set a school-record with a 32-game hitting streak (March 25-May 18), which was also the third-longest in the nation this season. Packard became 16th player in school history to win the triple crown, while his .406 average was the fifth-highest in the nation and the best AAC single-season average in conference history.
- LHP Alec Burleson earned AAC Freshman Pitcher-of-the-Year honors (unanimous) and was selected to the Freshman All-America squad by *Collegiate Baseball*.
- Packard was named AAC Player-of-the-Year and was joined on the all-conference team by RHP Chris Holba (first-team), DH Spencer Brickhouse (first), 2B Brady Lloyd (first), P Tyler Smith (second) and OF Dwanya Williams-Sutton (second).
- Four Pirates picked up AAC All-Tournament accolades - Brickhouse (Most Outstanding Player), SS Turner Brown, OF Andrew Henrickson and LHP Jake Kuchmaner.
- Two Pirates were chosen to the 2018 Greenville All-Regional Team (Packard, 3B Connor Litton).
- Three Pirates selected in 2018 MLB First-Year Player Draft in Williams-Sutton (Padres/fifth round), Holba (Cardinals/11th round) and Litton (Phillies/20th round). All three have signed contracts and reported to camp.
- ECU was nationally ranked in the polls for 14-straight weeks starting Feb. 26, 2018. The highest ranking was No. 7 (three times) by *D1Baseball.com* (April 9), *Baseball America* (April 23) and *Perfect Game.com* (April 23).
- Packard was named Dick Howser Trophy Semifinalist (Baseball Writers National Player-of-the-Year).
- Holba earned Third-Team All-America honors by the NCBWA and was a mid-season *Perfect Game.com* All-America and Golden Spikes Watch List Candidate (finished 9-1 with a 2.99 ERA in 15 appearances).
- Jake Washer was named a semifinalist for the Johnny Bench Award (fifth in program history).
- Ryan Ross was named 2018 "Mr. Pirate" at the annual Goldspy's (third-straight baseball player to win the award) and was selected to the Nutrein All-Academic Team at the annual Breakfast of Champions.
- Four Pirates earned their degrees in May - West Covington, Henrickson, Davis Kirkpatrick and Ross.
- ECU won the AAC Team Academic Excellence Award for the third-straight year after posting a 3.46 cumulative GPA.
- LHP Jake Agnos was named to the 2018 USA Baseball Collegiate National Team roster.
- Nineteen (19) members of the 2018 club are playing summer ball and are spread out among four leagues (Cal Ripken League/six, Cape Cod League/five, Coastal Plains League/six, Valley League/two).
- Junior Chandler Jenkins has been named to the Coastal Plain Select team which will compete against the 2018 Collegiate National Team this summer.

BASKETBALL (MEN)

- Head Coach Joe Dooley was selected to serve as a court coach at the 2018 USA Basketball Men's U18 National Team Training Camp May 31-June 2 in Colorado Springs, Colo. Dooley, Notre Dame coach Mike Brey, Midland coach Oliver Drake and Richard Bland College coach Chuck Moore were selected to assist the USA U18 coaching staff led by Kansas coach Bill Self, along with Dayton's Anthony Grant and Wake Forest's Danny Manning.
- Each of the four American Athletic Conference men's basketball teams that earned postseason bids during 2017-18 will visit Williams Arena at Mingos Coliseum during the upcoming season as the league office announced each team's home and away opponents for the 2018-19 campaign on June 14. The Pirates' conference schedule features a home-and-home series against UConn, Houston, Memphis, USF, Tulane, Tulsa and Wichita State. ECU will host Cincinnati and Temple in their lone meetings of the season and travel to UCF and SMU for road only matchups.
- Dooley announced the addition of prep guards Tyler Foster (Baltimore, Md.) and Tae Hardy (Decatur, Ga.) to the 2018-19 roster on June 20. The duo joins early signees forward Jayden Gardner (Wake Forest, N.C.), forward Rico Quinton (Newbern, Tenn.) and guard DeShaun Wade (Charlottesville, Va.).

BASKETBALL (WOMEN)

- Chad Killinger and Celeste Stewart were named assistant coaches for the program on June 5. Killinger spent the last seven seasons as head coach at Moberly (Mo.) Area Community College (MACC), while Pirate letterwinner Stewart returns to her alma mater following a four-year stint as a part of the coaching staff at Wingate University.

Additionally, Brittany Christian joined the staff as video coordinator after three seasons as an assistant coach at Coker College, while Hayley Hollis was promoted to director of basketball operations.

- Incoming freshmen Tiara Chambers and Kaylee Jefferson were each selected to all-star teams in their respective states this spring. Chambers was named to the West squad for the second-annual *Virginian-Pilot* Joy Fund All-Star Classic, while Jefferson was tabbed to Team Texas for the Faith 7 Basketball Bowl, matching up some of the top high school players in Texas and Oklahoma.

- Head Coach Heather Macy was a featured speaker at the True North Sports – Camp Elevate in May, hosting a 90-minute session on emotional intelligence. Macy is one of less than 300 coaches in the world with Emotion Intelligence certification. She also spoke at the USA Basketball Coaches Academy in Philadelphia June 2-3.

CROSS COUNTRY

- No developments and/or news of interest during spring/summer semester to date.

FOOTBALL

- Austin Teague and Thomas Sirk, two former ECU student-athletes, earned membership into the 2018 National Football Foundation Hampshire Honor Society according to a release from the NFF and College Hall of Fame on April 11. Teague and Sirk were among 1,251 nationally to earn the honor, which has been awarded annually since 2007 for outstanding academic achievement. The NFF Hampshire Honor Society is comprised of players from all divisions of play who have completed their eligibility and maintained a cumulative 3.20 GPA or better throughout their collegiate career.

- The kickoff time for the ECU's season-opening contest against North Carolina A&T, scheduled for Sept. 1 at Dowdy-Ficklen Stadium, has been set for 6:00 p.m. (ET) and will be streamed live on ESPN3. The AAC also released a 3:30 p.m. (ET) start time for the Pirates' Sept. 8 non-conference clash against in-state opponent North Carolina, slated for broadcast on ESPNU. ECU, which has faced UNC seven times since 2007, currently own a two-game win streak against the Tar Heels.

- Publicly announced a ticket availability guarantee on June 12 for the UNC game by actively messaging and promoting season ticket sales and Pirate Club membership.

- Began preparations for ECU's participation in the 2018 American Athletic Conference Preseason Media Day event, which will be held in Newport, R.I. on July 23-24. In addition to head coach Scottie Montgomery, WR Trevon Brown, LB Bruce Bivens, OL Garrett McGhin and DT Alex Turner will represent the Pirates.

- ECU will officially open preseason camp Aug. 2 to begin preparations for the 2018 campaign.

GOLF (MEN)

- ECU turned in a seventh-place finish at the 2018 American Athletic Conference Championships, which were held April 22-24 at the Innisbrook Golf Resort in Palm Harbor, Fla. The Pirates finished the event with a 25-over-par 877 score after shooting rounds of 292-295-290.

- Sophomore Patrick Stephenson posted the Pirates' lowest score of the AAC Championships with a 3-over-par 216 (73-72-71) and finished tied for 11th. Senior Tim Conover tied for 21st at 6-over-par 219 (72-77-70) with fellow senior Jackson Spires (73-74-74) and sophomore Blake Taylor two strokes behind him in 24th at 8-over-par 221. Freshman Tim Bunten tied for 39th at 13-over-par 226 (74-77-75).

- Stephenson and Taylor were named to the 2018 American Athletic All-Conference Team. With their selection, the Pirates have had a least one representative on the yearly team since joining the AAC beginning with the 2014-15 season.

- Stephenson led ECU with a season strokes-per-round average of 72.70, nearly two strokes fewer than his freshman scoring average of 74.50 and tied for ninth-lowest in school history. Taylor finished second on the team with a 72.76 stroke average and two Top 10 finishes.

GOLF (WOMEN)

- Earned the program's 12th NCAA Regional appearance (Austin) in school history before finishing with an overall record of 115-49-2 (.698).

- Finished ranked No. 59 nationally by *Golfstat*.

- Claimed a share of second place at the AAC Golf Championships and won a pair of regular season team titles (Pirate Collegiate Classic, Pinehurst Challenge). The Pirates have now won three-straight Pirate Collegiate Classic championships (six overall) after shooting a school record 54-hole score of 865 (1-over) in the event.

- Posted seven Top 4 finishes during the season.

- Sophomore Dorthea Forbrigd claimed medalist honors at Pirate Collegiate Classic and became the 12th player in program history to win an individual title.

- Forbrigd and junior Carley Cox were named to the 2018 All-American Conference team.

- Freshman Kathryn Carson was named 2018 AAC Freshman-of-the-Year, becoming the fifth Pirate in school history earn rookie-of-the-year honors.

- The Pirates captured the AAC Team Academic Award for the third-straight year after posting a 3.839 cumulative GPA.

- Senior Lisa Pettersson was named ECU's Most Outstanding Female Scholar-Athlete after completing her career with a 74.67 stroke average to rank third all-time in the Pirate annals.
- ECU was recognized for high academic performance rate (APR), ranking in the NCAA's Top 10 for earning a perfect score of 1,000 during the 2016-17 academic year. It marks the third-straight and fourth overall year that the program was cited for its academic achievement (2004-05, 2014-15 and 2015-16).

LACROSSE

- ECU completed its inaugural season with a 2-15 overall record, picking up victories against Gardner-Webb on Feb. 18 and Delaware State on March 24.
- Freshman Megan Pallozzi led the team with 25 goals while playing in all 17 matches this year. Classmates Nicole Legar and Ally Stanton each chipped in 22 goals, while the latter topped the team in points with 29. Sophomore Emma Bowman distributed a team-high 11 assists.
- Beginning in the spring of 2019, the Pirates will compete as members of the American Athletic Conference as the league formally announced the addition of lacrosse as its 22nd sport. The six-team league will be comprised of current conference members ECU, Cincinnati, Connecticut and Temple, as well as Florida and Vanderbilt as affiliate members. The AAC becomes the 16th Division I conference to sponsor women's lacrosse.

SOCCER

- ECU officially begins preparations for the 2018 campaign Aug. 1 with its first full-squad practice.
- The Pirates' 2018 schedule features nine home matches in addition to contests at in-state rivals NC State (Aug. 23) and UNCW (Sept. 13).
- First-year head coach Jason Hamilton will welcome 16 newcomers to the program in the fall, including transfer student-athletes from Clemson, NC State, Louisiana Tech, Louisville, Mississippi State and Arkansas.
- Hamilton completed his coaching staff with the addition of Brad Keller (Feb. 14) and Emily Buccilla (Feb. 26) as assistants.

SOFTBALL

- ECU finished the 2018 season with a 23-32 overall record and 8-13 mark in American Athletic Conference play, marking the most league victories for the Pirates since joining the AAC prior to the 2015 campaign.
- ECU ended the regular season at No. 95 in the NCAA RPI ranking - the highest of head coach Courtney Oliver's three-year tenure with the program.
- Erin Poepping was named to the American Athletic Conference All-Freshman Team. She led the Pirates in earned run average (3.26), wins (13), games started (31), appearances (42), innings pitched (165.1) and strikeouts (95).
- ECU picked up seven wins against 2018 NCAA regional qualifiers Ohio, JMU (twice), Wichita State, USF (twice) and Houston.
- The Pirates competed against the 29th-toughest schedule in the nation in 2018, playing 35 of their 55 games versus opponents ranked in the Top 100 of the NCAA RPI.

SWIMMING & DIVING

- Both men's and women's programs were named Scholar All-America teams based on their academic performance in the 2018 spring semester per an announcement from the College Swimming and Diving Coaches Association of America (CSCAA). The ECU women's squad has been named a Scholar All-America team for 18 consecutive semesters after it posted a team GPA of 3.60, which ranks as the highest among all Division I teams in North Carolina along with Gardner-Webb. Twenty-two members of the Pirates' roster posted over a 3.0 during the semester, including 19 with over a 3.5 and six with a perfect 4.0. The ECU men posted a team GPA of 3.05 to join Cincinnati and Connecticut as AAC teams recognized. Fifteen Pirates posted a 3.0 GPA with 10 student-athletes recording a 3.5 or better.

TENNIS (MEN)

- The Pirates concluded their record-breaking spring by reaching the quarterfinals of the American Athletic Conference Championships in Dallas. ECU rolled to a 22-5 mark, besting the previous single-season standard of 19 wins set in 2009.
- The Pirates were 12-1 at home this season while utilizing both the River Birch Tennis Center (outdoor) and the ECU Indoor Facility.
- Javier Renones produced a team-best 18-2 dual match singles record in 2018, which included a 15-1 ledger at the No. 6 position. Additionally, Wisse Jonker (18-3), Ronny Georgi (18-4), Kasey Countee (18-4) and Vlad Anghel (14-10) all reached double-digit victory totals in singles play. Jonker and Renones combined to post a team-best 17-2 doubles mark.

TENNIS (WOMEN)

- The Pirates tallied a 17-9 spring dual match record in 2018 before closing out the campaign with a first round setback against Tulane in the AAC Championships (Dallas).
- ECU won eight of 10 home matches.
- Five players turned in double-digit singles win totals, including Celia Ruiz (15-3), Lisa Hofbauer (14-6), Nastja Rettich (13-7), Alisa Dierksen (13-10) and Hsia Ho Chiao (11-9). Hofbauer and Ruiz also contributed an 8-5 doubles mark as the program's top tandem this year.
- Ruiz, a junior, was unanimously named to the All-American Athletic Conference team. The selection marked the third-straight year she garnered all-conference honors. Ruiz became the first player in program history to earn an Intercollegiate Tennis Association (ITA) national ranking last season and remained in the Top 100 this year.

TRACK & FIELD

- A quartet of rising sophomores in Sommer Knight, Brooke Stith, Jada Terrell and Mackenzie Whitaker competed at the United States Track and Field Junior Outdoor Championships June 25-27 in Bloomington, Ind. Knight set a personal-high mark of 4.20 meters in the pole vault to claim fourth place while Whitaker claimed sixth place in the long jump with a lifetime-best mark of 6.10 meters.
- Senior Galissia Cause earned Second-Team All-America honors in the shot put, placing 10th in the event at the NCAA Outdoor Championships in Eugene, Ore. She is the first All-American for the program since Avion Jones (high jump) secured first-team accolades in 2016.
- Cause and senior Stefano Migliorati represented ECU at the NCAA Outdoor Championships. Migliorati placed 20th in the 800m.
- ECU sent nine student-athletes to the NCAA East Preliminary May 24-26 in Tampa, Fla.
- The Pirate women finished second at the American Athletic Conference Outdoor Championships in May, securing their best-ever result at the event, while the men ended up seventh. Cause won the discus titles while fellow seniors Mohogany Baker and Migliorati garnered gold medals in the hammer throw and 800m. In all, ECU racked up all-conference (top-three) laurels in 12 events.

VOLLEYBALL

- ECU will play 13 matches in Greenville during the 2018 season, according to the recent release of the team's schedule. The Pirates will play their first seven matches on the road before opening the home campaign Sept. 6-7 with the ECU Invitational.
- Sixth-year head coach Julie Torbett will welcome nine newcomers to the program in the fall, including a quartet of transfer student-athletes in Sydney Kleinman (OH/University of Minnesota), Page Hiebert (OH/Hutchinson Community College), Kalee Vanderhorst (OH/East Tennessee State) and Brianna Hudson (DS/University of Texas-San Antonio). Rounded out with five freshmen, the 2018 signing class received High Honorable Mention recognition by *PrepVolleyball.com*.
- Moneshia Simmons was named an assistant coach for the program in March. She recently completed a professional playing career in Sweden and turned in a decorated collegiate career at Clemson. During the 2015-16 Swedish League season, Simmons was named the top outside hitter as well as the second-best hitter in the circuit. As a student-athlete at Clemson (2010-13), Simmons earned AVCA All-East Region and First-Team All-ACC honors as a senior and graduated as one of just seventh players in school history to eclipse 1,000 career kills and digs.



Board of Trustees

Athletics and Advancement Committee Meeting

July 12, 2018

Agenda Item:	IV.A. Board of Visitors Nomination & Officers
Responsible Person:	Megan Ayers, Assistant Secretary to the Board of Trustees
Action Requested:	Action
Notes:	N/A



MEMORANDUM

TO: ECU Board of Trustees

FROM: Megan Ayers
Assistant Secretary to the Board of Trustees

DATE: July 10, 2018

RE: Board of Visitors New Member Appointments and Officer Appointments

The ECU Board of Visitors are requesting the Board of Trustees approve three new appointments and ten reappointments to the Class of 2022. This will bring the total Board of Visitors membership to 75 members.

Recommended for Reappointment to the Class of 2022:

Michael Aho	Linda Hofler	Debbie Harris Rollins
Brian Brown	Chris Johnson	Linda Thomas
Brad Congleton	Lance Metzler	
Phil Dixon	Philip Rogers	

Recommended for Initial Appointment to the Class of 2022:

Pam Baldwin
Don Mills
Jonathan "Toby" Thomas

Please see the accompanying documentation for each individual should you prefer more detailed information.

The Board of Trustees will also need to appoint a slate of officers for the 2018-2019 year. The proposed slate of officers includes:

Chair	Linda Thomas
Vice Chair	John Cooper
Secretary	Will Litchfield

Thank you for considering these nominations and officers, as well as your continued support of the ECU Board of Visitors.



East Carolina University

Board of Visitors Nomination Form

Name of Nominee: Pam Baldwin

Spouse's name: _____

Home Address: 221 Towne Ridge Lane
Chapel Hill NC 27516

Home Phone: 910 330 0054 Cell Phone: Same

Email Address: pbaldwin22@gmail.com

Business/Company Name: Chapel Hill-Carrboro City Schools

Business Address: 750 S. Merritt Mill Rd
Chapel Hill NC 27516

Business Phone: 919 967 8211 Alt. Phone: _____

Profession: Educator

Title: Superintendent

Areas of particular interest in higher education (Ex: - legislative issues; engagement; academics; fundraising)

Academics, engagement, recruiting

ECU Alum (Please check one): Yes No

If yes, Year: 2003 Degree(s): MSA Major: _____

Name of sponsor: Tony Jackson

Nominee has agreed to serve if appointed: Yes No

SUBMIT NOMINATIONS BY: March 25, 2016 to:

Megan Ayers
202 Spilman Building
East Carolina University
Greenville, NC 27858
ayersm@ecu.edu

***Please submit resume with nomination form.**

Pamela M. Baldwin

221 Towne Ridge Lane
Chapel Hill, North Carolina 27516
Phone: 910-330-0056
Email pbaldwin22@gmail.com

EDUCATION EXPERIENCE

April 2017-Present

Superintendent

Chapel Hill-Carrboro City Schools

Chapel Hill, NC

July 2014-March 2017

Superintendent

Asheville City Schools

Asheville, NC

- Serves as the Chief Executive and Administrative Officer for the school system
- Share a vision for high student achievement and facilitate the implementation of processes to achieve that vision
- Responsible for the general administration of all instructional, business, and operational functions; and for advising and making recommendations to the Board of Education with respect to such activities
- Serves as Secretary of the Board of Education
- Supervision and evaluation of district and school leadership
- Manage state, federal, and local budgets
- Analyze and disaggregate data for the use of strategic planning and district improvement
- Coach and facilitate the professional growth of the district leadership teams and administrative teams
- Analyze and use data for the purpose of improving student outcomes, organizational processes, and Board of Education policies
- Responsible for overseeing the instruction of more than 4,000 students, 9 eight schools, and leading and managing local, state, and federal funds

September 2012-June
2014

Scotland County Schools

Laurinburg, NC

Assistant Superintendent for Curriculum and Instruction

- Share a vision for high student achievement and facilitate the implementation of processes to achieve that vision
- Provide instructional leadership to school and district leaders
- Strategic planning and SLC implementation planning
- Supervision and evaluation of instructional and classified staff
- Manage state, federal, and local budgets
- Analyze and disaggregate data for the use of strategic planning and district and school improvement
- Coach and facilitate the professional growth of the district leadership teams, administrative teams, teachers, and other personnel
- Coordinate professional development aligned with district data
- Analyze and use data for the purpose of improving student outcomes, organizational processes, and Board of Education policies
- Coordinate and provide support for formative assessment at all schools
- Oversee the Career and Technical Education program, Exceptional Children's program, Instructional Technology program, and Alternative Education

Pamela Baldwin

- Lead the process of creating and revision curriculum guides that are inclusive of pacing, scope, and sequence, instructional strategies, sample assessment items, aligned resources, and linkage to North Carolina Common Core and Essential Standards
- Develop and monitor Race to the Top Grant-required components, budget, and scope of work
- Lead the process to develop and implement a 9-12 virtual school
- Lead the process to develop and implement a K-6 magnet school with a science and technology focus
- Work in partnership with Richmond Community College to provide opportunities for students to earn college credit, credentialing and certification in Career and Technical Education
- Create and implement a plan and provide support for Academically and Intellectual Gifted teachers to earn North Carolina certification
- Create and implement a District-wide Literacy Plan

April 2011-September
2012

John T. Hoggard High School

Wilmington, NC

Principal

- Share a vision for high student achievement and facilitate the implementation of processes to achieve that vision
- Provide instructional leadership to a high school of 1750+ students
- Strategic planning and SLC implementation planning
- Supervision and evaluation of instructional and classified staff
- Manage state and local operating budgets
- Analyze and disaggregate data for the use of strategic planning and school improvement
- Coordinate academic and athletic awards ceremonies
- School-level personnel coordinator
- Coach and facilitate the professional growth of the administrative team, teachers, and other personnel
- Coordinate professional development aligned with school data
- Analyze and use data for the purpose of improving student outcomes, organizational processes, and Board of Education policies
- Coordinate and provide support for formative assessment

January 2012-August 2012

Gardner-Webb University

Boiling Springs, NC

Adjunct Professor

- Courses taught: MELS 601 Executive Leadership in a 21st Century Change Environment, MELS 602 Research and Assessment for 21st Century Executive Leaders

July 2010-March 2011

Currituck County Schools

Currituck, NC

Director of Teaching and Learning

- Provide a vision for excellence in Teaching and Learning in the Currituck County School System and implement that vision in alignment with the Currituck County Schools strategic plan
- Coach and facilitate the professional growth of instructional service staff, teachers and school leaders
- Provide inter-rater reliability of the new Teacher Evaluation Instrument
- Coordinate new teacher orientation and professional development
- Analyze and use data for the purpose of improving student outcomes, organizational processes, and Board of Education policies

Pamela Baldwin

- Coordinate and provide support for formative assessment for all schools

July 2008-June 2010

Southwest High School

Jacksonville, NC

Principal

- Share a vision for high student achievement and facilitate the implementation of processes to achieve that vision
- Provide instructional leadership to high school of 730+ students
- Strategic planning and SLC implementation planning
- Supervision and evaluation of instructional and classified staff
- Manage state and local operating budgets
- Analyze and disaggregate data for the use of strategic planning and school improvement
- School-level personnel coordinator

July 2005-June 2008

Southwest Middle School

Jacksonville, NC

Principal

- AVID Coordinator
- Share a vision for high student achievement and facilitate the implementation of processes to achieve that vision
- Provide instructional leadership to middle school of 650+ students
- Strategic planning and SLC implementation planning
- Supervision and evaluation of instructional and classified staff
- Manage state and local operating budgets
- Analyze and disaggregate data for the use of strategic planning and school improvement
- Coordinate academic and athletic awards ceremonies
- School-level personnel coordinator

July 2003-June 2005

White Oak High School
Hunters Creek Middle School

Jacksonville, NC

Assistant Principal

- Supervision and evaluation of instructional staff in all curricular areas
- Student discipline administrator (All Grades)
- Coordinate safe school compliance
- Facilitate benchmark testing, disaggregate and analyze data
- Organize Renaissance student and staff recognition program
- Implement and maintain school-level accountability program
- Coordinate and provide support for Initially Licensed Teachers and mentoring
- North Carolina ABC accountability support
- Facilitate and participate in regular White Oak Area articulation meetings
- Staff Development Coordinator
- Coordinate academic and athletic awards ceremonies
- Facilitate scholarship committee meetings and selection
- Organize Renaissance student and staff recognition program

Pamela Baldwin

July 2003-December
2008

East Carolina University

Greenville, NC

Visiting Instructor and Alternative Licensure District Coordinator-Project Act/NC TEACH

- Organize and facilitate alternative licensure program in Onslow County
- Courses Taught: General methods, subject-specific methods, assessment, classroom management, special education

July 1999-June 2003

White Oak High School

Jacksonville, NC

Science Teacher

- Facilitate the instruction of students in the North Carolina Standard Course of Study in introductory math, earth science, and physical science based on a constructivist learning model
- Staff Development Coordinator
- School Improvement Team Chairperson
- SACS/CASI School Accreditation Chairperson
- Varsity Cheerleading Coach

OTHER RELATED EXPERIENCE

- *Teacher Facilitator*-Sturgeon City Leadership Development Program (2000-2003)
- *Facilitator*-INTASC Standards Training (2000-2003)
- *Presenter*-Leaders Building Leaders-First Annual High School Networking Conference (2001)
- *Trainer*-North Carolina New Teacher Evaluation Instrument (2009-2010)
- SACS/CASI District Re-Accreditation Action Team Member (2009-2010)
- Early Release Action Team (2009-2010)
- Capital Outlay Action Team (2009-2010)
- Professional Learning Community Action Team (2009-2010)
- SACS/CASI School and District Accreditation Team Member (2010-2011, 2012, 2013)
- NC FALCON (2011)
- *Trainer*-Crucial Conversations (2012)
- *SUPES Academy* (2013)
- *Board of Trustees*-Asheville-Buncombe Community College (2015)
- *Associate Lead Evaluator*-AdvancED District Accreditation (2016)
- *Leadership Asheville* (2015-2016)
- *State Superintendent Testing and Accountability Task Force* (2016)

CERTIFICATIONS

- Superintendent
- Principal 012
- Curriculum Specialist 113
- Science 9-12 – 300

EDUCATION

August 2007-December
2010

University of North Carolina Wilmington

Wilmington, NC

Doctorate in Educational Leadership and Administration

- Dissertation: The Relationship Between Teacher Licensure Route and Student Achievement

910-330-0056 • pbaldwin22@gmail.com

Pamela Baldwin

January 2002-May
2003

East Carolina University

Greenville, NC

Masters in Administration and Supervision

- G.P.A. 4.0 (38 hours)

June 1999-July 2002

University of North Carolina Wilmington

Wilmington, NC

Non-Degree – completing lateral entry requirements for North Carolina Teaching Certification (Science 300)

August 1990-
December 1994

George Mason University

Fairfax, VA

Bachelor of Science – Biology

- Full Athletic Scholarship
- Athletic Director's Honor Roll



East Carolina University

Board of Visitors Nomination Form

Name of Nominee: Donald Mills

Spouse's name: Ada Mills

Home Address: 1103 Kingsbrook Rd. Greenville, NC 27858

Home Phone: 252-758-5850 Cell Phone: 252-916-2844

Email Address: donmills@suddenlink.net

Business/Company Name: NACCO Materials Handling Group - RETIRED

Business Address: 1400 Sullivan Dr. Greenville NC 27834

Business Phone: 252-931-5100 Alt. Phone: _____

Profession: _____

Title: Retired

Areas of particular interest in higher education (Ex: - legislative issues; engagement; academics; fundraising)
Legislative Issues, Fundraising, Engagement

ECU Alum (Please check one): Yes No

If yes, Year: 1971 Degree(s): Bachelor Major: Geography

Name of sponsor: Dr. Hardy

Nominee has agreed to serve if appointed: Yes No

SUBMIT NOMINATIONS BY: March 16, 2015 to:
Megan Ayers
202 Spilman Building
East Carolina University
Greenville, NC 27858
ayersm@ecu.edu

***Please submit resume with nomination form.**

January 2015

Don Mills Biography

Don Mills retired from NACCO Materials Handling Group in December, 2007 after 33 years of service with NACCO. Don served as Plant Manager of NACCO's Greenville, N.C. Manufacturing Facility for twelve years. As Plant Manager, he oversaw production activities for the manufacture of Hyster and Yale Industrial Lift Trucks in the Greenville Facility with an employee population of 700 employees. Don also served as Materials Manager-Americas at NACCO prior to his retirement where he directed the planning and delivery of components required for truck and component assembly operations in all of NMHG's North American locations.

Don is a Greenville native who attended J. H. Rose High School and graduated from East Carolina University with a BA Degree in Geography in 1971. He served as President of the United Way of Pitt County in 2002 and co-chaired with his wife Boots the 2000 United Way Campaign Drive. Don is a past President of the Eastern North Carolina American Production & Inventory Control Society and past President of the Greenville Museum of Art. He served on the Advancement Council for ECU's College of Industry and Technology and is a past Chairman of the Board of the Greenville-Pitt County Chamber Of Commerce. He served a two year term as Chairman of

the Greenville – Pitt County Chamber of Commerce’s Education Cabinet and a three year term on the Greenville Redevelopment Commission.

Don currently serves on the Board of Commissioners of the Greenville Utilities Commission and is the Membership Coordinator for the Pitt County Committee of 100. Don serves on the Pitt Community College Board of Trustees and the Pitt Community College Foundation Board, the Board of Directors of the Boys & Girls Club of the Coastal Plain, and on the Board of Trustees of the Vidant Medical Center Foundation. Don serves on the Advancement Council for ECU’s College of Engineering and Computer Science and on the Advisory Board of ECU’s Small Business and Technology Development Center. Don is currently the Fund Director for the IMAF-EAST Angel Fund Program.

Don and his wife Boots were recognized in 2006 as the recipients of the “ Pitt Distinguished Citizens Award “ by the Pitt District of the Boy Scouts East Carolina Council for their joint service to the Community . In January, 2010 Don was recognized by the Greenville-Pitt County Chamber Of Commerce as the “ 2009 Citizen of the Year .“ Don and Boots currently serve as Co-Chairs of the Greenville-Pitt County Chamber of Commerce’s Ambassador Program.

Don has been married for 43 years to the former Boots Askew of Greenville who is retired from East Carolina University. Don and Boots have one son, John, who resides in Greenville with his wife Suzanne and son Landen.



East Carolina University

Board of Visitors Nomination Form

Name of Nominee: Jonathan Toby Thomas

Spouse's name: Kristen H. Thomas

Home Address: 1604 Harriet Dr
Burlington, NC 27215

Home Phone: _____ Cell Phone: 336-669-4807

Email Address: jthomas@dhgc.com

Business/Company Name: D. H. Griffin Construction

Business Address: 600 Green Valley Road, Suite 301, Greensboro, NC 27408

Business Phone: 336-316-1181 Alt. Phone: _____

Profession: Institutional and Commercial Construction

Title: Senior Project Manager

Areas of particular interest in higher education (Ex: – legislative issues; engagement; academics; fundraising)
Engagement and Academics

ECU Alum (Please check one): Yes No

If yes, Year: 1998 Degree(s): BS Major: Construction Management

Name of sponsor: Jason Poole

Nominee has agreed to serve if appointed: Yes No

SUBMIT NOMINATIONS BY: March 25, 2016 to:

Megan Ayers
202 Spilman Building
East Carolina University
Greenville, NC 27858
ayersm@ecu.edu

***Please submit resume with nomination form.**

TOBY THOMAS, CHC, LEED AP

tobythomas@triad.rr.com 336/669-4807 1604 Harriet Dr. Burlington, NC 27215

Education

Bachelor of Science in Construction Management, East Carolina University
Greenville, NC 1998

Associate in Arts, Louisburg College
Louisburg, NC 1995

Employment

Senior Project Manager, D.H. Griffin Construction, LLC., Greensboro, NC (2017-Present)

Project Manager, Frank L. Blum Construction, Winston Salem/Greensboro, NC (2013-2017)

Project Manager, Rentenbach Constructors Inc. Greensboro, NC (2004-2012)

Site Project Manager, T.A. Loving Company, Goldsboro, NC (2002-2004)

Assistant Superintendent, T.A. Loving Company, Asheville, NC (1998-2001)

Professional Activities/Accreditations

Certified Healthcare Constructor, American Medical Association

Member, American Society of Healthcare Engineers/Healthcare Certificate (ASHE)

Member, North Carolina Hospital Engineer's Association (NCHEA)

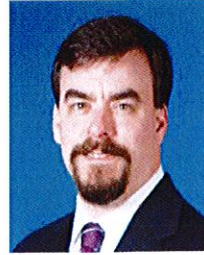
Member, U.S. Green Building Council/
LEED AP (GBCI)

Past Chairman/current member, NC A&T Construction Management Advisory Board

Member, Triad Council for ABC Carolinas

Member, National Eagle Scout Association (NESA)/Eagle Scout, Boy Scouts of America

Front Street UMC Wheelchair Ramp Ministry



Toby has served as Sr. Project Manager on a number of fast track, complex, phasing specific, existing renovation and new construction projects,

totaling near 500 million in value. He has a broad range of experiences including Emergency Departments, CT Labs/MRI Suites, University Research Facilities, Parking Decks, Heart/Stroke Centers, Rehab Facilities, Laboratories, Dormitories, Conference Centers, High End Hotels, University Sports Complexes, Energy Plant Replacements and Upgrades, and Retirement Communities.

Starting out as a laborer and full time as an Assistant Superintendent, Toby gained valuable field experience that continues to shape the way he operates today. All the way to being more than just a Sr. Project Manager, Toby is a team leader that holds the individual members of his teams in high standing and provides the binding to keep the team together throughout the project. This includes constantly trying to improve himself in today's market.

Toby has served many projects not only as the projects manager, but also as the client liaison for the Construction Manager. Being the primary contact, he deals with any requests or challenges that may arise. From contract negotiations, managing owner equipment schedules thru maintaining open communication, Toby is instrumental in the relationship building that happens before, during and after the project.

Ecolab Kay Chemical, Greensboro, NC	The new 110' Pressed Solids Tower and Flammable Storage were added to campus to support existing and new operations. The H1/C1 Flammable Storage was constructed as CMaR while the Tower was Design/Build with a multi-prime processing group.
Laboratory Corporation of America Burlington, NC	A complex Processing Laboratory with an extensive mechanical system and penthouse was only eclipsed by the owner's time frame. This 120,000sf, 20 million project had to be completed in 11 months. Extensive planning, coordination and scheduling during minimal preconstruction were executed to make this project come in ahead of schedule and under budget.
Granville Medical Center Emergency Department Additions & Renovations Oxford, NC	This team was selected very early by Granville Health System to provide pre-construction and construction services for the expansion and renovations for Granville Medical Center. The project's scope includes a 20,000 SF addition to the hospital's emergency department, a 5,000 SF energy plant addition, plus 7,000 SF of major renovations to the surgery and patient waiting areas. The project was complicated by the use of USDA Rural Development funding.
Forsyth Medical Center North Pavilion Tower and Parking Garage Winston-Salem, NC	The new North Pavilion Tower at Forsyth Medical Center is a 9-story, cast-in-place concrete structure. This new wing will be home to the expanded Sara Lee Center for Women's Health and the Forsyth Cardiac and Vascular Center, including 114 additional beds. Adjacent to the new tower is a new Parking Garage, also a cast-in-place concrete structure with a 1,400-car capacity. Both of these projects included extensive pre-construction services that began immediately upon award.
Grand Bohemian Hotel Asheville, NC	This 130,000sf hotel was built as a five star facility integrated into the historic Biltmore Village in Asheville, NC. A cast in place structure with underground parking, the hotel features period architecture including a clay tile roof and 19 th century pebbled stone exterior.
Thomasville Medical Center Emergency Department Relocation Thomasville, NC	This new state-of-the-art Emergency Department construction also incorporates the relocation and upgrading of utility services, as well as patient care improvements and equipment upgrades. The new building is a 24,000 SF one-story structure with a mechanical basement plus a small amount of renovations.
Forsyth Medical Center Chiller Addition Winston-Salem, NC	This project consists of replacing two existing chillers and cooling towers to support existing and future needs of campus. This was difficult in that the existing service area and plant had to remain operational and open during construction.
Perry Street Parking Deck, Virginia Tech, Blacksburg, VA	As the first Design/Build job attempted on campus, the Perry Street Parking Structure was also the University's first parking deck. Unique features such as limestone finished precast panels and the University's signature "Hokie" stone. Five stories and 1350 cars located on campus during football season created a highly visible project.

**Salemtowne Moravian Retirement Community
Winston-Salem, NC**

**Guilford College North Apartment Renovations
Greensboro, NC**

**UNC-Chapel Hill Medical Science & Research Building Addition and Renovations
Chapel Hill, NC**

**Forsyth Medical Center North Pavilion Conference Center
Winston-Salem, NC**

**Village at Brookwood Retirement Community
Burlington, NC**

**Deerfield Episcopal Retirement Community
Asheville, NC**

**Lenoir-Rhyne University Fritz-Conrad Residence Hall Renovations
Hickory, NC**

**Forsyth Medical Center Martinat Rehabilitation Center
Winston-Salem, NC**

**Lincoln Financial Group-Phase II Tower Renovations,
Floors 6-12
Greensboro, NC**

**Arbor Acres Retirement Community, Fitzgerald
Additions and Renovations
Winston Salem, NC**

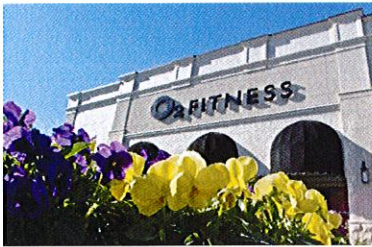


Toby Thomas
Senior Project Manager

**Bachelor of Science in Construction Management, East Carolina
Associate of Arts, Louisburg College**

Why Toby?

- Experience in heavy utility, complex and phased construction projects.
- 20 plus years of Construction Experience



O₂ Fitness



**Forsyth Medical Center
North Pavilion Tower &
Parking Garage**



**Laboratory Corporation of
America**

Profile

Toby has served as Senior Project Manager on a number of fast track, complex, phasing specific, existing renovation and new construction projects, totaling near 500 million in value. He has a broad range of experiences including Emergency Departments, CT Labs/MRI Suites, University Research Facilities, Parking Decks, Heart/Stroke Centers, Rehab Facilities, Laboratories, Dormitories, Conference Centers, High End Hotels, University Sports Complexes, Energy Plant Replacements and Upgrades, and Retirement Communities.

Construction/Preconstruction Experience

O₂ Fitness at Friendly Center, Greensboro, NC

This project included remediation and demolition of an existing restaurant, sitework and new fitness complex. The exterior of this building has an intricate design including many different materials on multiple planes, all intersecting to create an interesting envelope structure.

Rice Toyota, Greensboro, NC

This project included the demolition of a gas station and laundry. The new parking area expansion will include sitework, new lighting and storm system adjustments for additional 237 vehicles.

Forsyth Medical Center, North Pavilion Tower and Parking Garage, Winston-Salem, NC

The new North Pavilion Tower at Forsyth Medical Center is a 9-story, cast-in-place concrete structure. This new wing will be home to the expanded Sara Lee Center for Women's Health and the Forsyth Cardiac and Vascular Center, including 114 additional beds. Adjacent to the new tower is a new Parking Garage, also a cast-in-place concrete structure with a 1,400-car capacity. Both of these projects included extensive pre-construction services that began immediately upon award.

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110' Pressed Solids Tower and Flammable Storage were added to campus to support existing and new operations. The H1/C1 Flammable Storage was constructed as CMAr while the Tower was Design/Build with a multi-prime processing group.

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A complex Processing Laboratory with an extensive mechanical system and penthouse was only eclipsed by the owner's time frame. This 120,000sf, 20 million project had to be completed in 11 months. Extensive planning, coordination and scheduling during minimal preconstruction were executed to make this project come in ahead of schedule and under budget.